**2022-2023 Pupil Nondiscrimination and Educational Equity Report Data Collection Worksheet**

***Use this worksheet to assemble required data only. Final submission of data is web-based.***

**UPDATED Due Date:   January 31, 2024**
**For Further Information Contact**
Wisconsin Department of Public Instruction
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**Please answer questions for the Designated Person before continuing.**

**Instructions for Complaint Data**

Complete the series of questions, below, based on **all** (written and verbal) complaints received alleging pupil discrimination or pupil harassment based on a protected class. This includes building- or district-level complaints that were withdrawn or informally resolved, as well as complaints that resulted in an investigation, formal proceedings before district staff or the school board, or resolution by another agency.

If, you answer “yes” to any of the questions, the following definitions apply: *informally means no school board action, formally means school board action, and resolved by another agency can include Office for Civil Rights, Department of Public Instruction, County Health and Family Services, local police department, etc.*

**Protected class: SEX**
**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
• the district or staff purposefully treated a specific student (or group of students) differently than other students because of sex;
**or**
• a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of sex (i.e., dress code affected students differently because of sex; grading system affected students differently because of sex).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023 we received either verbal or written complaints that:
• one (or more) student(s) harassed another student because of her/his sex (including same-sex harassment predicated on sex-stereotyping and may include bullying);
**or**
• one (or more) staff harassed a student because of her/his sex (including same-sex harassment predicated on sex-stereotyping and may include bullying)

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: RACE**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
• the district or staff purposefully treated a specific student (or group of students) differently than other students because of race;
**or**
• a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of race (*i.e.*, discipline policy affected students differently because of race; grading system affected students differently because of race).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
• one (or more) student(s) harassed another student because of her/his race (including same-race harassment predicated on race-stereotyping and may include bullying);
**or**
• one (or more) staff harassed a student because of her/his race (including same-race harassment predicated on race-stereotyping and may include bullying)

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: DISABILITY**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
• the district or staff purposefully treated a specific student (or group of students) differently than other students because of disability;
**or**
• a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of disability (i.e., transportation policy affected students differently because of disability; grading system affected students differently because of disability).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
• one (or more) student(s) harassed another student because of her/his disability (including harassment by student(s) with a disability predicated on disability-stereotyping and may include bullying);
**or**
• one (or more) staff harassed a student because of her/his disability (including harassment by staff with a disability predicated on disability-stereotyping and may include bullying)

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: RELIGION**

 **Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
• the district or staff purposefully treated a specific student (or group of students) differently than other students because of religion;
**or**
• a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of religion (i.e., dress code affected students differently because of religion; attendance policy affected students differently because of religion).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
• one (or more) student(s)harassed another student because of her/his religion (including harassment by students of the same religious group predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his religion (including harassment by staff of the same religious group predicated on stereotyping and may include bullying).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: SEXUAL ORIENTATION**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
•the district or staff purposefully treated a specific student (or group of students) differently than other students because of sexual orientation;
**or**
•a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of sexual orientation (*i.e.*, dress code affected students differently because of sexual orientation).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
•one (or more) student(s) harassed another student because of her/his sexual orientation (including harassment by student(s) of the same sexual orientation predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his sexual orientation (including harassment by staff of the same sexual orientation predicated on stereotyping and may include bullying).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: NATIONAL ORIGIN**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
•the district or staff purposefully treated a specific student (or group of students) differently than other students because of national origin;
**or**
•a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of national origin (*i.e.*, special education referral policy affected students differently because of national origin; grading system affected students differently because of national origin).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
•one (or more) student(s) harassed another student because of her/his national origin (including harassment by student(s) of same national origin predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his national origin (including harassment by staff of same national origin predicated on stereotyping and may include bullying).

No
Yes

If you checked **yes** complete the table below.

|  |  |  |  | **No.** **Resolved Formally** | **No.** **Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- | --- | --- | --- |
| Of these complaints |  |  |  |  |  |  |

**Protected class: ANCESTRY**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
•the district or staff purposefully treated a specific student (or group of students) differently than other students because of ancestry;
**or**
•a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of ancestry (*i.e.*, class assignment practices affected students differently because of ancestry; grading system affected students differently because of ancestry).

No
Yes

If you checked **yes** complete the table below.

|  |  | **No.** **Resolved Formally** | **No.** **Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- | --- |
| Of these complaints |  |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
•one (or more) student(s) harassed another student because of her/his ancestry (including harassment by student(s) of the same ancestry and predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his ancestry (including harassment by staff of the same ancestry and predicated on stereotyping and may include bullying).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: CREED**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
•the district or staff purposefully treated a specific student (or group of students) differently than other students because of creed;
**or**
•a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of creed (*i.e.*, extracurricular participation practices affected students differently because of creed; grading system affected students differently because of creed).

No
Yes

If you checked **yes** complete the table below.

|  |  |  | **No.** **Resolved Formally** | **No.** **Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- | --- | --- |
| Of these complaints |  |  |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
•one (or more) student(s) harassed another student because of her/his creed (including harassment by student(s) of the same creed and predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his creed (including harassment by staff of the same creed and predicated on stereotyping and may include bullying.)

No
Yes

**Protected class: CREED (cont'd)**

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

**Protected class: PREGNANCY, MARITAL, OR PARENTAL STATUS**

**Discrimination**
During SY 2022-2023, we received either verbal or written complaints that:
•the district or staff purposefully treated a specific student (or group of students) differently than other students because of pregnancy, marital, or parental status;
**or**
•a neutral policy or practice implemented by the district or staff affected a group of students differently than other students because of pregnancy, marital, or parental status (*i.e.*, class assignment practices affected students differently because of pregnancy, marital, or parental status; grading system, including honors, affected students differently because of pregnancy, marital, or parental status).

No
Yes

If you checked **yes** complete the table below.

|  |  | **No.** **Resolved Formally** | **No.** **Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- | --- |
| Of these complaints |  |  |  |  |

**Harassment**
During SY 2022-2023, we received either verbal or written complaints that:
•one (or more) student(s) harassed another student because of her/his pregnancy, parental, or marital status (including harassment by student(s) of the same pregnancy, parental, or marital status and predicated on stereotyping and may include bullying);
**or**
•one (or more) staff harassed a student because of her/his pregnancy, parental, or marital status (including harassment by staff of the same pregnancy, parental, or marital status and predicated on stereotyping and may include bullying).

No
Yes

If you checked **yes** complete the table below.

|  | **No. Resolved Formally** | **No. Resolved Informally** | **No. Resolved by Another Agency** |
| --- | --- | --- | --- |
| Of these complaints |  |  |  |

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