



LEADING CHANGE WORKSHEET: IMPLEMENTING ACADEMIC & CAREER PLANNING

	Where are we now? Strengths & challenges?	What do we need to do?	Who takes the lead? Who can help?	What month should this begin? Complete?
1. Create Urgency				
2. Form a Powerful Coalition				
3. Create a Vision for Change				
4. Communicate the Vision				

	Where are we now? Strengths & challenges?	What do we need to do?	Who takes the lead? Who can help?	What month should this begin? Complete?
5. Remove Obstacles				
6. Create Short-Term Wins				
7. Build on the Change				
8. Anchor the Change in Organizational Culture				