

**Council on Library and Network Development**  
January 12, 2023 - Virtual Meeting  
9:00 AM - 12:00 PM

Virtual Meeting: [Join Microsoft Teams Meeting](#)

Call in Option: 608-620-9781 Conference ID: 710 437 87#

**1. Call to Order** (Action; 5 minutes)

Isa Small, COLAND  
*Chair*

[Roll Call/Determination of Quorum](#) (Information)

Terri Muraski,  
*COLAND Secretary*

**Introduction of Guests/Visitors**

**Changes/Additions to Agenda** (Action)

Isa Small  
All

[Approval of November 10th, 2023, Minutes](#) (Action)

Terri Muraski

**2. Intellectual Freedom**

(Discussion; 30 minutes)

All  
DPI Staff

**3. Report of the Chair** (Information, Discussion; 10 minutes)

Isa Small;  
All

**4. Outreach & Engagement**

(Discussion, Action; 30 minutes)

Isa Small;  
All

**5. [DPI, PLSR, and School Libraries Updates](#)**

(Discussion; 20 minutes)

Biennial Reports s. 43.07(4), (5), (7)

Ben Miller; DPI Staff

**6. Legislative Update** (Discussion; 15 minutes)

DPI Staff; *DPI*

**7. Network Development Subcommittee Reports**

- [November 2023 Broadband Subcommittee Minutes](#)
- [December 2023 Broadband Subcommittee Minutes](#)

Ellen Kupfer, *Vice-Chair*;

(Discussion; 15 minutes)

DPI Staff

**8. Affordable Connectivity Program**

(Discussion, Action; 15 minutes)

Ben Miller, DPI

DPI Staff

**9. Review Meeting Dates and Tentative Locations**

(Information, Discussion; 5 minutes)

Isa Small;

All

○ 2024 Meeting Dates:

- Friday, March 8th, 2024
- Friday, May 10th, 2024
- Friday, July 12th, 2024
- Friday, September 13th, 2024
- Friday, November 8th, 2024

**10. Announcements**

Isa Small;

All

**11. Adjournment** (12:00 pm)

Isa Small;

All

**COLAND Goals:**

**1. HUMAN RESOURCES:**

- a. **RECRUITMENT:** Support efforts inspiring middle school, high school, and college students to consider a career in library science.
- b. **EDUCATION:** Evaluate and support educational pipelines, continuing education, professional standards, inclusive practices, and licensing/certification for both school and public librarians.
- c. **RETENTION:** Increase the retention of professional librarians and help advocate for competitive salaries, benefits, and recognition for service in the field.

**2. BROADBAND ACCESS:**

- a. **ADVOCACY:** Advocate with stakeholders in achieving statewide broadband service that is accessible and affordable for all Wisconsinites—a foundational element of digital equity.

**3. INNOVATION:**

- a. **OBSERVATION:** Actively and thoughtfully monitor trends, developments, and challenges in modern library services.
- b. **ENCOURAGEMENT:** Support the Department of Public Instruction, library districts and systems, individual libraries, and professional groups as they implement and experiment with new programs—especially those which serve marginalized populations.

**4. OUTREACH & ENGAGEMENT:**

- a. **AWARENESS:** Increase awareness of COLAND through outreach to libraries, library systems, and professional groups.

- b. NETWORKING: Develop and support active relationships with—and between—libraries, librarians, and vital organizations aligned with COLAND goals.
5. **INTELLECTUAL FREEDOM:**
- a. PROTECTION: Vigorously defend intellectual freedom and the Right to Read.
  - b. PERSEVERANCE: Support libraries and their staff as they face a recent surge in book challenges; carefully monitor state and national trends in book challenges, as well as the groups and opinions fueling them.

**43.07 Council on library and network development.** The state superintendent and the division shall seek the advice of and consult with the council on library and network development in performing their duties in regard to library service. The state superintendent or the administrator of the division shall attend every meeting of the council. The council may initiate consultations with the department and the division. The council shall:

- (1) Make recommendations to the division in regard to the development of standards for the certification of public librarians and standards for public library systems under s. 43.09.
- (2) Advise the state superintendent in regard to the general policies and activities of the state's program for library development, interlibrary cooperation and network development.
- (3) Advise the state superintendent in regard to the general policies and activities of the state's program for the development of school library media programs and facilities and the coordination of these programs with other library services.
- (4) Hold a biennial meeting for the purpose of discussing the report submitted by the state superintendent under s. 43.03 (3) (d). Notice of the meeting shall be sent to public libraries, public library systems, school libraries and other types of libraries and related agencies. After the meeting, the council shall make recommendations to the state superintendent regarding the report and any other matter the council deems appropriate.
- (5) On or before July 1 of every odd-numbered year, transmit to the state superintendent a descriptive and statistical report on the condition and progress of library services in the state and recommendations on how library services in the state may be improved. The state superintendent shall include the report as an addendum to the department's biennial report under s. 15.04 (1) (d).
- (6) Review that portion of the budget of the department relating to library service. Recommendations of the council in regard to the budget shall accompany the department's budget request to the governor.
- (7) Receive complaints, suggestions and inquiries regarding the programs and policies of the department relating to library and network development, inquire into such complaints, suggestions and inquiries, and advise the state superintendent and the division on any action to be taken.

**History:** 1979 c. 347; 1983 a. 524; 1985 a. 177; 1995 a. 27; 1997 a. 27.

**Council on Library and Network Development**

November 10, 2023

9:00 AM - 2:00 PM

Including a Tour and Presentation from the Matheson Memorial Library

**1. Call to Order** (Action; 5 minutes)

9:11am

Isa Small, COLAND  
Chair

**Roll Call/Determination of Quorum** (Information)

P = Present   A = Absent   TE = term ended (not member)

Terri Muraski,  
COLAND Secretary

P - Isa Small - Chair

Isa Small  
All

P - Ellen Kupfer - COLAND Vice-Chair

A - Terri Muraski - Secretary

P - Joshua Klingbeil - Member at Large

P - Amy Thornton

Terri Muraski

P - Amy Beth Bahena -Ettner

P - Andi Cloud

TE - Charmaine Sprengelmeyer-Podein

Public Member, Madison, Term ends 7.01.2023

P - Christinna Young Gene Swearingen

P - Dennis Myers

P - Jaime Healy-Plotkin

TE - Joan Schneider

Public Member, Appleton, Term ends 7.01.2023

P - Kristi Williams

Michael Otten

Public Member, Wausau, Term ends 7.01.2023

TE - Miriam Erickson

Public Member, Fish Creek, Term ends 7.01.2023

Nick Dimassis

Professional Member, Beloit Public Library, Term ends

7.01.2023

? - Rachel Thomas

P - Robert Lee Nunez II

Terrence Berres

**Public Member, Franklin, Term ends 7.01.2023**

New Members not listed on DPI site as of 11/10/2023 ???

- P | A --
- P | A --
- P | A --

DPI Staff Present:

- Benjamin Miller
- Monica Treptow
- Bruce Smith
- Allyson Hanz
- Elizabeth Tomev

Guests Present:

- Steve Ohs
- Steve Platteter
- 

**Introduction of Guests/Visitors**

**Changes/Additions to Agenda** (Action)

**Motion to accept agenda: Dennis M, 2nd Ellen K**  
- **carried**

**[Approval of September 8th, 2023, Minutes](#)** (Action)

**Motion to adopt the Minutes of the September 8th, 2023**  
**COLAND meeting: Andi C, 2nd Rob N**  
- **carried**

**2. Welcome from Matheson Memorial Library and Tour** (30 minutes)

Chad Robinson,  
*Director*

Tour started approximately 9:35-9:40  
Tour ended approximately 10:20

**3. Prairie Lakes Library System Merger**  
(Discussion; 45 minutes)

Steve Ohs, Prairie  
Lakes Library  
System; Steve  
Platteter, Prairie

Steve Ohs and Steve Platteter reviewed the history prior to and the process of merging Lakeshores Library System and Arrowhead Library System into Prairie Lakes Library System.

## Lakes Library System, any board members

Q&A:

Dennis Myers acknowledged the challenges achieving a change of this nature and magnitude.

Benjamin Miller noted that this was the first action like this to occur after the PLSR process and that DPI was very invested in recording and documenting as much the process as possible, recognizing that it probably isn't as simple as it being a template that other systems could just follow verbatim.

—

Michael Otten asked if there were any MOUs going into the process as a sort of "prenup" equivalent?

Steve Ohs mentioned that he and Steve Platteter co-wrote a letter of intent to their boards.

—

Michael Otten asked if they found they had to leave their egos at the door.

Steve Ohs suggested the answer was both yes and no. The existing professional relationships helped going into the process, but it was necessary to recognize there could be perceptions of loss or opportunity on both sides and leadership needed to be mindful of that while navigating the process with stakeholders from both sides.

Nick Dimassis mentioned that from his library's perspective, there was a lot of trust in the system leadership in the process and the main question for them was cost.

—

Isa Small asked about the transition process and any "ah hah" moments that happened from a DPI perspective.

Benjamin Miller responded that the sort of grey area time of two entities no longer existing and then a new one coming into existence created a sense of rudderlessness for time and that their "ah hah" moment was that the System Plan tool could be a vehicle for pushing through that transition.

—

[Dennis Myers](#) asked about timeline on a "merger template" deliverable from DPI

Benjamin Miller responded that a template is expected to be produced and shared by June 2024.

## 4. National School Library Trends in Intellectual Freedom

(Discussion; 30 minutes)

Monica Treptow shared the following highlights

- Wyoming statewide collection development policy issue
- National drivers of efforts to oppress intellectual freedom

Monica Treptow, DPI  
DPI Staff

- I Love Libraries publication
- Menomonee Falls Case Study - Policies and Procedures are important but may still not be followed appropriately by those working to oppress intellectual freedom.
- Library supporters in the communities are there, and in many cases are coming out to help advocate for libraries and intellectual freedom and to engage with municipal governing bodies to counter the often loud, vocal minority that have been working to oppress intellectual freedom.
- The vocal minority is still able to create significant detriment to intellectual freedom. The Scholastic reaction to actions in various states, related to materials grouping for the Scholastic Book Fair packages is an example.

Monica Treptow shared the following links with the Council

- <https://ilovelibraries.org/article/category/bannedbooks/>
- <https://www.usatoday.com/story/news/investigations/2023/10/05/website-driving-banned-books-surge-moms-for-liberty/70922213007/>

break for lunch at noon then return to item 7 PLSR

## 5. Report of the Chair (Information, Discussion; 10 minutes)

Isa Small;  
All

no notes - I may have missed while recovering from audio issues with PC reboot

came back to this after item 7

[Isa Small](#) highlighted the public comments from Network Committee and the meeting of Exec Committee. <NOTE 1: due to some audio slurring from either equipment in room, internet, or both, it was difficult to understand the rest of Isa's report.> There was a mention of reviewing goals and the sort of general meaning/purpose of COLAND.

<NOTE 2: Recommend a followup with Isa to ask for a written summary from her to inject in notes/minutes.

## 6. [DPI, PLSR, and School Libraries Updates](#)

Ben Miller; DPI Staff

(Discussion; 20 minutes)

Biennial Reports s. 43.07(4), (5), (7)

[Elizabeth Tomev](#) presented a comprehensive summary of the [September Library Card Sign-up Month Visits](#) during the course of September.

## 7. Public Library System Redesign (PLSR) Wrap up

Bruce Smith, DPI; Ben Miller, DPI, DPI Staff

Benjamin Miller opened the overview with some context about the period of time when the transition from PLSR work groups and goals development to PLSR response, right at the beginning of the COVID 19 Pandemic early 2020.

PLSR itself won't be a standing item on COLAND agenda anymore.

Bruce Smith introduced himself in DPI role (some present were still more familiar with him from his WiLS role).

Bruce started by highlighting the changed nature of Community and Collaboration now vs prior to PLSR, then reviewed the general overview of PLSR's outcomes and directives. Bruce then reviewed and highlighted several collaborative activities over the past few years that are directly related to PLSR outcomes or in some way model them.

Bruce closed with a high level overview of the 2023-2027 Five-year LSTA Goals.

- Wisconsin residents ....
- Wisconsin library staff ...
- Wisconsin libraries ...

Q&A:

[Dennis Myers](#) asked about Monarch and other systems running their own delivery services and how that relates to a statewide delivery service.

Bruce Smith referenced the two general layers of delivery logistics to be considered: intra-system for member libraries and inter-system for statewide ILL between systems.

—

Joshua Klingbeil asked about the future of support as we transition away from PLSR as PLSR to whatever the future looks like.

Ben - LSTA five year plan and current momentum

Bruce - continue to help convene, connect, facilitate as a support structure for libraries and systems to improve existing and develop new collaborative projects.



Isa Small also noted the responsibility of COLAND to keep in front of future guidance (eg in the form of biennial report) and the planning it may affect.

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## 8. Legislative Update (Discussion; 15 minutes)

Dr. Darrell Williams,  
PhD; DPI

Ben M noted there are a handful of IF related “messaging” bills outstanding right now.

DPI is helping to push ACP stories up to federal level to reinforce ACP programs and continued funding.

Monitoring continuing resolution status and potential LSTA effects (including full funding but delays to authorizations).

Someone asked about Library Legislative Day in 2024. It is February 6th, 2024 and more info will be shared with COLAND members in front of that date.

## 9. Network Development Subcommittee Reports

Ellen Kupfer, Vice-  
Chair;  
DPI Staff

- [September 2023 Broadband Subcommittee 01](#)
- [September 2023 Broadband Subcommittee 02](#)
- [October 2023 Broadband Subcommittee Minutes](#)

(Discussion; 15 minutes)

Ellen Kupfer acknowledged Bill Herman’s role in helping coordinate the statement development’s for BEAD funding program comments/input. Ellen will share the final copies of each statement with COLAND.

The committee will be monitoring the ACP program and future broadband support initiatives.

[Isa Small](#) thanked Ellen Kupfer and the committee for their efforts and keeping this level of awareness and advocacy going.

Next meeting will be Friday, Nov 17th.

## 10. Networking Lunch (Noon)

All

## 11. Review Meeting Dates and Tentative Locations

Isa Small;  
All

(Information, Discussion; 5 minutes)

- 2023 Meeting Dates:
  - Friday, January 12th, 2024 | Virtual

12. **Announcements**

Isa Small;  
All

13. **Adjournment** (2:00 pm)

Isa Small;  
All

Meeting Adjourned 2:19pm

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