



Required by Wis. Stat. §§ 43.17(5) and 43.24(3)

GENERAL INFORMATION

Library System

Nicolet Federated Library System

Describe significant needs and problems that influenced the development of this and other system plans.

- Need to address efficiencies of scale opportunities and ways for libraries to collaborate
- Need to assert library's value and define service to community
- Need to establish solid funding base for libraries and assist libraries in additional funding opportunities
- Need to assist libraries in meeting public library standards
- Need to build upon collaborative services put in place during the pandemic

Did the library system consult member libraries in the development of this plan?

- No, the library system did not include member libraries in the development of this plan.
- Yes, the library system included member libraries in the development of this plan.

If yes, describe the planning environment and process for this system plan. Include how member libraries are involved in plan development and review:

NFLS maintains an open channel of communication with member libraries and member library directors. NFLS engages and works with member libraries in some form or another on a daily basis. Library concerns and issues are heard and addressed both formally via scheduled meetings (occurring bi-weekly) and informally as they come up. Member library input is continually shaping the services NFLS provides. Additionally, member libraries were given an opportunity to review and comment on this plan.

Does the library system have a formally appointed advisory committee under Wis. Stat. § 43.17(2m)?

- No, the library system does not have a formally appointed advisory committee.
- Yes, the library system has a formally appointed advisory committee.

If the system appoints an advisory committee under Wis. Stat. § 43.17(2m), describe how the system makes appointments, posts meetings, and how the advisory committee reports to the library system board. Include a list of any additional system planning documents with the period covered and attach any planning documents which have not previously been provided to the Division:

NFLS member library directors are automatically appointed to the Advisory Committee. The Committee meets every other week to provide input to System staff on a variety of issues. At Committee meetings, directors also have the opportunity to bring up issues that are happening in their libraries and municipalities. System staff bring issues identified by the Committee to the System Board as needed. Additionally, four library directors meet with the Board and provide reports to the Board annually.

ASSURANCES

The following plan and compliance document provides assurance that your public library system intends to comply with all statutory requirements for public library systems for calendar year 2023. Indicate, with a check, your system's intent to comply with each system requirement and provide the requested information under each system requirement.

Wis. Stat. § 43.24(2) For a public library system to qualify for and maintain its eligibility for state aid under this section it shall ensure that all of the following are provided:

Membership Agreements

- Wis. Stat. § 43.24(2)(a) Written agreements that comply with Wis. Stat. § 43.15(4)(c)4 with all member libraries.
- The system will provide a sample copy of the agreement with a list of all members signing and the dates signed to the Division by January 15. (The system does not need to file multiple copies of the same agreement; only a sample copy of each type of agreement is necessary.)

If the system is providing the sample copy and list of members signing through a publicly available webpage, provide the URL here:

	ASSURANCES (cont'd)	
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Resource Library Agreement

- Wis. Stat. § 43.24(2)(b) Backup reference, information and interlibrary loan services from the system resource library, including the development of and access to specialized collections, as evidenced by a written agreement with that library.
- The system will provide a signed copy of the resource library agreement to the Division by January 15.

If the system is providing the resource library agreement through a publicly available webpage, provide the URL here:

Reference Referral, Interlibrary Loan, and Technology

- Wis. Stat. § 43.24(2)(d) Referral or routing of reference and interlibrary loan requests from libraries within the system to libraries within and outside the system.

List ongoing activities related to this requirement:**Reference Referral**

-NFLS will continue to offer second level reference services from the Brown County Library for its member libraries.

Interlibrary Loan

-NFLS will check Brown County Library's online system (SirsiDynix) for items and if they do not own the items, NFLS will request them through ILL on behalf of Brown County Library. Conversely, NFLS will check SirsiDynix for items requested through ILL and if owned, will lend those items to the requesting libraries.

--NFLS will continue to use UW-Madison, Minitex and the WISCAT ILL resources in order to fill the ILL needs of its member libraries and its users.

-NFLS will continue to be the Central Hub for all its member libraries ILL needs in order to reduce costs and help improve delivery speed.

-Facilitate WISCAT training for member libraries staff through DPI as needed.

-NFLS ILL staff will continue to update/add information to the ILL webpage for its member libraries and other systems.

-NFLS ILL staff provide ILL/Delivery Orientation to new employees as needed. It includes a tour of the delivery department, WISCAT procedures, and general ILL information.

-NFLS will inform its member libraries of ILL updates and changes.

Technology

-NFLS will work with OWLSnet to provide Cataloging and Circulation Services to all NFLS member libraries that use the CarlX ILS. NFLS will work with OWLSnet to continue to provide NFLS member libraries access to other area library catalogs via InfoSoup/Bibliocommons.

-NFLS and OWLS staff will continue to be trained in the use of the InfoSoup/Bibliocommons catalog and associated products.

-NFLS will continue to provide collection development grants to member libraries.

-NFLS will continue to sponsor or co-sponsor a minimum of six technology credits per year.

-NFLS will continue to provide website design and maintenance support and training, website assistance by underwriting the cost of website domains, webhosting and contracting with local webhosting companies.

-NFLS technology staff will continue to assist in computer/device research, purchases, and support for member libraries.

-NFLS technology staff will continue to research, install, and support new applications/software for member libraries.

-NFLS technology staff will provide guidance and best practices for maintaining cybersecurity at the member libraries and within the system.

-NFLS will continue to provide and maintain Print Management System for member libraries.

-NFLS ILL and technology staff will remain active on affiliated statewide committees.

-NFLS will continue to support county and local broadband development initiatives and efforts to increase broadband capacity to libraries and library communities.

-NFLS will continue participation in WPLC projects including the statewide buying pool.

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

ILS Improvement - Offer a library app to streamline patron access to consortium resources.

Participate in statewide technology collaborations.

	ASSURANCES (cont'd)	
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Inservice Training

- Wis. Stat. § 43.24(2)(e) Inservice training for participating public library personnel and trustees.

The Division interprets inservice training to incorporate a range of in-person and virtual continuing education opportunities.

List ongoing activities related to this requirement.

- NFLS will continue membership in NEWI: Northeast Wisconsin CE Partnership along with OWLS, MCLS and WLS.
- NFLS will provide at least 50 contact hours of training per year, either as stand-alone programs, or sponsored with other library systems, such as "Wild Wisconsin Winter Web," "Trustee Training Week," "Tech Days," etc.
- NFLS staff will provide on-call consulting and library visits in the areas of technology, social media, customer service, and database training.
- NFLS will provide an annual training in conjunction with Resource Library for all member libraries and staff.
- NFLS will provide one-day conference with funding from LSTA Professional Learning funds for member libraries and their staff.
- NFLS will provide all tribal public libraries in Wisconsin a one-day conference with funding from LSTA Professional Learning funds.
- NFLS provides its member libraries with continuing education grants to be used for workshops, classes or conferences.
- NFLS will offer additional funding through the LSTA Professional Learning grant for library staff to attend in-person conferences.
- NFLS uses Zoom, Microsoft Teams, Go To Meeting/Webinar software to conduct or supplement meetings, as well as to conduct online training.
- NFLS will continue to validate and maintain librarian certification records.
- NFLS' IT Coordinator will continue to provide technology-related trainings at the libraries.
- NFLS supports a collection development series with other library systems.
- Provides a minimum of four Trustee Development sessions for Board of Trustees every year.

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

Tribal Library training and one-day conference (LSTA grant funds)

Identify the names and email addresses of continuing education staff employed by the system for continuing education services:

Tracy Vreeke - tvreeke@nflsoffice.org
 Lori Baumgart - lbaumgart@nflsoffice.org
 Hannah Good Zima - hzima@nflsoffice.org

If the system contracts with another system or entity to plan and conduct continuing education services, list that system or entity and provide a link to, or copy of, the current agreement:

NEWI: Northeast Wisconsin CE Partnership (agreement attached as Exhibit A)

Delivery and Communication

- Wis. Stat. § 43.24 (2)(fm) Electronic delivery of information and physical delivery of library materials to participating libraries.

List ongoing activities related to this requirement. For physical delivery reference resources, personnel, and vendors.**Delivery:**

- NFLS will provide a 5-day per week delivery service (Waltco) to all of its member libraries as a means of supporting resource sharing. NFLS will collaborate with OWLS and continue to maintain a separate contract with Waltco for this delivery service.
- NFLS will continue its delivery contract with the South Central Delivery System to provide delivery service four days per week between Madison and the NFLS office in Green Bay, WI. This allows NFLS to provide out-of-system materials to its member libraries in a timely fashion.

Communication:

- NFLS will maintain a Delivery page on the NFLS website for its member libraries. NFLS will post the Delivery schedules and policies for Waltco and South Central on the NFLS Delivery webpage.
- NFLS will maintain a Facebook page, a system blog, weekly newsletter and an up-to-date website.
- NFLS will maintain good communication between its member libraries and the delivery service (delays, weather issues, library closings, etc.)
- NFLS Delivery staff and ILL staff will continue to cross-train and keep each other up to date on anything new in their departments.
- NFLS Delivery staff will meet with each new member Library Director to go over general delivery.

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

ASSURANCES (cont'd)

- NFLS will work with the PLSR initiative to access delivery options.
- NFLS will work with DPI to address delivery courier deficiencies and create solutions
- NFLS facilitates a newsletter for member libraries as well as one for the board and public.
- NFS offers multiple marketing resources, including a marketing plan template and sample press kits

Service Agreements

- Wis. Stat. § 43.24(2)(g) Service agreements with all adjacent library systems.
- The system will provide a copy of the agreements to the Division by January 15. The agreements with adjacent systems – including consulting agreements, consortium agreements, etc. – must include a list of all systems signing the agreement.

If the system is providing the service agreements through a publicly available webpage, provide the URL here:

If the system is providing the service agreements through a publicly available webpage, provide a brief description of the types and number of agreements here:

Other Types of Libraries

- Wis. Stat. § 43.24(2)(L) Cooperation and continuous planning with other types of libraries in the system area, which results in agreements with those libraries for the appropriate sharing of library resources to benefit the clientele of all libraries in the system area.
- The system will have agreements with other types of libraries, or if the system participates in a cooperation agreement with a multitype organization to meet the purposes of this goal, there is established a clear link between the system and the individual members of the multitype organization. The system will provide a copy of the agreement with a list of all signing libraries to the Division by January 15.

If the system is providing the agreements with other types of libraries through a publicly available webpage, provide the URL here:

If the system is providing the agreements with other types of libraries through a publicly available webpage, provide a brief description of the types and number of agreements here:

	ASSURANCES (cont'd)	
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Library Technology and Resource Sharing Plan

- Wis. Stat. § 43.24(2)(m) Planning with the division and with participating public libraries and other types of libraries in the area in regard to library technology and the sharing of resources. By January 1, 2000, and every fifth January 1 thereafter, the public library system shall submit to the division a written plan for library technology and the sharing of resources.
- The system will provide the current plan for library technology and resource sharing to the Division by January 1, 2023, if the system amended the plan since last submitting it to the Division or if the plan on file with the Division is no longer valid. See [the Library System Technology and Resource Sharing plan webpage](#) for the most current version of the system library technology and resource sharing plan.

If the system is providing the current technology and resource sharing plan through a publicly available webpage, provide the URL here:

Is the plan current and comprehensive for the technology and resource sharing services the system provides?

- Yes, the library system technology and resource sharing plan is current and comprehensive for the technology and resource sharing services the system provides.
- No, the library system technology and resource sharing plan is not current or comprehensive for the technology and resource sharing services the system provides or will provide.

If no, describe what the system has added, changed, or eliminated from the plan in effect (and describe how the changes were reviewed with member libraries and approved by the system board):

Indicate new or priority activities relating to this requirement for the plan year:

- In 2017, NFLS updated its current Library Technology and Resource Sharing Plan. NFLS is preparing a new plan for submission in January of 2023.
- NFLS will conclude a joint strategic planning process with OWLS, facilitated by WiLS.

Professional Consultation

- Wis. Stat. § 43.24(2)(h) Professional consultant services to participating public libraries.

Identify consultants, specific service areas, and related activities. If the consultant is employed by a member library, indicate the library and the consultant's title:

- NFLS staff will continue to provide one-on-one assistance in the areas of technology training, customer service, database training, web training, social media training, staff training, board training, and communication between libraries and funding entities.
- The NFLS Information Technology Coordinator consults with member libraries on technology-related issues and provides computer purchasing assistance.
- NFLS connects member libraries with WiLS for small library strategic planning.
- NFLS utilizes WLA for leadership training and professional development resources.
- NFLS works closely with DPI to provide accurate interpretation of Wisconsin statutes.
- NFLS utilizes a Youth Services and Inclusive Services liaison with the Resource Library.
- NFLS utilized WLA's LD&L Committee for state budget and advocacy resources.
- NFLS works with WiLS for cooperative purchasing and project management (WPLC, Tech).
- NFLS works with member libraries to identify and apply for grant funding at the local, state and national level.

Indicate new or priority activities relating to this requirement for the plan year (If no change from current year, indicate *None*):

- NFLS would like to provide more services in the area of library board training and communication with county/municipality.
- NFLS would like to provide better access to professional consulting services for member libraries.

Inclusive Services

- Wis. Stat. § 43.24(2)(k) Promotion and facilitation of library service to users with special needs.

The Division interprets services to users with special needs as inclusive services. Inclusive library services are holistic, spanning library policies, collections, space, and services. Inclusive services reflect equity and accessibility for all members of the community, including services to individuals or groups for whom using the public library is difficult, limited, or minimized.

Indicate new or priority activities relating to this requirement for the plan year:

- NFLS offers continual training on the Inclusive Services checklist including one-on-one consultation to aid member libraries with assessment and continual and tailored growth in this area.

ASSURANCES (cont'd)

Other Service Programs

Wis. Stat. § 43.24(2)(i) Any other service programs designed to meet the needs of participating public libraries and the residents of the system area, as determined by the public library system board after consultation with participating public libraries.

List each "other" service program individually with ongoing activities and new or priority activities for the plan year under each program. For instance, if the system provides a bookmobile service program, list ongoing activities and new or priority activities for the bookmobile program. (Do not lump miscellaneous activities under a single "other" program.)

WPLC: Ongoing. -NFLS is a partner in the Wisconsin Public Library Consortium (WPLC). The main and most popular service the consortium has developed is the Wisconsin Digital Library, which is available to all Wisconsin residents with a public library card. The digital library provides library patrons access to digital audio and e-books as well as other e-content on a wide range of subjects. -NFLS is represented on the WPLC board, steering committee, collection development committee, and technology committee. Additionally, NFLS provides an Overdrive support person for all NFLS library patrons.

-NFLS coordinates the loan of Ellison Die sets, workplace development kits, hot spot homework labs, digitization kits, and cricut makers

Administration

- The system will not expend more than 20 percent of state aid received in the plan year for administration.
- The system will submit the 2022 system audit to the Division no later than September 30, 2023.

Budget

- The system completed and included the budget by service program category and fund source for the plan year ([see guidelines](#)).
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COLLABORATIVE ACTIVITIES

Summary of Activities Briefly describe collaborative activities with other libraries, public library systems, and other organizations. Exclude services and activities listed in the system's 2021 resource library contract.

Cost Benefit For each activity above, list the activity name and estimated cost benefit realized.

Activity	Amount
1. WPLC Digital Library	\$1,407,666
2. Share Delivery Services	\$95,000
3. OWLSnet Consortium	\$500,000
4. NEWI: Northeast Wisconsin CE Partnership/WWW Conference/Trustee Training	\$31,500
5. Library Legislative Days	\$15,000
6. WiLS Small Library Strategic Planning	\$5,000
7. Beanstack	\$10,000
8. InfoSec Technology Security Training	\$20,000
9. Marketing Cohort	\$10,000
10. LAWDS	\$10,000
Cost Benefit Total	\$2,104,166

CERTIFICATION

WE, THE UNDERSIGNED, CERTIFY that to the best of our knowledge, the information provided in this document and any attachments is true and correct, and that the system will be in full compliance with all applicable provisions of Chapter 43 of the Wisconsin Statutes for the year 2023.

Name of System Director Tracy Vreeke	Signature of System Director ➤	Date Signed Mo./Day/Yr.
Name of System Board President Anthony Yaggie	Signature of System Board President ➤ <i>Anthony Yaggie</i>	Date Signed Mo./Day/Yr. 10-13-22

**FOR DPI USE
LIBRARY SYSTEM PLAN APPROVAL**

Pursuant to Wis. Statutes, the plan contained herein is: <input type="checkbox"/> Approved <input type="checkbox"/> Provisionally Approved See Comments. <input type="checkbox"/> Not Approved See Comments.	DLT Assistant Superintendent Signature ➤ <i>Angela Vukle</i>	Date Signed Mo./Day/Yr. 10/13/2022
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Comments

**PUBLIC LIBRARY SYSTEM 2023
ANNUAL PROGRAM BUDGET**

Program	2023 Public Library System Aid	System Aid Carryover and Interest Earned	Other State and Federal Library Program Funds	All Other Income	Total
Technology, Reference, and Interlibrary Loan*					
1. Technology	\$457,117			\$273,040	
2. ILL & Referece	\$120,263				
3. Multi-Type	\$10,528				
4.					
5. Electronic Resources	\$50,522				
Program Total	\$638,430	\$0	\$0	\$273,040	\$911,470
Continuing Education and Consulting Service*					
1. CE & Training	\$125,183				
2. Consulting	\$86,640				
Program Total	\$211,823	\$0	\$0	\$0	\$211,823
Delivery Services	\$282,753				\$282,753
Inclusive Services	\$313				\$313
Library Collection Development	\$89,476			\$97,534	\$187,010
Direct Payment to Members for Nonresident Access					\$0
Direct Nonresident Access Payments Across System Borders					\$0
Youth Services	\$23,759				\$23,759
Public Information	\$26,740				\$26,740
Administration	\$152,279				\$152,279
Subtotal	\$575,320	\$0	\$0	\$97,534	\$672,854
Other System Programs					
1.					\$0
2.					\$0
Program Total	\$0	\$0	\$0	\$0	\$0
Grand Totals	\$1,425,573	\$0	\$0	\$370,574	\$1,796,147

* These programs may be divided into subprograms at the discretion of the system. If choosing not to use subprograms, enter amounts on line 1. Line 5 is reserved for the amounts budgeted for electronic resources (see program budget guidelines).

CONTINUING EDUCATION AGREEMENT

This Continuing Education Agreement ("Agreement") is made by and between the Manitowoc-Calumet Library System (MCLS), Nicolet Federated Library System (NFLS), Outagamie Waupaca Library System (OWLS), and Winnefox Library System (WLS).

1. MCLS, NFLS, OWLS, and WLS are required to provide in-service training for participating public library personnel and trustees.
2. MCLS, NFLS, and OWLS have requested, and the Winnefox Library System has offered, that the Winnefox Library System assist MCLS, NFLS, and OWLS in planning and providing in-service training opportunities for MCLS, NFLS, and OWLS member library personnel and trustees between January 1, 2023 through December 31, 2025.
3. MCLS, NFLS, and OWLS desire to enter into an agreement pursuant to which the Winnefox Library System would perform such services for MCLS, NFLS, and OWLS upon the terms and subject to the conditions hereinafter provided. This intersystem affiliation shall be referred to as the Northeastern Wisconsin (NEWI) Continuing Education Partnership.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the sufficiency and receipt of which is hereby acknowledged, the parties hereby agree as follows:

1. INSERVICE TRAINING. Upon the terms and subject to the conditions set forth in this Agreement, Winnefox Library System shall provide to MCLS, NFLS, and OWLS continuing education services:

1.1 CONTENT

(a) Plan at least 36 hours of continuing education (CE) in total during each calendar year, to include the following subcategories. A single CE event may count under multiple subcategories as described below.

- (i.) Provide at least 3 in person workshops at a location within a reasonable driving distance to MCLS, NFLS, OWLS, and WLS member library personnel;
- (ii.) Provide at least 5 hours of CE that address library service to children;
- (iii.) Provide at least 5 hours of CE that qualify for technology credit;
- (iv.) Provide at least 3 hours of CE that address library service to adults;
- (v.) Provide at least 3 hours of CE that address library service to diverse populations;

(b) Winnefox will have latitude in choosing speakers and content, but consideration should be given to results of surveys of MCLS, NFLS, OWLS, and WLS member library personnel, and suggestions from the MCLS, NFLS, and OWLS designated CE Liaisons;

(c) Winnefox will coordinate with the MCLS, NFLS, OWLS, and WLS Youth Services Liaisons on planning Summer Library Program (SLP) and youth services CE events;

(d) Winnefox will coordinate with the MCLS, NFLS, and OWLS Inclusive Services Liaisons on planning events that address library services to diverse populations.

(e) Winnefox will facilitate one in-person youth services grassroots discussion and one in-person inclusive services grassroots discussion.

1.2 LOGISTICS

(a) Winnefox will manage event logistics, including speaker contracts and payments;

(b) The CE Liaisons from MCLS, NFLS, and OWLS will provide assistance in selecting dates for events to avoid scheduling conflicts;

(c) When a CE event is held at the resource library in MCLS, NFLS, and OWLS, each system's CE Liaison will provide assistance with booking the meeting room, set up, and clean up. For events held at other locations in MCLS, NFLS, and OWLS, the hosting system's CE Liaison will attend in a support role upon request;

(d) MCLS, NFLS, and OWLS staff will provide assistance with moderating webinars upon request;

(e) Winnefox may assist MCLS, NFLS, and OWLS in the discussion, promotion, or planning of LSTA funded CE activities. This will be dependent on MCLS, NFLS, and OWLS need and Winnefox's other time commitments. Winnefox will not serve as the fiscal agent for this funding.

1.3 PROMOTION

(a) Registration will be made available to MCLS, NFLS, and OWLS member library personnel at the same time as Winnefox member library personnel;

(b) Winnefox will provide event invitations and registration form links that can be shared with appropriate MCLS, NFLS, and OWLS email lists;

(c) The CE Liaisons for MCLS, NFLS, and OWLS will maintain CE listings on their systems' CE web pages and promote CE events via their email lists;

(d) MCLS, NFLS, and OWLS will promote CE events at local system meetings as appropriate;

(e) Winnefox will add NEWI CE events to the statewide Wisconsin Libraries - Professional Learning Calendar.

(f) Each month, Winnefox will send an email to MCLS, NFLS, and OWLS member library personnel that highlights free webinars provided by other systems, agencies, companies, and associations.

1.4 REPORTING

(a) Winnefox will conduct an outcome-based evaluation of each NEWI-sponsored CE event and post the results in the NEWI shared folder on Google Drive;

(b) Winnefox will post event attendance in the NEWI shared folder on Google Drive;

(c) Winnefox will post links to event archives, handouts, resources, and CE Activity Report Forms on the NEWI website;

(d) Winnefox will conduct an outcome-based evaluation of CE events at the end of each year and provide documentation to MCLS, NFLS, and OWLS that can be shared and interpreted by their boards.

2. FEES FOR SERVICES AND EXPENSE REIMBURSEMENT.

2.1 In consideration of the Services, MCLS, NFLS, and OWLS agree to pay to Winnefox a fee as follows:

(a) During the first year of this Agreement, MCLS will pay Winnefox an amount equal to three thousand two hundred eighty dollars (\$3,280).

(b) During the first year of this Agreement, NFLS will pay Winnefox an amount equal to nine thousand four hundred thirty-eight dollars (\$9,438).

(c) During the first year of this Agreement, OWLS will pay Winnefox an amount equal to six thousand seven hundred nineteen dollars (\$6,719).

2.2 Before the end of July of each succeeding year, the system directors shall agree upon any adjustments in fees.

2.3 Winnefox fees will be calculated based on CE Consultant's salary, and will cover not only all workshop expenses, but also mileage and meals for participants at in-person workshops.

3. TERM OF SERVICES. The term of this Agreement shall be for the period of January 1, 2023 through December 31, 2025.

4. LIABILITY.

4.1 The Winnefox Library System shall not be liable for any cost, damage, expense, or loss to the Manitowoc-Calumet Library System, Nicolet Federated Library System, Outagamie Waupaca Library System or any other person or entity arising or resulting, directly or indirectly, from the failure of the Winnefox Library System to perform any of the Services for the Manitowoc-Calumet Library System, Nicolet Federated Library System, Outagamie Waupaca Library System hereunder or the misperformance of any such Services, except to the extent such failure to perform or such misperformance is the result of the Winnefox Library System's willful misconduct or gross negligence, in which event the Winnefox Library System's liability shall not exceed its fee for such Services hereunder for the period in question.

5. MISCELLANEOUS.

5.1 In performing the Services set forth in this Agreement, the Winnefox Library System will have neither express or implied power to execute agreements on behalf of the Manitowoc-Calumet Library System, Nicolet Federated Library System, Outagamie Waupaca Library System, or in any manner bind the Manitowoc-Calumet Library System, Nicolet Federated Library System, Outagamie Waupaca Library System as to any matter not within the scope of this Agreement.

5.2 This Agreement may be amended or modified only by a written instrument signed by each of the parties hereto.

5.3 This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof, and supersedes all prior agreements and understandings, either or oral or written with respect thereto.

5.4 Nothing contained in this Agreement is intended, nor shall it be construed, to create any rights in any person not a party to this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

MANITOWOC-CALUMET LIBRARY SYSTEM:

President, Board of Trustees

System Director

Date

Date

NICOLET FEDERATED LIBRARY SYSTEM:

Anthony J. Yaggie
Anthony J. Yaggie (Oct 4, 2022 14:54 CDT)

Tracy D. Vreeke
Tracy D. Vreeke (Oct 4, 2022 14:37 CDT)

President, Board of Trustees

System Director

Oct 4, 2022

Oct 4, 2022

Date

Date

OUTAGAMIE WAUPACA LIBRARY SYSTEM:

President, Board of Trustees

System Director

Date

Date

WINNEFOX LIBRARY SYSTEM:

President, Board of Trustees

System Director

Date

Date


NEWI Continuing Education Services Agreement update final draft


Final Audit Report


2022-10-04


Created:	2022-10-03
By:	Hannah Zima (hzima@nflsoffice.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAh-3BICU10Tirco_xeRyNND5oAcIn41oO


"NEWI Continuing Education Services Agreement update final draft" History


-  Document created by Hannah Zima (hzima@nflsoffice.org)
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-  Signer tvreeke@nflsoffice.org entered name at signing as Tracy D. Vreeke
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-  Document e-signed by Tracy D. Vreeke (tvreeke@nflsoffice.org)
Signature Date: 2022-10-04 - 7:37:56 PM GMT - Time Source: server- IP address: 216.56.163.32

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-  Signer tony@katymarketing.com entered name at signing as Anthony J. Yaggie
2022-10-04 - 7:54:07 PM GMT- IP address: 65.30.246.102

-  Document e-signed by Anthony J. Yaggie (tony@katymarketing.com)
Signature Date: 2022-10-04 - 7:54:09 PM GMT - Time Source: server- IP address: 65.30.246.102

-  Agreement completed.
2022-10-04 - 7:54:09 PM GMT



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