



Career-Based Learning Experience:

Career-related Volunteer or Service Learning

CBLE (Explore)*

Definition

Unlike unpaid work experiences or internships, volunteer or service learning is a community service that benefits a nonprofit organization. An individual student or group of students learns about related careers and develops career success skills. They give their time freely without anticipation of monetary payment. Students may not volunteer for a for-profit business.

State Certificate

None

Course Credit

Local school board decision

Number of Hours

Local decision. Hours required are often part of local district graduation requirements.

Program Administrations

Local school district staff

Program Elements

School staff provide guidance and ensure that:

- Placements meet the requirements for charitable, nonprofit organizations, including nonprofit hospitals or nursing homes and government agencies.



- Potential settings and organizations for volunteerism include an organizational mission aligned with community values, training required for experience, and supervision.

Documentation

Local school district materials

For both: See the sample WBL training agreement ([Appendix 1](#)).

Resources

- [Americorps - Serve Wisconsin](#)
- [Volunteer Wisconsin](#)

**Note: All six WBL criteria still need to be met.*

Excerpted from the [Wisconsin Guide to Implementing Career-Based Learning Experiences](#)