



Career-Based Learning Experience:

# Career Mentoring

CBLE (Plan/Go)

## Definition

Employers or adult community members coach students directly for career development activities, such as resume review, e-portfolio review, mock interviews, auditions, or other career development-related activities.

## State Certificate

None

## Course Credit

Local school board decision

## Number of Hours

No minimum required. An agreement is developed between school district staff, adult mentor, family, and student.

## Program Administration

School district staff and/or regional intermediary. Mentoring is usually offered as part of structured local, regional, state, or national mentorship program.

## Program Elements

- School district and program staff, if applicable, partner with local employers or adult community members to provide mentorship.
- District staff check specific programs for requirements.
- If developed locally, school district staff develop an agreement for instruction and/or mentorship accountability.
- Mentorships for students with disabilities or at-risk students can also utilize contacts through the Wisconsin

Department of Workforce Development WIOA case managers or Wisconsin Division for Vocational Rehabilitation (DVR), as applicable.

## Documentation

- An agreement between district staff, adult mentor, family, and student outlines expectations from all parties.
- Adults who interact one-on-one with students either inside or outside the school are evaluated with a state background check.

## Resources

- For educators and employers: [Mentor](#)
- For educators and employers: [National Mentoring Resource Center. Resources for Mentoring Programs](#)
- For educators: [Nebraska Department of Education: Mentorships Forms](#)

## Mentor Programs:

- [DPI Wisconsin Education Opportunity Programs](#)
- [Wisconsin Educational Americorps Programs](#)

## State Webpage

None

## Virtual Option

Arrange for mentor and student(s) to meet regularly via a video-conferencing platform.

*Excerpted from the [Wisconsin Guide to Implementing Career-Based Learning Experiences](#)*

