



Career-Based Learning Experience:

Part-Time or Summer Job

CBLE (Know)

Definition

A job occurring outside of the school day, unless work-release has been granted, in which the employer is not coordinating with the student's school as part of a specific program (not school-supervised).

For many high school students, part-time summer or after-school jobs are their first experience of the "world of work." If an employer-employee relationship exists, students are paid for productive work. While these experiences provide a benefit to developing social-emotional-employability skills in students, these jobs occur outside of the school day (unless work-release has been granted). The employer does not coordinate with the student's school as part of a specific program.

State Certificate

None

Course Credit

None

Number of Hours

Set according to the age of the student per Child Labor Laws

Program Administration

- Student on their own
- Not a school-supervised experience unless part of a specific program



Program Elements

- Student obtains employment for personal reasons
- Child labor laws are applicable; student learner status does not apply

Documentation

According to labor requirements

Resources

- [Wisconsin Labor Standards](#)
- [Guide to Wisconsin's Employment of Minors](#)

State Webpage

[Youth Employment](#)

Excerpted from the [Wisconsin Guide to Implementing Career-Based Learning Experiences](#)