Academic and Career Planning and PI-26 Implementation
ACADEMIC CAREER PLANNING

PI 26 Plans
Academic & Career Planning

Academic and Career Planning (ACP) is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. Academic and Career Planning is an integral piece of Elkhorn Area School District’s comprehensive school counseling program. In EASD, students receive ACP services and resources beginning in our Parent Connections program (birth to 4K) through grade 12.
Chapter PI-26

Chapter PI-26 is the legislation in the State of Wisconsin that requires every school district to provide academic and career planning services to pupils enrolled in grades 6 to 12 in the school district beginning in the 2017−18 school year. This chapter establishes the requirements for education for employment programs. The purpose of education for employment programs is to do all of the following:

(a) Prepare elementary and secondary pupils for future employment.

(b) Ensure technological literacy; to promote lifelong learning.

(c) Promote good citizenship.

(d) Promote cooperation among business, industry, labor, postsecondary schools, and public schools.

(e) Establish a role for public schools in the economic development of Wisconsin.
Labor Market Statistics

Below is an analysis of the local, regional and state labor market needs.

Walworth County Profile

Walworth County Summary

Wisconsin

In Career Cruising, students learn about the educational and training requirements for occupations that will fill these needs.
Labor Market Statistics

Labor market data suggests that Hospitality & Tourism, Education & Training, and Manufacturing are the fastest growing Career Clusters in our area. Information Technology is the fastest growing cluster in the state of Wisconsin.

Elkhorn Area School District provides students with the opportunity to participate in work-based learning (Youth Apprenticeships, State-certified and internal co-ops, job shadows, and industry tours), Youth Options and Dual-Credit options in these fields. In addition, students have access to Career and Technical Student Organizations and relevant course offerings. The recent additions and renovations approved through referendum also have links to the regional labor market demands.

Through these experiences and ACP curriculum, students become familiar with the educational and training requirements for occupations that will fill these needs.
Thank you to our generous community members!!!!
Engaging Parents

Current Practice:
● ACP Conferences with ALL students and their parents/guardians in grades 5, 8, 9, 11
  ○ Parents are reminded of their access to Career Cruising’s parent portal
● Counselors are available to discuss ACP progress in person or via phone or email
● Academic grades and test results are available in Skyward
● Parent/Teacher Conferences once per trimester - parents are encouraged to connect teacher feedback to student career goals
● ACP-related events
  ○ Ex: Financial Aid night, Future Freshman Fun Fest, Science Saturday

Goals for next year:
● 10th grade mock interview
● Annual ACP Newsletter
● Improve Student Services website communication
4 stages to successful Academic and Career Planning (ACP)

1. KNOW
   - Who am I?
   - Get to know your interests, skills, & strengths
   - Recalculate as needed.

2. EXPLORE
   - Where do I want to go?
   - Explore career pathways and education opportunities

3. PLAN
   - How do I get there?
   - Set your route!
   - Set goals, choose courses, join clubs & activities, obtain financing, fill out applications, write resumes

4. GO!
ACP Activities

Birth - 4K
Patti Woods, Parent Connections Program Coordinator

Reading is always at the heart of “Parent Connections” programming. Offered at Matheson Memorial Library, these programs incorporate stories, rhymes, music, and discoveries:

- **Books ‘n’ Babies**
- **Tiny Tots**
- **Toddlers ‘n’ Books**

Along with early literacy and learning skills, “Miss Patti” also organizes programs designed to provide early exposure to math and science skills and careers:

- **Mooshie, Ooshie, Gooshie** - Oct. 24 & Nov. 28 @ Matheson Memorial Library (10am-12)
- **Space Night** - Nov. 4 @ Elkhorn Area Middle School (6pm-8pm)
- **Science Saturday** - Feb. 4 @ Elkhorn Area Middle School (10am-2pm)
ACP Activities

Kindergarten - Grade 5

- ccSpark! & Classroom Curriculum
  - **K-2 content** is focused on building a solid *sense of self* and awareness of the child’s place in their world, establishing familiarity with *key concepts such as career paths*.
  - **Grades 3-5** include career development curriculum that focuses on *skills for school success* and helps students to understand how skill training and higher education impact decision making.
  - The *Personal Learning Style Assessment* will help students *understand their learning style* while addressing skills like *managing anger and other emotions*, and *developing work and study habits*.
  - To reinforce the concept of personal decision-making, students are exposed the **16 Career Clusters** and begin to see *how considerations like personality, workplace environment, education, and skills training impact their decisions*. 
ACP Activities

6th Grade
- Career Summary Sheet
- Peer Mediation Job Application
- Matchmaker & My Skills (Pt.1)
- Career Exploration Worksheet

7th Grade
- Career Summary Sheet
- Matchmaker & My Skills (Pt.2)
- Career Exploration Worksheet
- Learning Style Inventory
- Classroom: Goal Setting, Resumes, and Strengths (Adjectives)

8th Grade
- Career Summary Sheet
- Goal Setting
- Strengths to Employability Skills
- Classroom: Career Readiness Skills
- HS Transition
ACP Activities

FRESHMAN YEAR
- Learning Styles
- Activities & Experiences
- My Goals & Plans
- Matchmaker & My Skills
- College Planning Timeline
- Resume Builder
- Job Search & Application
- Club Exposition (TBD)
- Student Led ACP Conference

JUNIOR YEAR
- Matchmaker & My Skills
- Business Partner Interview Fair
- Activities & Experiences
- My Goals & Plans
- School Selector and College Comparison Chart
- Financial Aid Selector
- College and/or Labor Mkt Research (TBD)
- Student Led ACP Conference

SOPHOMORE YEAR
- Career Selector
- Interview Skills
- Passion Speech
- Resume and Cover Letter
- Mock Interview
- Finding the Right College
- My Goals & Plans
- Finding the Right College
- Ability Profiler (TBD)

SENIOR YEAR
- Personal College Profile
- Postsecondary Plan
- Activities & Experiences
- Scholarships & Financial Aid
- Final Cover Letter & Resume (TBD)
- College Essay (TBD)
- Applications & FAFSA
- Exit Interview (TBD)
# Graduation Requirements

<table>
<thead>
<tr>
<th>Required Credits</th>
<th>Credits</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>4.0</td>
<td>One credit of English is required each year.</td>
</tr>
<tr>
<td>Social Studies</td>
<td>3.0</td>
<td>World Cultures (9), U.S. History (10), Government (11), Economics (12).</td>
</tr>
<tr>
<td>Math</td>
<td>3.0</td>
<td>Students are required to take three credits of Mathematics.</td>
</tr>
<tr>
<td>Science*</td>
<td>3.0</td>
<td>Students are required to take one credit of Biology, one credit of Physics or Chemistry and an additional science credit.</td>
</tr>
<tr>
<td>Physical Ed**</td>
<td>1.5</td>
<td>Students are required to take Physical Education 1 as a freshmen or sophomore. Physical Education 2 as a sophomore or junior and one additional trimester of Physical Education in the junior or senior year.</td>
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<tr>
<td>Health</td>
<td>.5</td>
<td>A trimester Health course is required at the freshman level for .5 credit.</td>
</tr>
<tr>
<td>Business</td>
<td>.5</td>
<td>Personal Financial Literacy (11-12).</td>
</tr>
<tr>
<td>Electives</td>
<td>8.5</td>
<td>Elective credits are credits from courses not used to satisfy any of the above required credits</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>24.</td>
</tr>
</tbody>
</table>
Project Lead the Way

Project Lead The Way provides transformative learning experiences for K-12 students and teachers across the U.S. The program creates an engaging, hands-on classroom environment and empowers students to develop in-demand knowledge and skills they need to thrive. *Dual credit possible.

<table>
<thead>
<tr>
<th>Biomedical Pathway</th>
<th>Engineering Pathway</th>
<th>Computer Pathway</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principles of Biomedical Science</td>
<td>Introduction to Engineering Design/Drafting</td>
<td>-AP Computer Science Principles</td>
</tr>
<tr>
<td>Human Body Systems</td>
<td>Principles of Engineering</td>
<td>-AP Computer Science Applications</td>
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<tr>
<td>Medical Interventions</td>
<td>Environmental Sustainability</td>
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<tr>
<td>Biomedical Innovation</td>
<td>Civil Engineering &amp; Architecture</td>
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<td></td>
<td>Digital Electronics</td>
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<td></td>
<td>Computer Integrated Manufacturing</td>
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<tr>
<td></td>
<td>Engineering Design and Development</td>
<td></td>
</tr>
</tbody>
</table>

*Dual credit possible.*
Advanced Placement Course Offerings

AP Biology
AP Calculus AB
AP Calculus BC
AP Chemistry
AP English Language
AP English Literature
AP Environmental Science
AP German
AP Government & Politics
AP Human Geography
AP Macroeconomics

AP Microeconomics
AP Music Theory
AP Physics 1
AP Physics C
AP Psychology
AP Spanish
AP Statistics
AP Studio Art
AP Computer Science Principles
AP Computer Science Applications
AP U.S. History
AP World History
Career and Technical Education

- Agriculture & Natural Resources*
  - CTSO: FFA
- Business & Information Technology*
  - Industry-recognized certifications available
- Family & Consumer Sciences*
  - CTSO: FCCLA and ProStart
- Health Science*
  - CTSO: HOSA
- Marketing, Management, & Entrepreneurship*
  - CTSO: DECA
- Technology & Engineering*
  - CTSO: SkillsUSA
  - Industry-recognized certifications available

*Dual credit courses transcripted with Gateway Technical College available!
## EASD Career-Based Learning

<table>
<thead>
<tr>
<th>Job Shadow</th>
<th>Internship - <strong>NEW in 2017-18</strong></th>
<th>Service-Learning - <strong>NEW in 2017-18</strong></th>
<th>Youth Apprenticeship</th>
<th>State-Certified Co-op</th>
</tr>
</thead>
<tbody>
<tr>
<td>○ Half-day or full-day shadow/tour experience not for credit</td>
<td>○ Work experience for credit</td>
<td>○ Community service experience for credit</td>
<td>○ Agriculture, Food &amp; Natural Resources</td>
<td>○ Agribusiness</td>
</tr>
<tr>
<td>○ Reflection and follow-up required</td>
<td>○ Option to work internally or externally</td>
<td></td>
<td>○ Architecture &amp; Construction</td>
<td>○ Business/IT</td>
</tr>
<tr>
<td></td>
<td>○ DPI Employability Skills Certificate available</td>
<td></td>
<td>○ Finance</td>
<td>○ Child Services</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>○ Health Science</td>
<td>○ Marketing</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>○ Hospitality &amp; Tourism</td>
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Individualized ACP support

- ACP conferencing for 100% of students in grades 5, 8, 9, and 11
- Daily homeroom advisory to connect students and staff
  - Classroom meetings
  - Olweus anti-bullying discussions
  - ACP activities
  - Career Information software tool: Career Cruising

- For students with a disability, special education case managers are invited to ACP conferences, and school counselors are invited to IEP meetings.
  - EASD staff work to align ACP with PTP
  - TIG Professional Development
Staff Professional Development

- ACP Leadership Conference
  - School Counselors
  - CTE Coordinator
  - Group of core and CTE teachers

- Staff Externships
- Sharing labor market data, and connections to curriculum
- Business partner feedback
- Teaching employability skills
- Career Cruising trainings
Partners in Education

Business Partners:

EASD has more than 75 business partners and collaborates with the Walworth County Economic Development Alliance (WCEDA), Elkhorn Chamber of Commerce, and the Walworth County Job Center. Our partners help to expose students to career choices, serve as placement for career-based learning, participate in career fairs and panels, host staff externships, facilitate development of employability skills, and some offer college tuition reimbursement. We look forward to the onboarding of Career Cruising Inspire as a tool for connecting students with new partnerships.

Education Partners:

Gateway Technical College - EAHS has an on-site New Student Specialist from GTC. Gateway, WCTC, UW-Whitewater, and UW-Parkside work collaboratively with EAHS Student Services staff on student admissions, dual-enrollment, financial aid, college tours, and application events.
Superintendent Remarks

Our school district puts student needs above all else. We are dedicated to providing an education that challenges every student to continually improve and to excel as a respectful, responsible, and productive member of society. We have eight district goals which focus on improving student achievement to ensure all students are college and career ready; establish curriculum that will meet the needs of all students, recognize each student as an individual, shared decision making, firm, fair and consistent discipline, develop a support systems for students identified “as risk”, continually plan for the upgrading of the district’s buildings and grounds, emphasize the teaching of reading and math, and continue to improve all aspects of communication and public relations.