



First Annual ACP Leadership Conference

**Holiday Inn
Convention Center- Stevens Point
1001 Amber Avenue
Stevens Point, Wisconsin
November 16 and 17, 2015**

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Academic and Career Planning Team

- Sara Baird, Assistant Director, Career & Technical Education (CTE) Team
- Denise Byrd, Operations Associate, CTE Team
- Tahira Chaudary, ACP Specialist
- Gregg Curtis, School Counseling Consultant
- Pam Hilleshiem-Setz, ACP Consultant
- Robin Kroyer-Kubicek, Career Pathways Consultant
- Kevin Miller, Dual Enrollment Consultant
- Nancy Molfenter, Special Education Transition Consultant
- Carolyn Parkinson, Director, Wisconsin Educational Opportunity Programs (WEOP)
- Suzan Van Beaver, Special Education Leadership Consultant
- Sharon Wendt, Director, CTE Team
- Aundrea Worthing, Title I Education Consultant

There are many thanks to extend for contributing to the planning and preparation of this conference; especially those who are sharing their expertise as presenters.

DON'T MISS!

In the Convention Center Hallway

Poster Displays from the ACP Pilot School Districts

ACP Software Vendor- Career Cruising

The Wisconsin Department of Public Instruction does not discriminate on the basis of sex, race, color, religion, creed, age, national origin, ancestry, pregnancy, marital status or parental status, sexual orientation, or disability.

General Information

Evaluations:

We value participant feedback when planning conferences. The Conference and Session evaluations are available on-line using this link or QR code. LINK: <http://bit.ly/1LPtzNF>



Make it a Great Conference:

- If you are attending with a team, split up attendance at the sessions to take advantage of the most sessions.
- Be respectful of room capacities, and plan accordingly. If the session room is too full, please attend a different session.
- Arrive promptly for sessions; late entrances are distracting.
- If you must leave early, do so quietly.
- Please do not tip the chairs rooms to reserve a spot – others may trip on the chair legs. Please lay something across the back of the chair, or place something on the seat.
- Silence all cellular phones during presentations.
- Be considerate of presenters and others by limiting private conversations.
- Dress in layers as room temperatures vary.
- Check your area for personal belongings before you leave.

First Annual ACP Leadership Conference
Monday November 16, 2015
Pre-Conference Workshop: Preparing, Planning, and Partnering for ACP
Northwoods Expo

9:00-10:00 am	Registration
10:00-12:00 am	ACP Background & Preparation
12:00-12:45 pm	Lunch
12:45-2:00 pm	Leadership Framework for Building Capacity
2:00-2:15 pm	Break
2:15-4:00 pm	Developing Supportive Partnerships

CTE Perkins Grant Technical Assistance
Spruce/Sands

2:00-3:00 pm	LVEC/CTEC Annual Perkins Technical Assistance- Consortiums Only
3:00-4:00 pm	LVEC/CTEC Annual Perkins Technical Assistance- Single Districts Only

WALEW/WCDA Co-Sponsored Networking Event: Roundtables
Northwoods Expo

5:00-6:30 pm	<p><i>OPEN to Pre-Paid Attendees Only</i></p> <p>Roundtables featuring:</p> <ul style="list-style-type: none"> Career Assessments, WorkKeys, Regional Workforce Alignment, Perkins Funding, Student CTE Student Organizations, Aligning K12 STEM programs
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First Annual ACP Leadership Conference
Tuesday November 17, 2015

Conference: Preparing and Planning for ACP Leadership

8:00-9:00 am	Registration and Breakfast- <i>Northwoods Expo</i>				
9:00-9:15 am	Welcome and Opening Remarks- <i>Northwoods Expo</i> Mike Thompson, Deputy State Superintendent				
9:15-10:00 am	Keynote Presentation- <i>Northwoods Expo</i> Hans Meeder, President National Center for College and Career Transitions (NC3T) "Catching the Wave of College and Career Pathways"				
10:00-10:45 am	Keynote Presentation- <i>Northwoods Expo</i> Dr. V. Scott Solberg, Boston University "ACP: Personalizing the College and Career Pathway"				
10:45-11:00 am	BREAK				
11:00 am – 12:00 pm	SESSION 1				
	Implementing ACP <i>Northwoods Expo</i>	ACP Pilot Panel <i>Evergreen/Stonefield</i>	Personalizing ACP <i>Spruce/Sands</i>	Resources for ACP <i>Woodland/Trillium</i>	Implementing ACP <i>Frontier/Harvest</i>
	Intro to ACP: Assessing Readiness	Getting Started in Rural Schools	Magical Mentoring	Tools & Partners for Career Pathways	KEYNOTE SESSION: Career Pathways 101
12:00-1:15 pm	LUNCH				

First Annual ACP Leadership Conference
Tuesday November 17, 2015

Conference: Preparing and Planning for ACP Leadership

1:15-2:15 pm	SESSION 2				
	Implementing ACP <i>Northwoods Expo</i>	ACP Pilot Panel <i>Evergreen/Stonefield</i>	Personalizing ACP <i>Spruce/Sands</i>	Resources for ACP <i>Woodland/Trillium</i>	Implementing ACP <i>Frontier/Harvest</i>
	Intro to ACP: Assessing ACP Infrastructure	Getting Started in Suburban Schools	Comparing Post- Secondary Options	Engaging Employers in ACP	KEYNOTE SESSION: Scope & Sequence for Career Development
2:15-2:30 pm	BREAK				
2:30-3:30 pm	SESSION 3				
	Implementing ACP <i>Northwoods Expo</i>	ACP Pilot Panel <i>Evergreen/Stonefield</i>	Personalizing ACP <i>Spruce/Sands</i>	Resources for ACP <i>Woodland/Trillium</i>	Implementing ACP <i>Frontier/Harvest</i>
	Intro to ACP: ACP Planning & Goals	Getting Started in Urban Schools	Connections to Formative Assessment	Career Exploration in Middle School: Preparing for High School	Infusing CTE Programs of Study into ACP
3:30-4:00 pm	CLOSING				

Monday November 16, 2015

Preconference Workshop

Description:

This facilitated workshop is open to ANY School District Team and their ACP Partners interested in capacity building for ACP Implementation. Following a brief review of the ACP process, Hans Meeder, President of the National Center for College and Career Transitions (NC3T), will lead district teams through exercises designed to support organizational change and develop partnerships to support ACP implementation.

Objectives:

Attendees will:

- Understand the context of ACP in Wisconsin
- Envision the future of ACP Implementation through Career-Infused Education
- Lead Organizational Change

Schedule:

9:00 am Registration *Convention Center Lobby*

10:00 am Welcome & Introductions *Northwoods Expo*
Need for ACP
ACP Background and Preparation

12:00 pm Lunch *Northwoods Expo*

12:45 pm Leadership Framework for Building Capacity
Northwoods Expo

2:00 pm Break

2:15 pm Developing Supportive Partnerships
Northwoods Expo

Monday November 16, 2015

CTE Perkins Grant Technical Assistance

Description:

Roselynn Bittorf, DPI Grant Specialist, will be on hand to present and discuss changes for 2016-17 Carl Perkins applications including information related to equipment and ACP expenditures.

Schedule:

- 2:00 pm LVEC/CTEC Annual Perkins Technical Assistance –
Consortiums only *Spruce/Sands*
- 3:00 pm LVEC/CTEC Annual Perkins Technical Assistance –
Single Districts only *Spruce/Sands*

Tuesday November 17, 2015

ACP Leadership Conference

- 8:00 am **Registration** *Convention Center Lobby*
Breakfast *Northwoods Expo*
- 9:00 am **Opening and Welcome** *Northwoods Expo*
Mike Thompson, Deputy State Superintendent
- 9:15 am **Keynote:** *Northwoods Expo*
Catching the Wave of College and Career Pathways



Hans Meeder, President National Center for College and Career Transitions (NC3T)

What are college-career pathways and how can they transform results for students? Hans Meeder will explain how regional college-career pathway systems are supported and led by alliances of educators, employers, and civic organizations, drawing from case studies of communities using college-career pathway strategies to transform education.

Tuesday November 17, 2015

ACP Leadership Conference

10:00 am **Keynote:** *Northwoods Expo*
ACP: Personalizing the College and Career Pathway

V. Scott Solberg, PhD, Boston University



All means ALL! ACPs offer all students and their families a unique opportunity to use quality career development opportunities to chart a course that begins in middle and high school and continues through post-secondary education to their chosen career goals. As a new innovation in career development, the focus on quality ACP engagement is on enabling youth to develop self-exploration, career exploration, and career planning and management skills in order to ensure they have

the navigation tools needed launch a successful career and life.

10:45 am **Break**

11:00 am **Breakout Sessions 1**

Northwoods Expo

Title: Intro to ACP: Assessing Readiness

Presenter: Gregg Curtis, Kevin Miller, Nara Nayar

Description: Intended for school districts not chosen as ACP pilot schools, this session will introduce ACP basics and facilitate an activity to support districts to assess readiness as a first step in ACP implementation planning.

Evergreen/Stonefield

Title: ACP Pilot Schools Panel: Getting Started in Rural Schools

Presenter: Mary Boese, Brooke Davis, Sara Greenwood, Natasha Kildow, Linda Mikunda, Marci Waldron-Kuhn

Description: These rural school panelists from our ACP pilot districts will discuss their ACP planning and implementation experiences as they relate to starting point, readiness, goal setting, challenges, and successes.

Spruce/Sands

Title: Magical Mentoring: Harry Potter and Social Cognitive Career Theory

Presenter: Julia Hau

Description: In “Magical Mentoring,” participants conduct experiential activities exploring barriers and strengths that students experience, which can impede or propel their academic and career development. The learning objectives for this presentation are (1) to understand your mentoring style, (2) to explore how to involve school community members, and (3) to apply social cognitive career theory. Participants will examine their mentoring style. Discussion will involve including all members of the school community (from maintenance staff, support staff to teachers and administrations) as career models. Next, participants will learn about and apply Social Cognitive Career Theory to their work mentoring students. Prior experience with Harry Potter books not necessary. Magical Mentoring = Mischief Managed.

Woodland/Trillium

Title: Tools and Partners for Career Pathway Development

Presenter: Cathy Crary, Jennifer Gear, Kristine Porter, Jane Spencer

Description: The Department of Workforce Development (DWD) provides a number of tools and resources to help students, parents, teachers and counselors develop academic and career plans. This presentation will include an informational demonstration of the Labor Market Information tools that can be accessed online or in person at Wisconsin Job Centers with personalized assistance. DWD will demonstrate how labor market information can be used to research career information including expected wages; job and career projections and required skills and education to assist in career development. DWD will also highlight how programs like Youth Apprenticeship and partnerships with local Workforce Development Boards are key assets in starting students down a career or academic pathway.

Frontier/Harvest

Title: KEYNOTE SESSION: Pathways 101

Presenter: Hans Meeder

Description: Implementing effective college and career pathway programs is proven to engage students, prepare them to make informed postsecondary decisions, and support them in developing highly relevant academic and technical skills. This session is designed for those seeking greater clarity on exactly what career pathways entail, the components of an effective and sustainable pathways system, and early action steps to get started.

12:00 pm **Lunch**

1:15 pm **Breakout Sessions 2**

Northwoods Expo

Title: Intro to ACP: Assessing ACP Infrastructure

Presenter: Gregg Curtis, Kevin Miller, Nara Nayar

Description: Intended for school districts not chosen as ACP pilot schools, this session will build on session 1 and facilitate a self-assessment activity to support districts as part of ACP implementation planning.

Evergreen/Stonefield

Title: ACP Pilot Schools Panel: Getting Started in Suburban Schools

Presenter: Adriana Plach, Laura Schmidt, Brian Schopf, Kathi Stebbins

Description: These suburban school panelists from our ACP pilot districts will discuss their ACP planning and implementation experiences as they relate to starting point, readiness, goal setting, challenges, and successes.

Spruce/Sands

Title: Comparing Post-Secondary Options: Helping Students Find Their Best Fit!

Presenter: Kelli Kwiatowski

Description: We know that 'ON AVERAGE' students will experience less unemployment and higher wages with a 4 year degree. But no one is perfectly average and all learning is personal. Our objective should not be college admission but rather best fit to ensure COMPLETION of a post-secondary credential in alignment with the student's goals. How do you create a balanced approach within your Academic and Career Planning process to ensure that students understand all of their options (4 year, 2 year, technical, union/registered apprenticeship, military)? How do you help students find the 'best fit' to support their personal, academic, social, and career goals? How do you connect them to rigorous and relevant learning experiences in high school to help them explore and prepare for life after high school? Attend this session for a series of case studies to demonstrate how you can successfully mentor students through the process but still allow them to take ownership over their own decisions.

Woodland/Trillium

Title: Implementing the ACP, Our Future Depends On It...Seriously!

Presenter: Jim Morgan

Description: The changing demographics of Wisconsin make every student's career choice a critical one for the state. That is why several state partners and local chambers of commerce throughout Wisconsin are engaged in The Future Wisconsin Project – a 20-year strategic plan for the Badger State. Find out what the numbers look like, and ways you can engage your local business community in providing the best academic and career plan for your students.

Frontier/Harvest

Title: KEYNOTE SESSION: Building a Scope and Sequence for Career Development Activities

Presenter: V. Scott Solberg

Description: This session will explore the use of professional learning communities at the district and school level to organize career development activities into a curriculum that blends self-exploration, career exploration, career planning and management activities for each grade level. Using the ILP How To Guide, this session will describe both the content and processes associated with designing the curriculum and delivering quality career development activities using a whole-school format.

2:15 pm **Break**

2:30 pm **Breakout Sessions 3**

Northwoods Expo

Title: Intro to ACP: ACP Planning & Goals

Presenter: Gregg Curtis, Kevin Miller, Nara Nayar

Description: Intended for school districts not chosen as ACP pilot schools, this session will build on sessions 1 and 2 by facilitating goal setting and planning activities for ACP implementation.

Evergreen/Stonefield

Title: ACP Pilot Schools Panel: Getting Started in Urban Schools

Presenter: Ophelia King, Rita O'Brien, Joanne Quick, Ryan Rewey

Description: These urban school panelists from our ACP pilot districts will discuss their ACP planning and implementation experiences as they relate to starting point, readiness, goal setting, challenges, and successes.

Spruce/Sands

Title: Formative Assessment in the Driver's Seat

Presenter: Melissa Passehl

Description: Within a strategic assessment system, formative assessment practices can and should help drive the ACP process. Both formative assessment and the ACP process are student-centered, requiring student reflection and the setting of student goals. This session will explain how and why formative practices connect deeply to academic and career planning. From planning and preparation to career exploration, formative practices help students and educators define what comes next for each student, personalizing the academic and career planning process for all students.

Woodland/Trillium

Title: Bridging Middle School Programming and Counseling as Preparation for High School ACP

Presenter: Lisa Koenecke

Description: It's never too early to begin discussing career goals with middle school students. Quite often, if a student understands what their individual post-secondary goal is, their engagement in school will increase. River Bluff Middle School in Stoughton, has been successfully implementing Academic and Career Planning conferences for over 7 years. Come and see how we have changed the culture with a 97% parent/guardian attendance rate. See how we incorporate ALL students to lead their own individual planning conference.

Frontier/Harvest

Title: Infusing CTE, Career Clusters, and POS into the ACP

Presenter: Sarah Dillon, Leslie Fischer, Aaron Hoffman, Tracy Ravn

Description: Come learn how Technical Colleges can work with your high schools to help students and parents understand and support ACP. Understand how colleges work with administrators and counselors to better understand CTE, POS, and Career Clusters and how they can be used with ACP for all students, even those that are planning to attend a University. We will explain why CTE is for everyone, and give you an overview of Career Clusters. We will explain to you what a POS is and how you can utilize it with ACP. We will go over examples of how NTC has worked with local school districts.

3:30 pm **Closing**

Northwoods Expo

List of Presenters

1. Mary Boese, Barron School District
2. Cathy Crary, Dept. of Workforce Development, Youth and At-Risk Populations Section Chief
3. Gregg Curtis, DPI, School Counseling Consultant
4. Brooke Davis, Edgar School District
5. Sarah Dillon, Northcentral Technical College, Dean of College Enrollment
6. Leslie Fischer, Northcentral Technical College, Career Prep Coordinator
7. Jennifer Gear, Dept. of Workforce Development, Employment and Training Specialist
8. Sara Greenwood, Mishicot School District
9. Julie Hau, UW-Madison Center of Education and Work, *CareerLocker*® Content Manager
10. Aaron Hoffman, DC Everest School District, CTE Coordinator
11. Natasha Kildow, Northwood School District
12. Ophelia King, Milwaukee Public School District
13. Lisa Koenecke, Stoughton School District, School Counselor
14. Kelli Kwiatkowski, New Berlin School District, Director of Curriculum
15. Hans Meeder, National Center for College and Career Transitions (NC3T), President
16. Linda Mikunda, Barron School District
17. Kevin Miller, DPI, Dual Enrollment Consultant
18. Jim Morgan, Wisconsin Manufacturers and Commerce, Vice-President
19. Nara Nayar, Midwest Comprehensive Center, DPI State Consultant
20. Rita O'Brien, Appleton Area School District
21. Melissa Passehl, DPI, Strategic Planning and Professional Learning Consultant
22. Adriana Plach, Pewaukee School District
23. Kristine Porter, Dept. of Workforce Development, Job Services Bureau Director
24. Joanne Quick, West Allis/West Milwaukee School District
25. Ryan Rewey, School District of Beloit
26. Tracy Ravn, Northcentral Technical College, K12 Career Pathways Director
27. Laura Schmidt, New Berlin School District
28. Brian Schopf, Elkhorn School District



A series of horizontal lines for writing, consisting of 20 thin lines spaced evenly down the page.

Holiday Inn- Convention Center Layout

