



Date: Friday, August 4, 2023

To: District Administrators, CESA Administrators, Independent Charter School Administrators

From: Jennifer Kammerud, Director, Licensing, Educator Advancement and Development (LEAD) Team

Subject: 2023 -24 Release of Resources for Educator Effectiveness (DPI Model)

This memo covers the following new and updated resources for Department of Public Instruction (DPI) state model school districts and independent charter schools:

- Teacher observer training,
- Video Library to support teacher observation work, and
- Frontline Education Employee Evaluation Management System.

Teacher Observer Training

A revised set of training materials for observers of teacher practice in the Wisconsin Educator Effectiveness (EE) System's DPI model was released on August 1. The training piloted last year was updated to reflect feedback from users. As a result, the required training for evaluators released this year maintains a run time of around four hours (down from 40 hours under the prior Teachscape certification) with updated resources and additional learning opportunities.

All evaluators of teachers in the DPI state model of EE must complete the training before conducting observations of teacher practice, unless certified in Teachscape within the last 4 years or completed the pilot training in 2022-23. As a reminder, all evaluators of teachers are required to complete the calibration activity protocol at least once annually, unless completing the full certification/recertification training activities in that year.

The new training materials can be found on the DPI WI EE website at:

<https://dpi.wi.gov/ee/resources-training/professional-development-training/evaluator-training-certification-and-calibration>.

TeachForward Video Library

DPI is pleased to announce a new resource available to DPI state model users to support teacher observation through a new contract with [TeachForward](#). There is no additional cost to DPI model districts to use this library as it is provided under a state contract.

TeachForward provides a library of classroom videos, aligned to the Danielson *Framework for Teaching*, as a resource for DPI state model principals and administrators. These videos can be used in different ways including as part of the DPI teacher observer training calibration protocol, as practice observation videos, or utilized by local staff as part of professional learning.

Registration information can be found on the DPI's EE website at:

<https://dpi.wi.gov/ee/resources-training/professional-development-training/evaluator-training-certification-and-calibration>.

Frontline Education Employee Evaluation Management (EEM) Resources

The following updates are available to school districts and independent charter schools for the 2023-24 school year.

- Flexible [growth-focused setup options](#) designed to support continuous improvement and flexibility.
- Sign-up for the WI Coach Evaluation setup to reflect [rubric updates](#).
- The [2022-23 Rollover Guide](#) provides information for rolling over Frontline accounts to start the 2023-24 school year fresh.
- The [2023-24 Set-up Guide](#) for instructions about setting up Frontline Education EEM to support your EE implementation.
- Sign-up for upcoming webinars and trainings to support Frontline Education EEM and your WI EE System implementation.

Please reach out if you need support. Frontline Education EEM platform resources are available through the [DPI Help Center for the Support of Frontline](#). General EE questions and inquiries should be directed to the [EE help desk](#).