



# **ESSER III LEA Plan Report**

Cudahy School District

2021-2022

Wisconsin Department of Public Instruction  
Jill K. Underly, PhD, State Superintendent  
Madison, Wisconsin

## General Information

**LEA Name:** Cudahy School District  
**Address:** 2915 E Ramsey Ave Cudahy WI 53110  
**Superintendent/District Administrator:** Tina Owen-Moore  
**Grades Served:** K4 - 12  
**Number of Schools:** 7  
**LEA Website:** www.cudahysd.org

## Student Demographics

Data Source: 2020-21 WISEdash

**Total Student Enrollment:** 2,153

## ESSER III Funding

**ESSER III Allocation:** \$4,760,232.00  
**Amount Budgeted for Evidence-based Improvement Strategies:** \$533,144.00  
**Amount Budgeted for all other ESSER Activities:** \$2,020,000.00  
**Total Amount Budgeted in Approved Application:** \$2,553,144.00  
**Remaining Amount to Budget:** \$2,207,088.00

## Plan for ESSER III

**a) How will the funds be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidelines on reopening schools, in order to continuously and safely open and operate schools for in person learning?**

Object	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function	Amount Budgeted
327 - Construction Services	Construction & Remodeling	Social Distancing	255100 - Construction	\$150,000.00
327 - Construction Services	Construction & Remodeling	Health and Safety	255300 - Remodeling	\$800,000.00
440 - Non-Capital Equipment	Non-Capital Equipment	Health and Safety	253000 - Operation	\$195,000.00
550 - Capital Equipment	Capital Equipment	COVID-19 Response	253000 - Operation	\$25,000.00
541 - Building Improvements Addition	Building Components	Remodeling Materials - COVID-19	255200 - Purchase	\$550,000.00
541 - Building Improvements Addition	Building Components	Remodeling Materials - COVID-19	255200 - Purchase	\$300,000.00

**b) How will the LEA use their required 20% to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?**

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
200 - Employee Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$125,502.00
200 - Employee Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$24,289.00
200 - Employee Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$86,553.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
200 - Employee Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$44,700.00
200 - Employee Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$27,800.00
200 - Employee Benefits	Teacher / Mathematics	Standard (Default)	124000 - Mathematics	MLSS in Reading/Math/PBIS Supported by Wisconsin Rtl Center		\$74,300.00
310 - Personal Services	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Effective Literacy and English Language Instruction for English Learners		\$150,000.00

**c) How will the LEA spend its remaining ARP ESSER funds consistent with allowed activities defined in the ARP Act?**

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
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**d) How will the LEA ensure that the interventions it implements, including but not limited to the interventions under the 20% reservation of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English Learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students?**

**Educator Practices**

Through multiple Plan Do Study Act (PDSA) cycles, the LEA regularly reviews educator practices monitoring evidence/data sources used to document implementation (e.g., evidence from walkthroughs and observations, coaching cycles, data collected as part of the EE process, evidence of application of professional learning).

LEA uses educator practice data to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up, in response to multiple PDSA cycles.

LEA uses protocol to review educator practices monitoring evidence/data sources.

**Student Outcomes**

Regularly, the LEA reviews evidence of student outcomes (e.g., benchmark reading assessment, formative assessments, common summative assessments based on standards, attendance, behavior, course-enrollment and on-track for graduation).

Outcome data is used to identify unintended consequences to equity (if any).

The LEA either revises plan(s) and next steps or prepares for scale-up.

LEA uses protocol (i.e., resources from [Wisconsin's Strategic Assessment](#)) to review student outcome monitoring evidence/data sources.

**Stakeholder Engagement for Plan Development**

LEAs must provide opportunities for stakeholders to meaningfully and substantively contribute to their ESSER III Plan. Consultation must occur prior to submitting a plan in WISEgrants. All LEAs must consult with the following groups:

- Students
- Families
- School and district administrators (including pupil services/special education administrators)
- Teachers, principals, school leaders, other educators, school staff, and their unions

To the extent present in or served by the LEA, LEAs must also consult with the following groups:

- American Indian Nations
  - [Wisconsin Tribal Head Officials](#)
  - [Wisconsin Tribal Education Directors](#)

- Civil rights organizations (including disability rights organizations)
- Stakeholders representing the interests of
  - Children with disabilities,
  - English learners,
  - Children experiencing homelessness,
  - Children in foster care,
  - Migratory students,
  - Children who are incarcerated, and other underserved students

**Describe your LEA's level of engaging stakeholders:**

LEA engaged diverse stakeholders, particularly those representing historically marginalized/currently marginalized students, in all parts of the planning process. LEA ensured meaningful communication with English Learner family members.

*Example: Stakeholders participated in identifying needs created by the pandemic, developing a plan to meet those needs, and will be involved in the implementation of the plan as well as assessing the outcomes of the plan.*

### Safe Return to In-Person Instruction and Continuity of Services Plan

The United States Department of Education (USDE) requires all LEAs to post their Safe Return to In-Person Instruction and Continuity of Services Plan to their website and identify the extent to which they have adopted Centers for Disease Control and Prevention (CDC) recommendations for the safe return to schools. The extent to which LEAs adopted the CDC recommendations did not impact the amount of ESSER funds it received.

**Cudahy Sch Dist has their Safe Return to In-Person Instruction and Continuity of Services Plan posted to this website: <https://www.cudahysd.org/district/covid-vaccine.cfm>**

On 9/16/2022, Cudahy Sch Dist stated they took the following steps to ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

WDPI strongly encourages LEAs to follow the CDC and the Wisconsin Department of Health Services (DHS) recommendations. The following resources will help LEAs prepare for, prevent, and respond to COVID-19 so that students, staff, and families can safely return to in-person instruction:

- [CDC Guidance for COVID-19 Prevention in K-12 Schools and ECE Programs](#)
- [Guidelines for the Prevention, Investigation, and Control of COVID-19 Outbreaks in K-12 Schools](#)

### Continuity of Services

**Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.**

**Check all that apply (the LEA is required to select at least one):**

- LEA has created a plan for continuity of learning that includes a plan for providing remote learning if disruptions to in-person instruction should occur.
- LEA has created a plan for continuity of learning that includes services for specific student groups (e.g. ELs, students with IEPs, gifted and talented, students experiencing homelessness) if disruptions to in-person instruction should occur.
- LEA has created a plan for providing nutritional services, student health services, and other student support services if disruptions to in-person instruction should occur.
- LEA will implement evidence-based programs and practices that address student social and emotional wellness during the school day and in out-of-school time programs (e.g., summer, before and after school programs).

LEA will implement evidence-based programs and practices that address staff social and emotional wellness.

LEA will implement an equitable multi-level system of support (with a focus on core instruction for each student, with intensified services based on student need) to address students' academic and social emotional needs.

LEA plan for continuity of services was influenced by stakeholder feedback.

Other, please describe: