



ESSER III LEA Plan Report

Green Bay Area Public School District

2021-2022

Wisconsin Department of Public Instruction
Jill K. Underly, PhD, State Superintendent
Madison, Wisconsin

General Information

LEA Name: Green Bay Area Public School District
Address: Green Bay WI 54303
Superintendent/District Administrator: Stephen Murley
Grades Served: K4 - 12
Number of Schools: 43
LEA Website: www.gbaps.org

Student Demographics

Data Source: 2020-21 WISEdash

Total Student Enrollment: 19,166

ESSER III Funding

ESSER III Allocation: \$44,676,910.00
Amount Budgeted for Evidence-based Improvement Strategies: \$10,042,330.00
Amount Budgeted for all other ESSER Activities: \$775,168.00
Total Amount Budgeted in Approved Application: \$10,817,498.00
Remaining Amount to Budget: \$33,859,412.00

Plan for ESSER III

a) How will the funds be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidelines on reopening schools, in order to continuously and safely open and operate schools for in person learning?

Object	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function	Amount Budgeted
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b) How will the LEA use their required 20% to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$160,000.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$105,812.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$89,400.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$79,940.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$186,880.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$192,162.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$83,898.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$80,000.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$112,628.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$219,932.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$96,916.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$97,152.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$213,278.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$97,152.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$80,000.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$95,564.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$105,812.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading		\$76,818.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$229,926.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$201,374.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$212,082.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$145,718.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$189,566.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$191,128.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$204,246.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$146,558.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$200,034.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$224,008.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	Teaching Secondary Students to Write Effectively		\$229,924.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$196,024.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$122,508.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$155,424.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$75,764.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$170,222.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$175,178.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$175,934.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$83,898.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$166,042.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$68,376.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$211,952.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$81,076.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$103,936.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$100,074.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$229,930.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$164,080.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Assisting Elementary Students Struggling with Mathematics		\$64,124.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Mathematical Problem Solving in Grades 4 - 8		\$204,246.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Mathematical Problem Solving in Grades 4 - 8		\$206,744.00
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Mathematical Problem Solving in Grades 4 - 8		\$229,926.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / Rtl Math Intervention	Standard (Default)	124000 - Mathematics	Mathematical Problem Solving in Grades 4 - 8		\$151,878.00
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	221300 - Instructional Staff Training	Assisting Elementary Students Struggling with Mathematics		\$53,500.00
310 - 310	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Effective Fractions Instruction for K-8		\$60,000.00
310 - 310	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Preventing Dropout in Secondary Schools		\$22,050.00
430 - 430	Instructional Media	Addressing Educational Delivery	122000 - English Language	Foundational Skills to Support K-3 Reading		\$200,000.00
362 - 362	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Assisting Elementary Students Struggling with Mathematics		\$375,000.00
362 - 362	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Administering and Using High-Quality Assessments		\$1,282,300.00
362 - 362	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Mathematical Problem Solving in Grades 4 - 8		\$375,000.00
362 - 362	Software as a Service	Addressing Educational Delivery	120000 - Regular Curriculum	Preventing Dropout in Secondary Schools		\$189,236.00

c) How will the LEA spend its remaining ARP ESSER funds consistent with allowed activities defined in the ARP Act?

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	\$78,198.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including Rtl for reading)	Standard (Default)	122000 - English Language	\$53,524.00
General Education	Addressing Long-term School Closure	362 - 362	Software as a Service	Addressing Educational Delivery	221500 - Instruction Related Technology	\$139,460.00
General Education	Addressing Long-term School Closure	362 - 362	Software as a Service	Addressing Educational Delivery	221500 - Instruction Related Technology	\$311,592.00
General Education	Mental Health Services and Supports	100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	\$19,149.00
General Education	Mental Health Services and Supports	100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	\$77,090.00
General Education	Mental Health Services and Supports	100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	\$96,155.00

d) How will the LEA ensure that the interventions it implements, including but not limited to the interventions under the 20% reservation of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English Learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students?

Educator Practices

Through Plan Do Study Act (PDSA) cycles, the LEA intermittently reviews educator practices monitoring evidence/data sources used to document implementation (e.g., evidence from walkthroughs and observations, coaching cycles, data collected as part of the EE process, evidence of application of professional learning).

LEA uses educator practice data to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up, in response to the PDSA cycles.

Student Outcomes

Intermittently, the LEA reviews evidence of student outcomes (e.g., benchmark reading assessment, formative assessments, common summative assessments based on standards, attendance, behavior, course-enrollment and on-track for graduation).

Outcome data is used to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up.

Stakeholder Engagement for Plan Development

LEAs must provide opportunities for stakeholders to meaningfully and substantively contribute to their ESSER III Plan. Consultation must occur prior to submitting a plan in WISEgrants. All LEAs must consult with the following groups:

- Students
- Families
- School and district administrators (including pupil services/special education administrators)
- Teachers, principals, school leaders, other educators, school staff, and their unions

To the extent present in or served by the LEA, LEAs must also consult with the following groups:

- American Indian Nations
 - [Wisconsin Tribal Head Officials](#)
 - [Wisconsin Tribal Education Directors](#)
- Civil rights organizations (including disability rights organizations)
- Stakeholders representing the interests of
 - Children with disabilities,
 - English learners,
 - Children experiencing homelessness,
 - Children in foster care,
 - Migratory students,
 - Children who are incarcerated, and other underserved students

Describe your LEA's level of engaging stakeholders:

LEA engaged stakeholders in part, but not all, of the planning process.

Example: Stakeholders were given opportunities to influence the plan development, but were not involved in identifying the needs.

Safe Return to In-Person Instruction and Continuity of Services Plan

The United States Department of Education (USDE) requires all LEAs to post their Safe Return to In-Person Instruction and Continuity of Services Plan to their website and identify the extent to which they have adopted Centers for Disease Control and Prevention (CDC) recommendations for the safe return to schools. The extent to which LEAs adopted the CDC recommendations did not impact the amount of ESSER funds it received.

Green Bay Area Public Sch Dist has their Safe Return to In-Person Instruction and Continuity of Services Plan posted to this website: <https://docs.google.com/document/d/1O0rawGZDzWNJ1cWbcF1cudCKBsZ8b58-LhkkQ6BxTgc/edit>

On 9/15/2022, Green Bay Area Public Sch Dist stated they took the following steps to ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

WDPI strongly encourages LEAs to follow the CDC and the Wisconsin Department of Health Services (DHS) recommendations. The following resources will help LEAs prepare for, prevent, and respond to COVID-19 so that students, staff, and families can safely return to in-person instruction:

- [CDC Guidance for COVID-19 Prevention in K-12 Schools and ECE Programs](#)
- [Guidelines for the Prevention, Investigation, and Control of COVID-19 Outbreaks in K-12 Schools](#)

Continuity of Services

Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

Check all that apply (the LEA is required to select at least one):

- LEA has created a plan for continuity of learning that includes a plan for providing remote learning if disruptions to in-person instruction should occur.
- LEA has created a plan for continuity of learning that includes services for specific student groups (e.g. ELs, students with IEPs, gifted and talented, students experiencing homelessness) if disruptions to in-person instruction should occur.
- LEA has created a plan for providing nutritional services, student health services, and other student support services if disruptions to in-person instruction should occur.
- LEA will implement evidence-based programs and practices that address student social and emotional wellness during the school day and in out-of-school time programs (e.g., summer, before and after school programs).
- LEA will implement evidence-based programs and practices that address staff social and emotional wellness.
- LEA will implement an equitable multi-level system of support (with a focus on core instruction for each student, with intensified services based on student need) to address students' academic and social emotional needs.
- LEA plan for continuity of services was influenced by stakeholder feedback.
- Other, please describe: