



ESSER III LEA Plan Report

Milwaukee School District

2021-2022

Wisconsin Department of Public Instruction
Jill K. Underly, PhD, State Superintendent
Madison, Wisconsin

General Information

LEA Name: Milwaukee School District
Address: Milwaukee WI 53208
Superintendent/District Administrator: Keith Posley
Grades Served: K3 - 12
Number of Schools: 156
LEA Website: www.milwaukee.k12.wi.us

Student Demographics

Data Source: 2020-21 WISEdash

Total Student Enrollment: 69,115

ESSER III Funding

ESSER III Allocation: \$505,523,567.00
Amount Budgeted for Evidence-based Improvement Strategies: \$100,027,106.00
Amount Budgeted for all other ESSER Activities: \$267,519,487.00
Total Amount Budgeted in Approved Application: \$367,546,593.00
Remaining Amount to Budget: \$137,976,974.00

Plan for ESSER III

a) How will the funds be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidelines on reopening schools, in order to continuously and safely open and operate schools for in person learning?

Object	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function	Amount Budgeted
100/200 - Employee Salaries/Benefits	Staff / COVID-19 Response	Hazard/Premium Pay	253000 - Operation	\$8,822,699.00
100/200 - Employee Salaries/Benefits	Other Support Staff / Plant Maintenance and Operation Personnel	Standard (Default)	253000 - Operation	\$230,400.00
100/200 - Employee Salaries/Benefits	School Nurse / No Description Beyond Position	Taskforce	214200 - School Nursing	\$1,083,234.00
310 - 310	School Nurse / No Description Beyond Position	Staffing	214200 - School Nursing	\$1,476,640.00
341 - 341	Pupil Transportation	Social Distancing	256700 - Contracted Pupil Transportation	\$557,000.00
327 - 327	Construction & Remodeling	Social Distancing	255100 - Construction	\$400,000.00
327 - 327	Construction & Remodeling	Social Distancing	255100 - Construction	\$15,000,000.00
327 - 327	Construction & Remodeling	Social Distancing	255100 - Construction	\$15,000,000.00
327 - 327	Construction & Remodeling	Social Distancing	255100 - Construction	\$22,697,500.00
327 - 327	Construction & Remodeling	Social Distancing	255100 - Construction	\$9,566,500.00
327 - 327	Construction & Remodeling	Social Distancing	255300 - Remodeling	\$5,000,000.00
327 - 327	Construction & Remodeling	Social Distancing	255300 - Remodeling	\$5,000,000.00
327 - 327	Construction & Remodeling	Social Distancing	255300 - Remodeling	\$3,302,000.00
327 - 327	Construction & Remodeling	Health and Safety	255300 - Remodeling	\$5,500,000.00
327 - 327	Construction & Remodeling	Health and Safety	255300 - Remodeling	\$30,000,000.00
327 - 327	Construction & Remodeling	Health and Safety	255300 - Remodeling	\$56,681,040.00
353 - 353	Communication	Health and Safety	253000 - Operation	\$150,000.00
353 - 353	Communication	Health and Safety	253000 - Operation	\$150,000.00
440 - 440	Non-Capital Equipment	Health and Safety	253000 - Operation	\$7,250,000.00
411 - 411	Supplies	Sanitation and Prevention	253000 - Operation	\$5,000,000.00
411 - 411	Supplies	Sanitation and Prevention	214200 - School Nursing	\$6,639,975.00

b) How will the LEA use their required 20% to address the academic impact of lost instructional time through the

implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Paraprofessional / Instructional	Standard (Default)	110000 - Undifferentiated Curriculum	Organizing Instruction and Study to Improve Student Learning		\$4,183,333.00
100/200 - Employee Salaries/Benefits	Paraprofessional / Instructional	Standard (Default)	110000 - Undifferentiated Curriculum	Organizing Instruction and Study to Improve Student Learning		\$2,091,666.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning		\$427,954.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning		\$427,950.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning		\$427,950.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	120000 - Regular Curriculum	Standards-Aligned Instructional Materials and Professional Learning		\$427,950.00
100/200 - Employee Salaries/Benefits	Teacher / Art	Standard (Default)	121000 - Art	Standards-Aligned Instructional Materials and Professional Learning		\$245,760.00
100/200 - Employee Salaries/Benefits	Teacher / English	Extended Contract	122000 - English Language	Standards-Aligned Instructional Materials and Professional Learning		\$768,000.00
100/200 - Employee Salaries/Benefits	Teacher / Social Studies (Fusion Course)	Extended Contract	127000 - Social Sciences	Standards-Aligned Instructional Materials and Professional Learning		\$768,000.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Extended Contract	212200 - School Social Work	Integrated Student Supports		\$491,826.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,039.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,039.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,039.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,039.00
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212200 - School Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,039.00
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Extended Contract	213200 - Licensed School Counseling	Preventing Dropout in Secondary Schools		\$874,852.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$251,868.00
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$221,009.00
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$251,868.00
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$251,868.00
100/200 - Employee Salaries/Benefits	School Counselor / No Description Beyond Position	Standard (Default)	213200 - Licensed School Counseling	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$251,868.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Extended Contract	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$338,226.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$233,543.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Mental Health Navigator	Outreach and Mental Health Services	219000 - Other Pupil Services	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$998,400.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Mental Health Navigator	Outreach and Mental Health Services	219000 - Other Pupil Services	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$1,536,000.00
100/200 - Employee Salaries/Benefits	Program Coordinator / Bilingual/English Learner (EL) Coordination	Family Engagement and Outreach	219000 - Other Pupil Services	Active Family and Community Engagement		\$620,053.00
100/200 - Employee Salaries/Benefits	Subject Coordinator / No Description Beyond Position	Curriculum Development/Modification	221200 - Curriculum Development	Standards-Aligned Instructional Materials and Professional Learning		\$768,000.00
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$3,595,644.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$150,000.00
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$9,792,000.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Professional Development Coordinator/Instructor	Standard (Default)	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$152,000.00
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	221300 - Instructional Staff Training	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$553,601.00
100/200 - Employee Salaries/Benefits	Teacher / Academic Support-Teachers	Standard (Default)	221900 - Other Improvement of Instruction	Standards-Aligned Instructional Materials and Professional Learning		\$345,291.00
100/200 - Employee Salaries/Benefits	Program Coordinator / Multi-Level System of Support Coordination	Additional Educator Supports	221900 - Other Improvement of Instruction	Standards-Aligned Instructional Materials and Professional Learning		\$264,960.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Professional Development Coordinator/Instructor	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Core Components of Evidence-Based Social Emotional Learning Programs		\$115,000.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Distance Learning Staff (non-instructional)	Additional Educator Supports	221900 - Other Improvement of Instruction	Standards-Aligned Instructional Materials and Professional Learning		\$1,935,360.00
100/200 - Employee Salaries/Benefits	Program Coordinator / Human Relations/Multicultural Education/Equity Coordination	Standard (Default)	223900 - Other Instructional Staff Supervision and Coordination	Integrated Student Supports		\$277,666.00
100/200 - Employee Salaries/Benefits	Program Coordinator / Human Relations/Multicultural Education/Equity Coordination	Standard (Default)	223900 - Other Instructional Staff Supervision and Coordination	Integrated Student Supports		\$441,121.00
100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Professional Development Coordinator/Instructor	Standard (Default)	223900 - Other Instructional Staff Supervision and Coordination	Integrated Student Supports		\$441,122.00
310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	Integrated Student Supports		\$720,000.00
310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$7,573,461.00
310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	Core Components of Evidence-Based Social Emotional Learning Programs		\$1,779,439.00
310 - 310	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$1,276,721.00
310 - 310	Private Vendor Contract	Professional Development	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$6,248,127.00
310 - 310	Private Vendor Contract	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Teaching Elementary Students to Write Effectively		\$500,000.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Student Group	Amount Budgeted
310 - 310	Private Vendor Contract	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Integrated Student Supports		\$8,000,000.00
310 - 310	Private Vendor Contract	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Integrated Student Supports		\$9,350,864.00
310 - 310	Private Vendor Contract	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Integrated Student Supports		\$750,000.00
310 - 310	Private Vendor Contract	Professional Development	264400 - Noninstructional Staff Training	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$100,000.00
342 - 342	Employee Travel	Outreach and Mental Health Services	219000 - Other Pupil Services	Core Components of Evidence-Based Social Emotional Learning Programs		\$138,618.00
342 - 342	Travel (Mileage; Lodging; Meals)	Professional Development	221300 - Instructional Staff Training	Organizing Instruction and Study to Improve Student Learning		\$380,000.00
371 - 371	Short Term Substitute Teacher / No Description Beyond Position	Staffing	431000 - General Contracted Instruction or Base Cost Tuition—Non-Open Enrollment	Preventing Dropout in Secondary Schools		\$9,000,000.00
411 - 411	Supplies	Outreach and Mental Health Services	219000 - Other Pupil Services	Integrated Student Supports		\$1,219,000.00
411 - 411	Supplies	Outreach and Mental Health Services	219000 - Other Pupil Services	Evidence-Based Strategies for Social and Emotional Learning and Mental Health		\$500,000.00
411 - 411	Supplies	Outreach and Mental Health Services	219000 - Other Pupil Services	Active Family and Community Engagement		\$3,063,000.00
411 - 411	Supplies	Addressing Educational Delivery	221300 - Instructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$380,000.00
482 - 482	Non-Capital Equipment	Addressing Educational Delivery	110000 - Undifferentiated Curriculum	Integrated Student Supports		\$11,261,800.00
100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	Professional Development	264400 - Noninstructional Staff Training	Standards-Aligned Instructional Materials and Professional Learning		\$765,000.00

c) How will the LEA spend its remaining ARP ESSER funds consistent with allowed activities defined in the ARP Act?

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	None	0 - 0			000000 - None	\$27,010,904.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Other Duties	Standard (Default)	221900 - Other Improvement of Instruction	\$163,452.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Library Media Specialist / No Description Beyond Position	Standard (Default)	222000 - Library Media	\$250,880.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Support Staff / Clerical/Support Staff	Standard (Default)	252000 - Fiscal	\$490,628.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Support Staff / Clerical/Support Staff	Standard (Default)	252000 - Fiscal	\$426,028.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Support Staff / Clerical/Support Staff	COVID-19 Response	253000 - Operation	\$874,852.00
General Education	Educational Technology	100/200 - Employee Salaries/Benefits	Instructional Technology Integrator / No Description Beyond Position	Technology Support and Coordination	221500 - Instruction Related Technology	\$460,800.00
General Education	Educational Technology	100/200 - Employee Salaries/Benefits	Instructional Technology Integrator / No Description Beyond Position	Technology Support and Coordination	221500 - Instruction Related Technology	\$430,080.00
General Education	Educational Technology	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Computer Support	Technology Support and Coordination	221500 - Instruction Related Technology	\$941,279.00
General Education	Mental Health Services and Supports	310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	\$3,160,000.00
General Education	Mental Health Services and Supports	310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	\$500,000.00
General Education	Mental Health Services and Supports	310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	\$90,000.00
General Education	Mental Health Services and Supports	310 - 310	Private Vendor Contract	Outreach and Mental Health Services	219000 - Other Pupil Services	\$8,350,000.00
General Education	Addressing Long-term School Closure	310 - 310	Private Vendor Contract	Stakeholder Engagement & Coordination	221900 - Other Improvement of Instruction	\$216,160.00
General Education	Addressing Long-term School Closure	351 - 351	Communication	COVID-19 Response	221900 - Other Improvement of Instruction	\$100,000.00
General Education	Addressing Long-term School Closure	361 - 361	IT Private Vendor Contracts	Data and Cybersecurity Services	295000 - Administrative Technology Services	\$1,500,000.00
General Education	Addressing Afterschool and Summer Learning	345 - 345	Pupil Lodging and Meals	Field Trips - Meals and Lodging	160000 - Co-Curricular Activities	\$1,000,000.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Human Resources Staff Members	Recruitment/Retention	264200 - Recruitment and Placement	\$544,680.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Human Resources Staff Members	Recruitment/Retention	264200 - Recruitment and Placement	\$366,815.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Human Resources Staff Members	Recruitment/Retention	264200 - Recruitment and Placement	\$808,345.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Other Professional Staff in a Non-Instructional role / Human Resources Staff Members	Recruitment/Retention	264200 - Recruitment and Placement	\$271,996.00
General Education	Addressing Long-term School Closure	100/200 - Employee Salaries/Benefits	Staff / Student Workers	Student Work Stipend	139000 - Other Vocational Curriculum	\$192,000.00

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Afterschool and Summer Learning	341 - 341	Pupil Transportation	Pupil Transportation-Shuttle Services	256740 - Co-Curricular	\$11,700,000.00
General Education	Addressing Afterschool and Summer Learning	411 - 411	Supplies	Supplies	160000 - Co-Curricular Activities	\$295,392.00
General Education	Addressing Afterschool and Summer Learning	100/200 - Employee Salaries/Benefits	Staff / Activity Funding for Multiple Staff	After School Program Support Staff	160000 - Co-Curricular Activities	\$3,784,608.00
General Education	Addressing Afterschool and Summer Learning	310 - 310	Private Vendor Contract	Program Delivery	160000 - Co-Curricular Activities	\$2,720,000.00
General Education	Addressing Afterschool and Summer Learning	310 - 310	Private Vendor Contract	Program Delivery	160000 - Co-Curricular Activities	\$109,200.00

d) How will the LEA ensure that the interventions it implements, including but not limited to the interventions under the 20% reservation of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English Learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students?

Educator Practices

Through multiple Plan Do Study Act (PDSA) cycles, the LEA regularly reviews educator practices monitoring evidence/data sources used to document implementation (e.g., evidence from walkthroughs and observations, coaching cycles, data collected as part of the EE process, evidence of application of professional learning).

LEA uses educator practice data to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up, in response to multiple PDSA cycles.

LEA uses protocol to review educator practices monitoring evidence/data sources.

Student Outcomes

Regularly, the LEA reviews evidence of student outcomes (e.g., benchmark reading assessment, formative assessments, common summative assessments based on standards, attendance, behavior, course-enrollment and on-track for graduation).

Outcome data is used to identify unintended consequences to equity (if any).

The LEA either revises plan(s) and next steps or prepares for scale-up.

LEA uses protocol (i.e., resources from [Wisconsin's Strategic Assessment](#)) to review student outcome monitoring evidence/data sources.

Stakeholder Engagement for Plan Development

LEAs must provide opportunities for stakeholders to meaningfully and substantively contribute to their ESSER III Plan. Consultation must occur prior to submitting a plan in WISEgrants. All LEAs must consult with the following groups:

- Students
- Families
- School and district administrators (including pupil services/special education administrators)
- Teachers, principals, school leaders, other educators, school staff, and their unions

To the extent present in or served by the LEA, LEAs must also consult with the following groups:

- American Indian Nations
 - [Wisconsin Tribal Head Officials](#)
 - [Wisconsin Tribal Education Directors](#)
- Civil rights organizations (including disability rights organizations)
- Stakeholders representing the interests of
 - Children with disabilities,

- English learners,
- Children experiencing homelessness,
- Children in foster care,
- Migratory students,
- Children who are incarcerated, and other underserved students

Describe your LEA's level of engaging stakeholders:

LEA engaged diverse stakeholders, particularly those representing historically marginalized/currently marginalized students, in all parts of the planning process. LEA ensured meaningful communication with English Learner family members.

Example: Stakeholders participated in identifying needs created by the pandemic, developing a plan to meet those needs, and will be involved in the implementation of the plan as well as assessing the outcomes of the plan.

Safe Return to In-Person Instruction and Continuity of Services Plan

The United States Department of Education (USDE) requires all LEAs to post their Safe Return to In-Person Instruction and Continuity of Services Plan to their website and identify the extent to which they have adopted Centers for Disease Control and Prevention (CDC) recommendations for the safe return to schools. The extent to which LEAs adopted the CDC recommendations did not impact the amount of ESSER funds it received.

Milwaukee Sch Dist has their Safe Return to In-Person Instruction and Continuity of Services Plan posted to this website: <https://mymps.org/>

On 12/14/2022, Milwaukee Sch Dist stated they took the following steps to ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

WDPI strongly encourages LEAs to follow the CDC and the Wisconsin Department of Health Services (DHS) recommendations. The following resources will help LEAs prepare for, prevent, and respond to COVID-19 so that students, staff, and families can safely return to in-person instruction:

- [CDC Guidance for COVID-19 Prevention in K-12 Schools and ECE Programs](#)
- [Guidelines for the Prevention, Investigation, and Control of COVID-19 Outbreaks in K-12 Schools](#)

Continuity of Services

Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

Check all that apply (the LEA is required to select at least one):

- LEA has created a plan for continuity of learning that includes a plan for providing remote learning if disruptions to in-person instruction should occur.
- LEA has created a plan for continuity of learning that includes services for specific student groups (e.g. ELs, students with IEPs, gifted and talented, students experiencing homelessness) if disruptions to in-person instruction should occur.
- LEA has created a plan for providing nutritional services, student health services, and other student support services if disruptions to in-person instruction should occur.
- LEA will implement evidence-based programs and practices that address student social and emotional wellness during the school day and in out-of-school time programs (e.g., summer, before and after school programs).
- LEA will implement evidence-based programs and practices that address staff social and emotional wellness.
- LEA will implement an equitable multi-level system of support (with a focus on core instruction for each student, with intensified

services based on student need) to address students' academic and social emotional needs.

LEA plan for continuity of services was influenced by stakeholder feedback.

Other, please describe: