AGENDA
Council on Library and Network Development
March 8, 2013
10 a.m. – 3 p.m.
Monona Public Library
1000 Nichols Road
Monona, WI  53716

1. Tour of South Central Library Delivery Service, 1601 Gilson Street, Madison (10 a.m. to 10:45 a.m.)
   Bruce Smith, Delivery Coordinator, South Central Library System

   Travel from SCLS Delivery Service to Monona Public Library

2. Call to Order (11 a.m.)
   Sandra Melcher, Chair

3. Roll Call/Determination of Quorum
   Roslyn Wise

4. Welcome to the Monona Public Library
   Erick Plumb, Director

5. Adoption of Agenda
   All
   Action

6. Approval of Minutes for November 9, 2012 meeting
   All
   Action

7. Approval of Minutes for January 11, 2013 meeting
   All
   Action

8. Report of the Chair (11:20 a.m.)
   a) Correspondence: letters to U.S. Senator Tammy Baldwin and Rep. Mark Pocan congratulating and urging support for libraries
   Sandra Melcher
   Information, discussion, possible action

   b) Update on WI Prison Literacy Project collaboration with WI Council of Churches
   Bob Koechley
   Information, discussion, action

9. Presentation on prison libraries and prison literacy project (11:40 a.m.)
   Thomas Maloney, Library Services and Education Technology Coordinator, Dept. of Corrections

   Lunch (12 p.m.)

10. Reports from COLAND Goals committees (12:30 p.m.)
    Sandra Melcher, All
    Information, discussion

11. Presentation and tour of Monona Public
    Erick Plumb
    Information, discussion
Library (1:00 p.m.)

12. **Library Legislation Update (1:30 p.m.)**
   - State
   - Federal

13. **Visioning Summit Beginnings Report recommendations progress update (1:45 p.m.)**
   a) Update on School Library staffing workgroups

14. **Comparison of potential costs for statewide platform for licensing vs individual library systems purchasing individually (2:00 p.m.)**

15. **Update on COLAND appointments (2:20 p.m.)**

16. **Suggestions for Future Agenda Items**
   (agenda topics for future meetings, with location mentioned if relevant to the agenda topic)
   a) Common School Fund/State Loan Fund presentation by Tom German (May)
   b) Possible five-year plan related to library education and staffing; include plans for including diverse groups (September -- Barbara Arnold and Nita Burke)
   c) COLAND goals survey (September -- Annette Smith)
   d) Library system mergers (late year meeting – Miriam Erickson)

17. **Future Meeting Dates and Locations**
   a) May 10, 2013 – Portage High School
   b) July 12, 2013 – To be determined
   c) September 20, 2013 – Minocqua (to be confirmed)
   d) November 8, 2013 – To be determined

18. **Review follow-up items**

19. **Announcements**

20. **Adjournment (3 p.m.)**
1. TOUR SOUTH CENTRAL LIBRARY DELIVERY SERVICE

Prior to the meeting being called to order, COLAND members gathered at the South Central Library Delivery Service facility, 1601 Gilson Street, Madison, for a 45 minute tour conducted by Bruce Smith, Delivery Coordinator, South Central Library System.
2. CALL TO ORDER

Chair Sandra Melcher called the meeting to order at 11:07 a.m.

3. ROLL CALL/DETERMINATION OF QUORUM

Roslyn Wise called the roll; 16 members were in attendance at roll call so a quorum was present.

4. WELCOME TO THE MONONA PUBLIC LIBRARY

Erick Plumb, director of the Monona Public Library, welcomed the group to Monona Public Library.

5. ADOPTION OF THE AGENDA FOR TODAY’S MEETING

Miriam Erickson moved to approve the agenda and Bob Koechley seconded the motion; the motion was approved.

6. APPROVAL OF MINUTES FROM THE NOVEMBER 9, 2012 MEETING

Doug Lay moved approval of the minutes and Bob Koechley seconded the motion; the motion passed.

7. APPROVAL OF MINUTES FROM THE JANUARY 11, 2013, MEETING

Doug Lay moved approval of the minutes and Cara Cavin seconded the motion; the motion was approved.

8. REPORT OF THE CHAIR

a) Correspondence – Sandra reviewed the correspondence that was included in the meeting packets. There were the letters sent to U.S. Senator Tammy Baldwin and Rep. Mark Pocan congratulating them on election and urging support for libraries. A letter was sent to Stef Morrill, WILS Executive Director, thanking her for the presentation explaining reorganization of WILS.
b) Update on Wisconsin Prison Literacy Project collaboration with WI Council of Churches – Bob Koechley reported some success with outreach as the project has accumulated between 2500 and 3000 books. Four churches provided most of the books coming from churches; libraries also supplied an abundance of books. Bob is still working with Scott Anderson of Wisconsin Council of Churches. Mike Bahr said he was surprised inmates couldn’t donate a book ordered from Amazon. Response from Thomas Maloney, DOC Library Services and Education Technology Coordinator, who will be giving a presentation later in the meeting: “Security parameters restrict acceptance of materials from prisoners. Rules are quite strict, put in place for a reason and they are implemented at the institution level, warden by warden.” He offered to discuss it with the security director to see if the rule could be changed.

9. PRESENTATION ON PRISON LIBRARIES AND PRISON LITERACY PROJECT

Chair Sandra Melcher introduced Thomas Maloney, Library Services and Education Technology Coordinator with the Wisconsin Department of Corrections (DOC). Introductions were made around the room. Thomas said he started in his position in November 2012; before that he spent much of his career working in libraries on the University of Wisconsin-Madison campus. He explained that the DOC accounts for the single largest expenditure item in the state budget, $2.25 billion dollars spent for 2011-2013. The cost was $39,365 per year per inmate in maximum security for fiscal year 2011-2012 or $107.55 per day. A year of incarceration is equivalent to a year at Princeton ($37,000) according to an Atlantic magazine article (Nov. 2011).

Thomas reported that DOC has six maximum security (five male/one female), 12 medium security, and three minimum security facilities, as well as 17 correctional centers (below min security level) where prisoners can get work release (14 male and 3 female). Of these, 23 institutions have some level of library service. There are various levels of education programming. There are 2,846 prisoners involved in educational opportunities; of that number 2,331 are in academic programs-615 in career and technical education. Currently much of the education operation is focused on the upcoming change to computer-based GED testing. He noted there are 17 professional librarians and 10 teacher-librarians at DOC facilities. He noted that the mental health facilities (Mendota, etc.) are under the Department of Health Services but the two departments do work cooperatively in many cases.
He talked briefly about the demographics of the population: 50-60% of incarcerated adults have not completed high school; many are functional illiterates. Sixty percent have mental health or emotional problems; 65% have problems with drug and alcohol abuse. He also noted that there are an increasing number of geriatric inmates and that there is a wide variety of religious practice among the population.

Thomas reported the DOC institution libraries would benefit from materials dealing with: scientific literacy and numeracy, “green jobs,” resume writing, interviewing techniques, jobs in “new economy,” skilled trades, recent reference books in almost any discipline, African American history, US history, agriculture, agribusiness, gardening, inventions, discoveries, explorers and exploration, natural history, history of science and biographies. “Big Read” books (multiple copies of the same book) would enable book clubs or reading groups in prison. They have lots of fiction available, however much of it is in poor condition because they circulate frequently. Not needed are romance novels, religious, or “urban” literature that celebrate gang life; the libraries have too many crime and detection books. The DOC needs to consider the content of books sent to the library; books with graphic descriptions of violent acts or sexual behaviors are prohibited. He also talked about expanding interlibrary loan availability to prisons; he commented that decisions regarding participation in ILL are made at the institution level where security concerns, staffing issues, and budget difficulties can provide serious obstacles to the extension of ILL services. Annual circulation in 2012 was 525,000 items for a population of 22,000 statewide. It is universally acknowledged that an inmate reading a book is an inmate not causing problems for staff or other inmates. Thomas noted that inmates who complete education programs and are released are less likely to come back. Educators and librarians are working one person at a time, with 22,000 offenders that is time consuming. “In my career, nothing has felt as rewarding as the thanks I’ve received from an offender scheduled for release the next day…thanks for the books; knowledge is power.”

After responding to a few questions and comments from COLAND members related to book and computer donations, Thomas expressed thanks to COLAND and the Wisconsin Council of Churches for the work they are doing related to prison literacy; the DOC does not have the resources to do this. Thomas also mentioned that he would like to expand DOC’s use of interlibrary loan, which has been limited since 2008 due to costs. He will be meeting with
10. COLAND GOALS COMMITTEE UPDATES

Following the lunch break, the meeting continued with update reports from the Goals Committees. Sandra reported that most of the committees have been active and have been meeting. She asked the committee chairs to limit their updates to three to five minutes, as the major reports with action steps are scheduled to be presented in May. Sandra began the updates with an update on Goal VII. (Written updates provided to Sandra from the committees are included in the minutes.)

Goal VII - Monitoring Hospital and Health Services Libraries -- Sandra Melcher reporting.
Letters have been sent to Cremear Mims, Department of Health Services (DHS) and Carrie Papa-Schold, Wisconsin Health Science Library Association (WHLSA President) inviting them to collaborate with COLAND to ensure that health sciences and hospital libraries remain open. It is likely that the regulation (DHS 124.09) overseeing that these libraries remain open will be reviewed soon as the result of the governor requesting a review of all state regulations to eliminate unnecessary regulations.

Proposed action steps:

1. Request that WHLSA appoint a liaison to work with COLAND and to plan a presentation at the upcoming WHSLA Annual Spring Conference.
2. Encourage administrators of health science and hospital libraries to keep COLAND and the library community including public libraries informed of possible closures and ramifications on interlibrary loans, Badgerlink and use of other library resources if health sciences and hospital libraries close. These libraries serve both patients and medical staff.
3. Communicate to the medical library community of COLAND’S interest and influence.
4. Rally resources in the legislature. Example - new legislator Representative Eric Genrich (D-90th District-Green Bay) formerly worked in tech services at Brown County Public Library. Invite him to a COLAND meeting when we meet in Portage and visit a school library.

GOAL VIII – E-book Committee – Ewa Barczyk and Joan Robb reporting. Other committee members: Patrick Wilkinson, Fran Cherney, Josh Cowles, Nita Burke, John DeBacher (DPI), Sara Gold (Advisory) (Written report emailed to COLAND on March 7, 2013.)
1. The committee met via teleconference two times, January 29 and February 15.

2. It was agreed that the focus of the committee’s work be confined to e-books at present due to the large amount of material on this subject and the rapidly changing environment. Given that the Big 6 publishers of e-books refuse to sell to public libraries and others have very disadvantageous economic models making it prohibitively expensive for all libraries to acquire and share ebooks, the committee is exploring the possibility of broader consortial acquisition and sharing of e-books across libraries in Wisconsin.

3. The committee reviewed the status of e-books for public libraries gathered at ALA Midwinter and reviewed the status of e-book projects in the state in all types of libraries. WI school libraries are investigating e-book options; the UWs have a variety of individual campus licenses and are trying to find a product that would allow sharing, and Sara Gold summarized the WI Public Library Consortium (PLC) program. This program using Overdrive among 17 library systems currently provides access to 27,000 unique titles (75,000 copies) -10,000 audio books and 17,000 e-books. From 2005, there have been 2.5-2.6 million checkouts. WPLC is currently crafting a plan for WI open content initiative.

4. Some recent literature on the subject was reviewed, particularly the Pew Institute’s study, “Library Services in the Digital Age,” which studied user behavior and perceptions of libraries and technology, including e-books: http://libraries.pewinternet.org/2013/01/22/library-services/. A good overall guide to this subject is from ALA, “EBook business models: a scorecard for public libraries” http://www.districtdispatch.org/wp-content/uploads/2013/01/Ebook_Scorecard.pdf

5. After discussing the major trends, committee members each took a subject to research for our second meeting. This included the California CALIFA project, Skokie Public Library, Douglas County Colorado, Genessee Valley School District (NY), open content projects, user behavior analysis of ebooks, and the development of some statement for informing legislators, the public etc. on ebook initiatives.

Review of projects:

   a. CALIFA – one of many pilots for public libraries to provide access to e-books independently for reasons including excessive fee increases, and lack of access in perpetuity (move to subscription based models). System maintains their own server,
creates a platform and provides access to many independent publishers bypassing the restrictions of the big 6 publishers—Random House, Simon & Schuster, Harper Collins, Penguin, Macmillan, and Hatchett. These restrictions include high cost per book $80, limit to 26 uses before new purchase, no e-sales to libraries, and greatly reduced availability such as a small backlist available or mystery subset.

b. Skokie P.L. - using Overdrive, like the WI model.

c. Douglas County P.L. (CO) – first to pilot the independent open content model, generated from scratch for $100,000 which CALIFA followed. This requires strong central leadership. Focus is on independent publishers.

d. Genessee Valley – working to identify a publisher for K-12 teacher materials.

e. User behavior – urban and suburban use similar with marked difference from rural use, while e-book reading devices and libraries providing e-books rose significantly, use of e-books in libraries showed only a modest increase. Income level is a huge predictor of e-book use.

f. Statement for communication plan -

   ALA has launched a website addressing the state of the e-book marketplace: ALA Transforming Libraries/Digital Content & Libraries Working Group

   http://www.ala.org/groups/committees/special/ala-dcwg

   The message is to make our patrons aware; let community leadership and legislators know about the situation. They are recommending states organize public awareness campaigns. The website also provides tools and resources to help librarians in dealing with e-books as well as a communication toolkit. The main site also includes an e-book Business Models scorecard for public libraries mentioned above.

g. ACTION ITEM: We need to keep our public, administrators, and legislators informed about the situation: that the lack of e-books is due to publisher restrictions on access, not library restrictions, and that there is a need for publishers to sell e-books to libraries, and for the same price as to the public. Can we create a statement from COLAND to our legislators urging awareness and action on this issue? (Sandra said this needs to be on the May agenda as an Action Item under the Goals reports.)
h. Other:

1) Continue research into user behavior and ebook use.

2) Bring a speaker in from ALA at WLA to provide awareness of initiatives happening around the country to create consortial approaches. ALA is quite involved in the promotion and support of these initiatives.

3) Next meeting: Teleconference April 5, 2013

**GOALS IX** -- Conduct surveys and hold public hearings to determine what the library community wants COLAND to include in its goals, and X -- Schedule annual meetings in Fall 2013 at various library conferences to inform the library community about COLAND

Annette Smith reported on Goals IX and X. She is reaching out to professional organizations and gathering information at their conferences. Organizations contacted include WEMTA, WAPL, and WLA. COLAND has a presentation opportunity at WLA; Sandra, Martha and Annette are developing the presentation together. She is also working with Kurt to gather data from other organizations to see how goals of various organizations match with each other to work together for greater success and to help COLAND develop its goals in the future. She suggested that perhaps COLAND could ask these organizations for copies of their annual reports, or perhaps a summary of their report, rather than inviting them to attend a future COLAND meeting, since everyone is so busy. The objective is to see where goals align on big issues like bandwidth and staffing.

**GOAL I** -- Research, educate, and communicate new roles of service for libraries and librarians: A. Embedded Librarians; B. Libraries as Anchor Store

Nita Burke reported for the research and education committee. (This committee did not provide a written report for this meeting.) The committee met in Fond du Lac on January 24. They reviewed two COLAND reports on embedded librarians and libraries as anchor stores, as well as a Pew article on library services in the digital age. They also discussed best practices for communication. Joan Robb offered to write a report on embedded librarians at UW-Green Bay; Nita will send the report out to COLAND before the next meeting. Also working on an embedded librarians project; she also mentioned the “Everyone-On” project from DPI, and another colleague discovered a Google-Apps training website offering simple ways for beginning computer users to learn skills. Nita asked one of her library volunteers to
make it available to supplement learning at library and to promote the Learning Express database. Joan Robb briefly explained how the “Training Forum” at UW-Green Bay works.

Martha Berninger briefly explained the Connect-to-Compete project, part of Everyone-On campaign, a national public service campaign which will begin on March 21. Chicago and Saint Paul will have live events with people involved in a three-year push to get people to go to their local libraries for digital training opportunities. Public service announcements will encourage people to go to the “Everyone-On” website. John DeBacher joined in by demonstrating the Everyone On website as well as other digital literacy training websites.

Sandra noted that this part of the agenda was out of time; she asked if the One Card, Any Library committee would be willing to hold their report for the May meeting. She also briefly reported on Goal II – Wisconsin Prison Literacy Project. She said they will continue to work with Thomas Maloney, Library Services and Education Technology Coordinator, Wisconsin Department of Corrections to gather and provide materials DOC prison libraries. Tom welcomes questions from COLAND. His e-mail address is ThomasP_Maloney@wisconsin.gov. Sandra also reminded the Goals Committee Chairs that full reports will be presented at the May meeting, as well as any additional updates from groups that reported today.

11. PRESENTATION AND TOUR OF MONONA PUBLIC LIBRARY

Erick Plumb, director of the Monona Public Library, began his presentation about the library by noting that Monona is a city of 8,000 people, surrounded by Madison, who love their library. He then asked John DeBacher, current director of the Public Library Development Team and former director of the Monona library, to give a historical account of the Monona library. John reported that Monona became a village in 1939, and until 1964 it had no library at all. The original library was located in the community center, which is across the street from the current location which opened in 1967. The building was renovated in 2000. Erick continued the presentation, saying the library is very busy and they are lucky to have the Madison and UW libraries close by. It is important that the library “help people of Monona navigate the 21st century.” The library provides tax forms, offers extensive programming and special collections such as consumer health, parenting and sustainability. The library has also added personal finance and employment sections with the assistance of Monona State Bank. The library also has LGBT collection in an effort to provide a “safe place for teens to come
for questions answered.” He said his main concerns about the library relate to staffing, broadband issues, how to keep pace with rapid changes in technology, and the fear that there is a perception that libraries are irrelevant. He said that he fears libraries don’t do a great job telling their story. He ended his presentation with a tour of the library facility.

12. LIBRARY LEGISLATION UPDATE

a) State – John DeBacher reported the governor’s budget did not include first year funding for WISELearn, the portal for digital learning, teaching, and professional development resources that is currently in the works (the DPI budget request was for $2.2 million for the first year); $1.5 million in second-year funding for WISELearn was included in the governor’s budget. Modest increases for BadgerNet, BadgerLink, and the four state library contracts were also included. Funding for regional library system aids was maintained, although the State Superintendent’s budget had, as required by statutes, requested funding at the 13 percent level. John also reported there was no mention of reducing library system aids paid from the Universal Service Fund or a request for audits, as had been suggested in a letter to the Department of Administration from the WSTA (Wisconsin State Telecommunications Association). John is assuming this is because the governor understands the importance of libraries and knows there is currently no other way to fund them. The Wisconsin Library Association LD&L committee is suggesting that library community members communicate to their legislators about the importance of libraries and technology in libraries. John also reported on bandwidth requests that go through the TEACH program.

Next John introduced Jeff Knutsen, the new director of the Instructional Media and Technology, taking the place of Steve Sanders. Jeff will be working closely on broadband issues in schools and libraries, among other things including a survey currently underway by the Public Service Commission (PSC). Jeff spoke briefly, remarking that among his concerns is the expansion of broadband service across the state. He talked about the PSC survey, Link Wisconsin; the PSC is working with DPI, UW Extension, and the Department of Administration as well as with school districts to encourage households, businesses, medical facilities, and community organizations to take the survey. He suggests COLAND get broadband updates periodically to better understand the situation statewide. Jeff talked about the funding needed to achieve optimal broadband coverage, mentioning that Kurt Kiefer is attending a meeting today to look at cost models for funding. Currently, schools’ megabytes
are capped, and they are heavily subsidized by the TEACH program. He concluded, “We are looking at alternatives to pursue across the state, seeking a grassroots effort to make it work.” He reiterated the importance of having this effort come from the grass roots level and the importance of going forward, not backward.

At this point in the meeting Carol Froistad, a librarian from Madison Public Library, was introduced as a meeting guest.

Cal Potter moved that COLAND send a letter to every legislator supporting the governor’s provisions in support of library aids and the state library contracts in the proposed budget. The governor should be copied so he is aware of COLAND’s support of his budget. There should also be a mention of support for funding of technology issues. Motion seconded by Kris Adams Wendt; motion carried. Kris also commented that members of the library community should send individual thank you letters to the governor, with a copy to their respective legislators. Thomas Maloney suggested they also mention that charter schools are very dependent on having good public libraries because they don’t necessarily have access to school libraries.

Annette Smith asked Jeff about the survey timeline; Jeff responded that information about the survey will go out in the next couple of weeks.

b) Federal – John DeBacher reported there is nothing to update on federal legislation, however DPI is assuming a 5% reduction in LSTA funding from IMLS, which is the amount general programs will be reduced. Wisconsin should be okay because DPI and the LSTA Advisory Committee worked on a “sequestration” scenario. Annette reported that Sen. Ron Johnson sits on the committee that regulates the Federal Communications Commission’s (FCC) management of the E-rate funds. They are meeting next week to hear the FCC’s report on e-rate funding. E-rate sends about $21 million to Wisconsin each year which provides support for broadband in schools not covered by TEACH. She suggests that COLAND members call Sen. Johnson’s telecommunications person as individual constituents, not as COLAND members, to request that the Senator ask the FCC how they plan to address the funding shortfall that Wisconsin runs into each year in terms of e-rate funding. Annette said she will send an email to COLAND with the verbiage. Kris said she will also send, upon request, a sample of the letter to the governor that she spoke of a few minutes ago.
13. VISIONING SUMMIT BEGINNINGS REPORT

Nancy Anderson gave an update on the School Library Media staffing groups and reported on the work of the two primary groups. The job description workgroup is part of the accountability piece and will be aligning with the work of the 2012 Danielson trainings. There will be preliminary work on Student Learning Objectives (SLO); this will be the data piece. The E-book workgroup is looking at the work of the Genesee Valley group in New York; Nancy will be contacting them. She has also contacted Brain Hive about doing a small project in Madison. There has been a lot of collaborative work at DPI with a representative from the Common Core team and some webinars with other programs for public and school librarians. She gave a presentation at WLA, and met with a grassroots group in southeast Wisconsin.

14. COMPARISON OF POTENTIAL COSTS FOR STATEWIDE PLATFORM FOR LICENSING VS. INDIVIDUAL LIBRARY SYSTEMS PURCHASING SEPARATELY

Martha Berninger thanked COLAND for their support of BadgerLink. She has a PowerPoint presentation that she will email separately. She stated $74 million dollars a year are saved by DPI purchasing services directly for BadgerLink vs. every library purchasing licenses separately. Additional savings are achieved by not requiring every library to have a professional negotiate with each vendor separately. EBSCO is the biggest component of cost savings. Discussion followed about how to get the word out to the public of this savings, using news releases, etc. Thomas Mahoney suggested having a trailer running across the bottom of the BadgerLink page. Sandra suggested making sure this information is included in the biennial report that goes to the legislature. Martha added that this savings is just the cost of the databases alone; it does not include savings of staff time and users’ time, having this information all in one place. Martha noted that she and the BadgerLink training staff travel around the state to talk about BadgerLink.

15. UPDATE ON COLAND APPOINTMENTS

Roslyn Wise reported she emailed Governor Walker’s appointments director, Eric Esser, in early February. He responded a few days ago. He said they will try to work on COLAND appointments before the May meeting. He also suggested members seeking reappointment complete the application soon. There was some discussion about the upcoming election of
officers and Sandra encouraged members seeking reappointment to submit the application soon.

16. SUGGESTIONS FOR FUTURE AGENDA ITEMS

Sandra reminded members of the suggestion to
a) review the Common School Fund and she noted that Tom German will provide an update at the May meeting. Miriam Erickson added that Mike Blumenfeld, WEMTA’s legislative advocate, will continue to watch CSF activity and is willing to speak to our group in May as well. He will notify COLAND if he sees any change to Common School Fund in the budget process. So far, he does not see any impact on the Common School Fund in the proposed state Budget. Sandra reviewed other future agenda items that have been suggested previously:
b) Possible five-year plan related to library education and staffing, working with Nita and Barbara (for September 2013 meeting)
c) Feedback on COLAND Goals survey (September 2013 meeting)
d) Library system mergers (November 2013 meeting)
e) Annette Smith suggests adding broadband issues as a future agenda.

17. FUTURE MEETING DATES

a) May 10, 2013 at Portage High School
b) July 12, 2013 Black River Falls Library suggested, Kristi will contact (La Crosse, alternate location)
c) September 20, 2013 Minocqua Library is scheduled
d) November 8, 2013 to be determined

18. REVIEW FOLLOW-UP ITEMS

Chair Sandra Melcher will send a thank you letters to South Central Library System for delivery service tour and to Monona Public Library for hosting our meeting. Other letters will be sent to legislators with a copy to Gov. Walker supporting legislative issues in the state budget that assist libraries.
Also in May will be the continuation of Goals committee reports and nominating committee selection.
19. ANNOUNCEMENTS

John DeBacher announced Jamie McCanless has been appointed as Finance and Data Coordinator for the Public Library Development Team. Jamie has been working as an LTE at DPI for several years.

20. ADJOURNMENT

Bob Koechley moved to adjourn, motion seconded by Miriam Erickson. Meeting adjourned at 2:45 p.m.

Respectfully submitted,

Kristi Williams, Secretary