

School District of Black River Falls

School Board Policy 511

Equal Employment Opportunities

The School District of Black River Falls is an equal opportunity employer. The appointment of any person to any position and the administration of personnel shall be conducted so as not to discriminate against an applicant or employee on the basis of age, ancestry, color, creed, disability, marital status, national origin, race, sex and any other basis protected by state or federal law. *The district administrator or his/her designee will ensure that all applicants or employees with disabilities will be afforded reasonable accommodations in all matters related to employment.*

Copies of this policy shall be made available to students, parents/guardians, job applicants and employees. Notice of this policy shall be published in local and school newspapers, incorporated into district application forms and published elsewhere as necessary to give continuing notice.

Discrimination complaints shall be processed in accordance with established procedures.

LEGAL REF.: Title IX, Education Amendments of 1972
Title VI, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
Age Discrimination Act of 1967
Sections 111.31 - 111.395 Wisconsin Statutes
118.195
118.20

CROSS REF.: Article III, Black River Falls Education Association Contract
112-Rule, General Discrimination Complaint Procedure
533, Professional Staff Recruiting/Hiring
543, Classified Staff Recruiting/Hiring

APPROVED: January 21, 1980

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May 21, 1990
May 17, 2004
January 16, 2006