



Appleton Area School District

Thomas G. Scullen Leadership Center OFFICE OF HUMAN RESOURCES

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December 14, 2018

Department of Public Instruction
Attn: Michelle Jones
125 S. Webster Street
Madison, WI 53703

RE: 2018-19 WISEstaff Data Report

Dear Michelle,

While collecting our data for the 2018-19 WISEstaff report, we noticed there was a discrepancy in our overall FTE count in comparison to previous years.

The Appleton Area School District changed HRIS systems from ALIO to Skyward's new Qmulative platform in January of 2018. It was discovered through discussions with Skyward and DPI that ALIO's exports did not convert support staff hours based on DPI's guidelines of 2080 hours, but rather the number of contract days our District had established as full-time. This year the Qmulative Skyward export converted our support staff hours based on 2080 hours, which resulted in a lower FTE being reported for the Appleton Area School District WISEstaff Report from previous years.

Sincerely,

Julie King,
Chief Human Resources Officer
Appleton Area School District

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