Perkins V Budgeting

The following information is intended to provide grant applicants the information needed to budget funds in compliance with applicable rules and regulations. Local education agencies (LEAs) are responsible for the integrity of the grant, ensuring that expenditures follow the purpose and the intent of the law.

Perkins V requires that there is a clear linkage between the needs assessment findings (or results) and how funds are spent. In other words, purchases must be prioritized and be used to close data gaps identified in the applicant's CLNA findings. Further, allowable spending is dictated by the:

- Perkins V Act and the Perkins V Wisconsin State Plan
- Education Department General Administration Regulations (EDGAR)
- Uniform Grant Guidance (UGG)
- U.S. Department of Education Non-regulatory guidance and the
- Wisconsin Uniform Financial Accounting Requirements (WUFAR)

The DPI <u>Allowable Cost Checklist</u> for Federal Funds is a good resource to determine allowability of an expense under the UGG and EDGAR. Finance resources should be referenced <u>prior</u> to creating grant-related budgets, to avoid issues with approving the grant application and budget.

In short, except where otherwise authorized by statute, costs must meet (at minimum) the following criteria to be allowable for use of federal awards [SS200.403]. The expense must:

- Be used to close a gap in the CLNA results
- Be necessary and reasonable for the performance of the federal award
- Conform to limitations or exclusions set forth in SS200.403 or in the federal award
- Be consistent with other DPI and LEA policies and procedures
- Be accorded consistent treatment at the local level, e.g., a cost may not be assigned as a cost if any of the cost incurred for the same purpose in like circumstances has been allocated as an indirect cost
- Not be a cost or used to meet cost-sharing or matching requirements of other federally financed programs [SS200.306(b)]
- Supplement (not supplant), non-federal funds expended to carry out CTE programs and activities*

* A presumption would arise if an eligible recipient used Perkins funds to provide services that the state or an eligible recipient was required to make available under other federal, state, or local laws or [if an eligible recipient] was provided with non-federal funds for non-career and technical education students but charged to CPA IV funds for CTE services." [U.S. Department of Education Non-Regulatory guidance, May 2009].

Perkins Program Expense Assumptions:

The intent of the grant is the growth and improvement of CTE career pathways and provide for equitable access, for **all** students. An appropriate budget item assumes that all of the following applies. The expense:

- 1. Addresses a need reflected in the **CLNA results,** aligned to activities that are meant to achieve the stated goal(s), and close the identified gaps;
- 2. Is necessary for the proper, efficient performance of the grant;
- 3. Is a permissible use of funds under Perkins V
- 4. Is targeted to activities for students in 9th grade and above;
- 5. Meets the requirements under UGG, EDGAR, and non-regulatory guidance;
- 6. Is for CTE courses taught by a CTE licensed teacher within a career pathway that meets sufficient size, scope and quality as defined in the Wisconsin Perkins V State Plan. **

** Not all courses taught by CTE teachers are career pathway courses. Courses required for all students to take are not specific to a career pathway and are therefore not fundable. This may include literacy courses such as personal financial literacy or computer literacy.

Administrative vs. Program Costs

Administrative costs are limited to 5 percent of the grant subaward. These costs target activities necessary for the proper and efficient performance of the recipients' duties under the Perkins law, including the supervision of such activities.

Examples of administrative expenses:

- **Direct:** Program oversight related to grant application tasks, administration of funds and reporting.
- **Indirect:** Costs an agency elects to recover related to activities not readily identified in the grant but incurred for the joint benefit of programs such as accounting, budgeting, or other operational costs.

Program costs include expenses related to development of curriculum; expand career pathways; instruction; professional development; and instruction.

Overarching Budget Considerations and Common Purchases

The chart below serves to assist decision-making for some *common* expenditure requests under the Perkins grant and considerations to help determine budgeting for a particular purchase. It is not an all-inclusive list but can serve as a general guide to inform budgeting decisions.

Personnel

Salary/Stipend: Considerations include the amount of time; the title of person(s); entity #; and the purpose of expense. Stipends may be paid to teachers and personnel for approved activities beyond the regular contracted time.

Note: Funds cannot be used for non-CTE-licensed teachers. There are limited situations in which non-CTE teachers may be permitted for joint professional development or curriculum creation connected to CTE, requiring prior approval from DPI.

| Expenditure | Additional Detail | Allowed or Not | Additional Guidance |
|----------------|---------------------------------|---------------------------|--|
| Salary/Stipend | CTE Coordinator | Allowed | Time dedicated to enhancing or expanding CTE pathways, including coordination and oversight and Perkins grant administration tasks. |
| Salary/Stipend | Clerical | Allowed | Administrative cost related to data collection/reporting. |
| Salary/Stipend | Advisor - CTSO | Allowed within parameters | Allowed in the case of expansion of a career pathway, for a new position (based on CLNA results/needs and <i>limited to 2 years</i>) |
| Salary/Stipend | Teacher | Allowed within parameters | Allowed for time beyond contracted school day for certain activities such as curriculum development. Not allowed for classroom instruction except for expansion of a career pathway, or for a <u>new</u> <u>position</u> (based on CLNA results/needs - <i>limited to</i> <i>2 years</i>). |
| Salary/Stipend | Paraprofessionals | Allowed within parameters | To assist with instruction and student support for Special Population students in CTE classrooms or other CTE education experiences. |
| Salary/Stipend | CTE program support roles | Allowed | Other leadership-related roles to carry out career pathways that meet SSQ, e.g., coordination for specialized CTE curriculum. |

Purchased Services

Private vendor/personal services: Registration fees for conferences. Include the name of the conference, content area personnel attending, and number of attendees. Perkins PD must be CTE-related and be sustained, intensive, collaborative, job-embedded, data-driven, and classroom-focused.

Travel: Travel for PD. Include the name of the conference, location, content area personnel, and number of attendees.

Field trips: The purpose of travel must be tied to curriculum for a career pathway that meets size, scope, and quality (SSQ). Field trips for the purpose of college exploration are not allowed.

Consultants: Consultants or trainers hired to advance initiatives, such as curriculum development, professional development to improve CTE teaching strategies, and academic course integration. Include the dollar amounts to be expended and the specific activities, and /or services (e.g. training or strategic planning) provided by a consultant.

Software as a service: Maintenance for technology equipment not provided by the school district and includes ongoing service agreements for technology hardware and software.

| Expenditure | Additional Detail | Allowed or Not | Additional Guidance |
|---------------------------|---|---------------------------|---|
| Personnel Travel | Professional development | Allowed within parameters | CTE-licensed teacher or non-CTE teachers when in collaboration with CTE teacher, when targeted to a career pathway that meets SSQ requirements. Aligns with district policy for similar expenses. |
| Personnel Travel | CTSO advisor | Allowed within parameters | Allowed for PD and CTSO oversight at leadership or competitive activities. <u>Not</u> <u>allowed</u> for individuals serving as chaperones or judges. |
| Student Transportation | Career-based learning experiences (CBLEs) | Allowed within parameters | Career exploration for career pathway courses that meet SSQ. May include a <u>specific pathway</u> career fair for students enrolled in pathway courses. May not be used for general career fairs intended for a broader student body. |
| Student Transportation | Work-based learning (WBL) experience | Allowed within parameters | Allowed to reduce barriers (equity and access) for economically disadvantaged (SpPop) students, (including homeless and foster students or those with disabilities). |

| Student Transportation | CTSO competition | Allowed within parameters | Allowed to reduce barriers (equity and access) for economically disadvantaged (SpPop) students (including homeless and foster students). |
|---------------------------|--|---------------------------|---|
| Contracts | Consultants or instructors | Allowed | Payment to a professional instructor to facilitate specialized programs, e.g.; a DHS licensed registered nurse (RN) facilitates a CNA course at the high school. |
| Contracts | Internal PD | Allowed | Topics related to such areas as CTE, equity and access, career pathways, student performance on federal accountability indicators, and CTE continuous improvement process. |
| Building improvements | Changes to building structure, wiring, or cable systems among others. | Not allowed | Considered general district expenses [§76.533; § 200.439] |
| Maintenance of property | Utilities, repairs, cleaning services | Not allowed | Considered general district expenses. |
| Software | Career exploration | Not allowed | Already provided through Xello. |
| Software | ACT prep | Not allowed | ACT test prep is available for all students so therefore, not specific to a career pathway. |
| Testing | Certificates and credentials | Allowed within parameters | The IRC must be aligned to a career pathway that meets SSQ. Allowed in order to reduce barriers (equity and access) for economically disadvantaged students (including homeless and foster students). |
| Assessments | WorkKeys | Allowed within parameters | The certificate is listed for a career pathway that meets SSQ. Allowed to reduce barriers (equity and access) for economically disadvantaged (SpPop) students (including homeless and foster students). |

Non-Capital Objects

Supplies: Instructional supplies and materials, textbooks. Items with a life expectancy of less than one year and need not be classified as a fixed asset nor posted into the annual inventory. Include sufficiently detailed information for all supplies requested, including the unit cost, number of items purchased, and name of item(s).

Minor equipment, appliances, and tools under the acquisition cost of \$5,000.

| Expenditure | Additional Detail | Allowed orNot | Additional Guidance |
|---------------------|--|---------------------------|---|
| Supplies | Workbook/Textbook | Allowed within parameters | CTE courses within a career pathway that meets SSQ for which the student receives credit. |
| Supplies | Postsecondary textbooks | Allowed within parameters | Allowed for DC CTE courses within a sequence of courses for a career pathway that meets SSQ, and taught by a CTE licensed teacher. Students do not own the materials. <u>Not allowed</u> for ECCP or Start College Now. |
| Supplies | Consumables for classroom instruction (nails, welding rods, hair nets, rubber gloves) | Allowed | Must be reasonable and necessary for instruction and align with needs in CLNA for a career pathway that meets SSQ, and is taught by a CTE-licensed teacher. |
| Supplies (media) | Kits (e.g., robot, P) | Allowed within parameters | CTE course instruction aligned to a career pathway that meets SSQ. <u>Not</u> for club activities. |
| Supplies | Food for meetings | Allowed within parameters | For stakeholder and advisory meetings if necessary to close gaps and aligns to LEA food purchase policy. |
| Supplies | Office/Admin | Not allowed | Should be coded as "indirect" cost in WISEgrants. |
| Supplies | Promotional | Not allowed | Advertising/marketing (branded items) and PR related to meetings, conventions incl. event displays, demonstrations, and exhibits not allowed.[§200.421] |
| Supplies | Communication | Allowed | Various <u>modes</u> of communication or outreach to inform stakeholders related to CLNA engagement or career pathways that meet SSQ. May include virtual platforms or print. |

| Supplies | Awards and recognition for students | Allowed within parameters | Allowed in the form of a plaque, book, or another non-monetary item to incentivize <u>performance</u> (NOT for participation or attendance). Must be <u>necessary</u> for the operation of the pathway that meets SSQ. |
|-----------|--|---------------------------|--|
| Supplies | Awards and recognition for stakeholders/partners | Not allowed | |
| Supplies | CTSO curriculum | Allowed within parameters | Items <u>necessary</u> to support CTSO instruction integral to a CTE career pathway curriculum and taught by a CTE-licensed teacher for pathways that meet SSQ. |
| Equipment | Classroom furniture, storage, or carts. | Allowed within parameters | For demonstration purposes or to meet industry standards for a given career pathway that meets SSQ (e.g.,culinary stainless steel work tables or containers). Cannot replace old or worn out items. |
| Equipment | Copiers and printers | Not allowed | Exception: When <u>required</u> for specific career pathway instruction, such as a 3D printer for a Fab Lab (not teacher use) when the pathway meets SSQ. |
| Equipment | Chrome books | Not allowed | This item is not specific to a CTE career pathway. |
| Equipment | Technology | Allowed within parameters | When specific to a CTE career pathway that meets SSQ, in order to meet industry standards. Not for purchase of general instructional equipment or replacements (e.g., smart boards). |
| Equipment | School-based enterprise | Allowed within parameters | Start-up costs, expansion, or modernizing operations to align with industry standards for a career pathway that meets SSQ and provides WBL opportunity. |

Capital Objects

Equipment: Has an acquisition cost of \$5,000 or more per unit and a useful life of more than one year. [An LEA/consortia fiscal agent may use its own definition of equipment, provided that such definition includes the equipment defined under SS200.33.] Further, must meet the requirements set forth in UGG [2 CFR SS200.313]; EDGAR [Sec. 75.618] and [2 CFR ss200.405]

| Expenditure | Additional Detail | Allowed or Not | Additional Guidance |
|-------------|-------------------|----------------|---|
| Equipment | Instruction | Allowed | For a new CTE career pathway that meets SSQ or to upgrade existing equipment to align with industry standards when reasonable and necessary. Not simply to replace old equipment. |

Other

Other costs are those related to field trip entrance fees or professional memberships related to career pathways that meet SSQ requirements.

| Expenditure | Additional Detail | Allowed or Not | Additional Guidance |
|----------------------------|-------------------|---------------------------|---|
| Entrance Fees | Field Trip | Allowed | For a CTE career pathway that meets SSQ |
| Professional Membership | | Allowed within parameters | Professional memberships (and subscriptions) are allowed except for organizations whose primary purpose is lobbying.[§200.454] |

**Grant recipients may not earn or keep any profit resulting from Federal financial assistance. [§200.400(g); § 200.307]

FOCUS AREA ACTIVITIES and SPENDING

CROSSWALK

Activities to address gaps in the CLNA may be chosen from the drop-down options within the WISEgrants system application. Or, agencies may enter their own activity if they wish to be more specific. Activities should adequately represent/detail what is being done to meet goal and close data gaps. The grant reviewer should be able to see a clear correlation (through line) between the activity identified and addressing the root cause of the data gap(s) of the focus area. Likewise, budget purchases must align with the activity and ultimately have an impact in reducing the data gaps.

| Stude | ent Performance on Accountability Indicators | Examples of Aligned Purchases |
|-----------------------|---|---|
| A C | Integrate rigorous coursework (math, science, ELA, DL) into CTE courses and/or CTE into coursework to support students meeting Perkins accountability indicators and ESSA Standards | Staff time; curriculum writing or purchase; PD; |
| T I | Accurate data collection and reporting | Staff time; communication; outreach |
| V I | Program Improvement Plan implementation | Staff time; PD; communication; outreach |
| T I E S | Strategies close gaps in student achievement and performance in STEM related subjects for specific special population or underrepresented group or groups | Costs associated with integration of UDL, Equitable Multi-Level Systems of Supports; or other evidence-based strategy, including PD |
| | Equity and Access Strategies, Activities, Programs | |
| A C T I V | Strategies that increase access, engagement and persistence of a special population or other underrepresented group in career pathways or STEM related subjects | Costs associated with integration of UDL, Equitable Multi-Level Systems of Supports; or other evidence-based strategy in CTE. May also include PD in these approaches as well as communication or outreach strategies for students and families and community support agencies |

| I T | Reduce or eliminate out-of-pocket expenses for economically disadvantaged or mobility challenged students participating in CTE | Costs for contracted instruction; travel; supplies; fees (not tuition) |
|-------------|---|---|
| I E S | Instructional support to assist with special population participation | Paraprofessional or classroom aid (not SpEd) to support certain Special Population learning the CTE Classroom or CBLE setting. |
| | Coordinate and collaborate with community partners, and workforce development programs (i.e., WIOA and DVR) on IDEA transition services | Staff time; communication; outreach; travel |
| | Educator Recruitment, Retention and Training | Aligned Purchases |
| | Integration of academic and CTE curriculum standards and instructional approaches | Staff time for curriculum writing; or related PD costs |
| A C T | Build capacity for all educators in understanding of all aspects of a career pathway including skills, equipment, technologies, LMI and training trends | PD; communication; externships |
| I V | Provide knowledge, skills and understanding of pedagogical practices for CTE EBL educators | PD costs related to instruction for CTE EBL teachers; mentor time outside of regular contract. |
| T | Build capacity for appropriate accommodations for students with disabilities in CTE | PD related costs |
| E S | Build CTE educator capacity in effective teaching and learning frameworks (i.e., UDL and multi-level systems of support) | PD related costs |
| U | Training or support for public-private partnerships, capacity-building, and scalability for delivery of high-quality CTE | PD in growing partnerships; staff time; communication; collaboration costs |
| | Recruit, retain, support CTE teachers particularly those of underrepresented groups | Communication; mentoring; accommodations (other than those already required under ADA) |

| | Career Pathway Evaluation Activities | Aligned Purchases |
|-------------|---|--|
| | Provide career opportunity information (including LMI) that assists students in making employment and course decisions | Staff time; communication; outreach; and travel |
| | Provide sustained WBL interactions with industry or community professionals, to experience all aspects of an industry | Staff time; communication; transportation; travel |
| A C | Align curriculum to provide students the skills necessary for high-skill, high-wage, or in-demand CTE industry sectors or occupations | Staff time for work on curriculum or related PD costs |
| T I | Build partnerships with business/industry, WDB's, REDO's, RCP collaboratives to align career pathway with in-demand skills | Staff time; communication; travel |
| V I T | Opportunities for CTE students to participate in accelerated learning programs (SSQ dual credit opportunities) | Staff time; contracts for instruction; course related supplies or equipment; transportation; training |
| I E S | Integrate rigorous academic skills and innovative instructional approaches within CTE standards and curricula | Staff time; purchase of curriculum; instructional purchases; consultation |
| | Create opportunities for students to obtain IRC through examinations or assessments needed for employment | Examination licenses or software |
| | CTSO student preparation for participation in technical skills competitions aligned with CTE program standards and curricula | Staff time; curriculum; PD costs; instruction costs |
| | Reduce or eliminate out of pocket expenses for economically disadvantaged students | Fees; transportation |
| | Update or expand instruction technology to align with industry needs: machinery, equipment, tools, hardware, software, and other emerging instructional materials | Instructional equipment; tools; supplies and software |
| | | |

| | Other General Activities and Costs not tied to a specific focus area or pathway | Aligned Purchases |
|------------------|---|--|
| A C | CLNA process | Staff time; communication; outreach; travel; supplies |
| T I V I | CTE Leadership and Administration: CLNA leadership and facilitation Perkins application and data Career pathway development and growth Stakeholder engagement | CTE Coordinator time; travel; communication |
| T I | Data collection and submission | Staff time; outreach; communication |
| E S | | |