A Guide for Implementing Programs of Study in Wisconsin
Based upon the National Career Cluster & Pathway Framework
Why are Career Clusters and Career Pathways Important?

Career Pathways…

• Prepare students for post-secondary education and careers
• Connect Core4 and CTE to real-world applications and vise versa
• Lead to the full range of post-secondary opportunities
• Improve student achievement
Wisconsin Career Pathways Website

WICareerPathways.org
10 Components of Rigorous Programs of Study

- Teaching and Learning
- School Counseling & Academic Advising
- College and Career Readiness
- Technical Skill Attainment
- Course Sequences
- Articulation Agreements
- Professional Development
- Accountability and Evaluation Systems
- Partnerships
- Policies and Procedures
Putting It All Together
(5 phases of implementation process)

- Laying the Groundwork
- Assembling a Team
- Designing and Building a POS
- Implementing the Program of Study
- Evaluating and refining the Program of Study
Moving Toward College & Career Readiness

• How do you create a strategic action plan to take back to your district?

• As a district how will you define “partially or fully implemented” within your district

• Create a list of where your work still needs to be implemented

• This is not black and white and may be different for each school district

• Is your plan dependent on Perkins funds—it shouldn’t be.
Laying the Groundwork: What does success look like?

Levels:
- Developmental
- Implementation
- Refinement
Assembling a Team

Partnerships

Policies and Procedures

Professional Development

Accountability and Evaluation Systems
Designing and Building a POS

- College and Career Readiness
- Skill Attainment
- Articulation Agreements
- Accountability and Evaluation Systems
- Course Sequences
Implementing the POS

- Teaching and Learning
- School Counseling and Academic
- Professional Development
Evaluating the POS

Accountability and Evaluation Systems

Partnerships

Professional Development
Working Plan

- Look at the completed evaluations
- Discuss the highlighted areas that you struggle with
- Take highlighted components and create a 3-5 year plan for development and implementation
A Deeper Look at the 10 Components

- Use your highlighted areas and take a deeper look at the components.

- Create a list of ideas for continued improvement around Programs of Study.
For more information about POS

- Visit www.WICareerPathways.org