100 to 10

Sample District Equity Plan Format

(Developed by Barbara Wehman, CESA 11 Equity Cadre Chair)

Date _____

1. Equity mission statement (principles, vision, beliefs, values, and so forth)

2. District's equity goals

3. District's assumptions about equity that form the basis for the district plan

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4. Student equity outcomes to be met by following this planning process
 School board, administration process by which formal recognition was conferred on the plan
District policies that relate to equity
 District's current equity status—major findings from the assessment process Results of student assessment phase
Results of educator assessment phase
Results of administration assessment phase
 How will the district measure progress toward the equity goals and student outcomes?

	• Who was involved in development of the district equity plan and what process led to the creation of the plan?
	• Who will be responsible for implementing the plan?
	What timeline will be used to implement the plan?
5.	How will equity efforts and other school improvement efforts be integrated and coordinated • With the 20 standards, especially the five standards described on page 18: (e), (h), (k), (m), and (n)?
	• With the pupil nondiscrimination self-evaluation process (s. 118.13 and PI 9)?
	• When designing and implementing a developmental guidance program?

- When implementing a human growth and development program?
- When planning, developing, and evaluating contemporary vocational education programs?
- When focusing on increasing the educational achievement of all students?

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