



January 2013

Dear Wisconsin Education Leaders,

The Wisconsin Department of Public Instruction (DPI) has worked collaboratively with Wisconsin educators and expert advisors over the past two years to develop the Wisconsin Educator Effectiveness System (EE System). To date, we have trained approximately 600 educators representing 116 districts since the beginning of the 2012-13 school year as part of the Developmental Pilot. These educators are providing valuable feedback to help refine the EE System, built by and for Wisconsin educators.

The next opportunity for new districts to participate in piloting the EE System will begin with a new round of training sessions starting in the spring of 2013. Interested districts can attend any one of four regional pilot training sessions. The session dates by region are as follows:

- April 15-19 – East Region ( Cohort 1 and 2)
- April 30-May 1 – West Region (Cohort 1)
- May 13-15 – Southeast Region (Cohort 2)
- May 20-24 – South Central Region (Cohort 1 and 2)
- June 24-26 – North Region (Cohort 2)

These sessions are intended to further refine the system before full implementation in 2014-15. They are also designed to build the capacity of school districts by preparing district leaders and educators to implement evaluation systems that include both measures of professional practice and measures of student outcomes. Attendance in the spring training sessions is highly recommended before districts are required to implement the system in the 2014-15 school year, as required by Act 166. Attached please find detailed information regarding the **Wisconsin Educator Effectiveness Training Plan**, along with a visual representation of your opportunities to become trained to implement the system. Additionally, the Educator Effectiveness website (<http://ee.dpi.wi.gov>) has been updated and will continue to provide resources, including a PowerPoint developed by the EE Team for district administrators to use within their districts found on the EE Team resources page (<http://ee.dpi.wi.gov/eesystem/eeresources>).

Our great state of Wisconsin has long received national recognition as an educational leader. Together, we have embarked on many changes as Wisconsin public schools raise expectations for all students to graduate ready for college or career. The implementation of the Educator Effectiveness System, designed to improve instructional practice, is a key component of these innovations that will result in positive student outcomes.

Sincerely,

Michael J. Thompson, PhD  
Deputy State Superintendent