



**HUMAN
TRAFFICKING:
LOOK
BENEATH
THE SURFACE**



**UMOS, LATINA RESOURCE CENTER
WISCONSIN REGIONAL ANTI-HUMAN TRAFFICKING PROGRAM**



Disclaimer

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LEARNING OBJECTIVES

Participants will be able to:

- Recognize behavioral and general indicators of both sex and labor trafficking in young people
- Describe strategies for identification and response
- Know the definitions of sex trafficking, labor trafficking, and the sex trade.
- Know the importance of screening victims and creating trauma-informed screening protocols
- Know the WRAP response process should a victim of trafficking be identified
- Describe harm reduction and advocacy strategies to help in serving potential victims of child trafficking.



Wisconsin Regional Anti-Trafficking Program Pillars



Outreach



Public Awareness



Education and Training



Policy and Capacity Building



Advocacy and Case Management



Collaboration

UMOS ANTI-HUMAN TRAFFICKING SERVICES

“LBS”
Look Beneath the Surface

- Training and Education
- Public Awareness
- Screening and Identification
- Technical Assistance

“TVAP”
Trafficking Victims Assistance
Program

Emergency funding for foreign
National victims of trafficking

“OVC”
Office of Victims of Crime

Emergency funds for victims
of trafficking. Foreign born, domestic,
Adult, or child.

“LAV”
Legal Assistance for Victims
Grant

Legal assistance in conjunction
With Lotus Legal Clinic, providing
Legal relief for victims of non-intimate
Sexual violence in the Eastern District
Of Wisconsin. 13 and up.

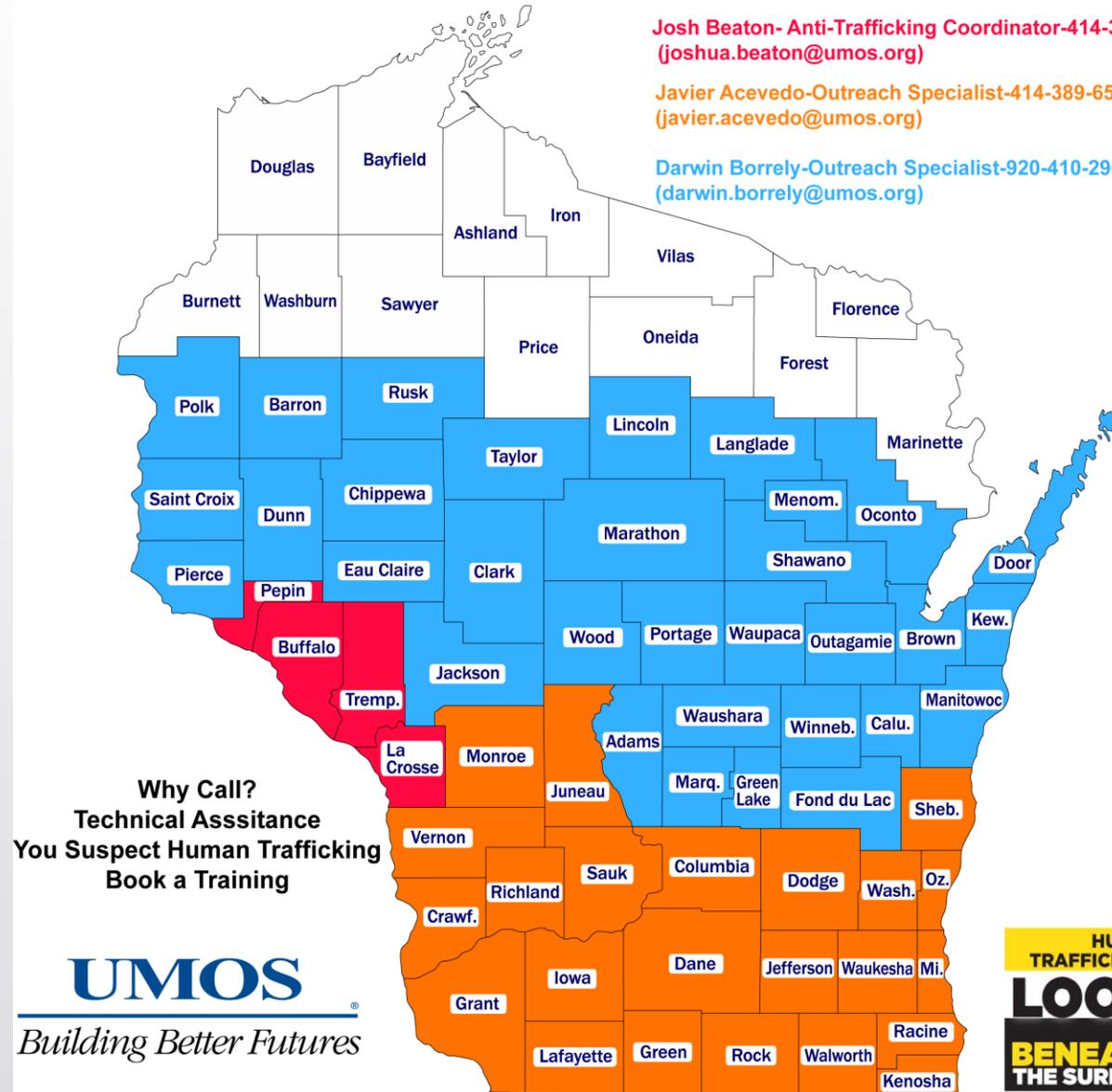
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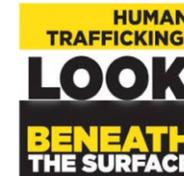
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Why Call?
 Technical Assistance
 You Suspect Human Trafficking
 Book a Training

UMOS
Building Better Futures



EDUCATOR CONCEPTUAL MODEL

School District Education



Increased Recognition



Improved
Interventions/Prevention



Appropriate Referrals



Potential Outcomes

Improved
Safety

Improved
Physical
Health
Outcomes

Improved
Consistent
Reporting

Improved
Mental
Health
Outcomes

Resource
Utilization

Improved
recognition
to barriers
of care

Improved
referral to
services

Increased
Support



TVPA 2000: FEDERAL DEFINITION

As defined by the Trafficking Victims Protection Act of 2000:

- ***Sex Trafficking*** in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age.
- ***Labor Trafficking:*** The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery

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THREE ELEMENTS NECESSARY TO MEET TRAFFICKING DEFINITION A.M.P MODEL

1. Action

**Recruitment
Harboring
Transporting
Soliciting
Patronizing
Obtaining
A person**



2. Means

**by
Force
Or
Fraud
Or
Coercion**



3. Purpose

**For the purpose of
Involuntary
Servitude
Or
Debt Bondage
Or
Commercial Sex
Act**

A person under 18 years of age induced to perform a commercial sex act is a victim of trafficking regardless of whether force, fraud or coercion is used.

HUMAN TRAFFICKING OF A CHILD (WIS. STAT. § 948.051)

ACTION	FOR THE PURPOSE OF:
<p>Knowingly....</p> <p>Recruits Or Entices Or Provides Or Obtains Or Harbors Or Transports Or Patronizes Or Solicits</p> <p>...Any Child.... OR Knowingly attempts to do so</p>	<p>Commercial Sex Acts</p> <p>IMPORTANT NOTE:</p> <p>Whoever benefits in any manner from a violation is guilty of a Class C Felony if the person knows that the benefits come from the trafficking of a child.</p>

Myth or Fact: Child Trafficking almost always involved kidnapping?

Youth Trafficking and the Sex Trades



Sex trades definition

Any form of being sexual (or the idea of being sexual) in exchange for money, gifts, safety, drugs, hormones or survival needs like housing, food, clothes, transportation, healthcare, and documentation;

whether we get to keep the money/resources or someone else takes some or all of the money/resources.

(The sex trades can be facilitated in-person or online)

Definition provided by Claudine O' Leary of Rethink Resources

Case Studies





Grace

Age: 19

**Location:
Urban, WI**

Grace, age 19 is from the Southside of Milwaukee, WI. Grace comes from a violent home and has been involved in sex work for about 3-4 years. Grace interacted with Wisconsin Regional Anti-Trafficking Staff while Grace was arrested in an operation in a rural county of Wisconsin. WRAP staff offered Grace a care-kit and some good items before talking to her. While in the interview with WRAP advocates, Grace was continuing to reference her “cousin” who would be picking her up when she is released. She said that her “cousin” looks out for her and makes sure she has “work.” Grace described making \$500-\$1000 dollars a day, yet she also said she had no money for food and was currently in a homelessness and transient state and says she has been homeless for 3-4 years. However, Grace did have her nails done and hair done and said that her “cousin” makes sure those are taken care of. Grace described feeling in overall poor health both physically and mentally and feeling tired.

Grace did not have any interest during the course of the interview to disclose as a human trafficking victim, although the elements were very strong. Advocates focused with Grace on safety, resources, and choices in order to best build rapport with her and help her in the best way possible.

Identify the Force, Fraud & Coercion (If Any)

For Training Purposes ONLY

UMOS, Latina Resource Center



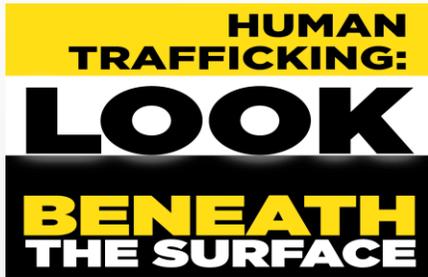
Case Study: Discussion

- **Some important questions for Haley:**

- When was the last time you ate?
- How do you feel? Are you in pain anywhere?
- Have you gone to school? When was the last time you went to school?
- Is there anything we can get you connected to?

- **Some important notes for Haley:**

- Haley is aware of what is happening to her, she has little interest in “getting out.”
- Haley needs a lot of support and is a frequent visitor to hospitals and clinics, has had issues with staff.
- It is hard for Haley to articulate what has happened to her to people she does not know well



Tracy

Age: 18

**Location:
Urban, WI**

Tracy

Tracy was accessing public benefits at a UMOS office. When a UMOS employee heard Tracy's story they involved a victim advocate from the UMOS Latina Resource Center. Tracy (age 18), a Southeast Wisconsin native, came from a history of childhood trauma and abuse. At the age of 15, Tracy fled a violent home life and found belonging with a group of friends who allowed her to live with them. One person within the home advised Tracy she would need to have sex with him in order to continue to receive food, shelter, and other basic needs. Tracy and this man started a "romantic relationship" and she tended to his demands for sex. Life within this home for Tracy was confusing and riddled with unmanaged mental illness, sexual abuse, and confused feelings as to who her caretaker was. As time passed, at age 18 Tracy give birth to her son.

For Training Purposes ONLY

UMOS, Latina Resource Center

Why are youth who experience homelessness vulnerable to exploitation?





What makes a homeless or transient young person vulnerable?

Longing for love and belonging. Must meet basic needs like food, shelter, clothing, money, etc. Uncertain life circumstances may lead the youth to accept what seems like “safety and stability.” Social Media.



**Sexual
Exploitation**

Example of Trafficker's Process:

Recruitment (Lured by love, safety, belonging, money, etc. Could be in person or online)



Grooming (Invests time in building trust and rapport. Testing of sexual boundaries)



Trafficking (Relationship fully shifts to a trafficking situation. Quotas are set and trafficker may promise exploitation is only for a short time)

- *Note that all trafficking situations are unique and individualized.*



CASE STUDY

Meet Alicia

At age 11 Alicia ran away from an abusive home

Alicia found safety and belonging in an older boyfriend, 19, Justin

Justin and Alicia started a relationship, eventually Justin started to coerce Alicia into peddling drugs around the state

Eventually the relationship switched to trafficking



POTENTIAL SEX TRAFFICKING INDICATORS

PHYSICAL

Multiple or recurrent STIs

Abnormally high number of sexual partners

Trauma to vagina and or rectum

Signs of physical trauma

Somatization symptoms (Recurring headaches, abdominal pain, etc)

Suspicious tattoos

BEHAVIORAL

Depressed mood

Minimizing injuries, overly nervous behavior

Dysregulation/Irritability

Frequent emergency care visits

Unexplained/conflicting stories

Drug and alcohol use

Labor Trafficking





POTENTIAL LABOR TRAFFICKING INDICATORS

PHYSICAL

Musculoskeletal and ergonomic injuries

Malnutrition/Dehydration

Lack of routine screening

Poor dental hygiene

Untreated Skin Infections

Illness from exposure to harmful chemicals

Vision complaints

BEHAVIORAL

Anxiety/Panic attacks

Unexplained/Conflicting stories

Overly vigilant and paranoid behavior

Inability to make decisions independent of employer

Inability to speak without interpreter

Dysregulation

Disconnect between hours worked and money saved



Jose

Age: 16

**Location:
Rural, WI**

Jose, age 16 is a Honduran National. Jose crossed the US border to meet his family in rural WI. Upon arriving to the US in the summer, Jose was forced to work on a Farm by friends and family members. Jose was not paid and threatened if he did not work long, grueling days on the farm. This was coupled with in-home violence and chaos throughout the summer months.

Jose then started school that fall where he was identified as a child labor trafficking victim and is now receiving services to help him with his very complex situation and layers of trauma.

For Training Purposes ONLY

UMOS, Latina Resource Center



INTERSECTIONALITY'S (SEX & LABOR TRAFFICKING)

Is it possible for Sex Trafficking to intersect into Labor Trafficking ?

- Labor trafficking isn't specific to any industry, but the most common elements in both sex and labor trafficking situations is Force, Fraud & Coercion. Try looking at sex trafficking as a forced labor issue.
- Victims are often told to transport drugs, steal, peddle, sell newspaper/magazine subscriptions, facilitate fundraiser schemes, sell water bottles on the corner, etc. way before their forced to sell sex for money.

So how can you help?



Harm Reduction: Expanded Definition

A set of practical, public health strategies designed to reduce the negative consequences of high-risk activities and promote healthy individuals and communities.

Definition provided by Claudine O' Leary of Rethink Resources



Harm Reduction for the Sex Trades

(If client is not identifying as a victim)

- Regular sexual health and physical exams every 6 months
- Calling someone you trust to inform them about date details
- Client may use drugs before a date as a coping mechanism. Be sure to advise against excessive use in order to be aware of surroundings.
- Learn how to defend yourself from physical harm (kicking, poking, eyes, etc.)
- Never get completely naked while on a date in case fleeing is necessary
- Do not wear clothing that can be used to strangle

Harm Reduction if Sex Trafficking Client Leaves

- Understand the complex nature of transitioning out of the life
 - Talk about staying safe from trafficker, trafficker's associates
 - GPS location on phone
 - Understand it is a huge step to leave the life
- 

TRAUMA-INFORMED CARE

- “TIC is an overarching framework that emphasizes the impact of trauma and guides the general organization and behavior of an entire system” *(Hopper et al., 2010, p.132).*
- **Trauma Awareness-** Incorporate an understanding of trauma into your work. Altering staff perspectives, understanding behaviors.
- **Emphasis on Safety-** Ensure physical and emotional safety, be aware of potential triggers
- **Opportunities to Rebuild Control-** Control is often taken away in trafficking situations, must emphasize choice for clients
- **Strengths-Based Approach-** Strengths based, rather than deficit-oriented

(Source: Hopper, E. K., Bassuk, E. L., & Olivet, J. (2010). Shelter from the storm: Trauma-informed care in homeless service settings. The Open Health Services and Policy Journal, 3, 80-100).



A robust understanding of the unique trauma experiences of trafficking victims may change the way you interpret behavior.





IMPACT OF TRAFFICKING ON MENTAL HEALTH

- Human trafficking is a form of interpersonal trauma that has significant mental health impacts on survivors
- In both sex and labor trafficking, traffickers use force, fraud, or coercion to financially benefit from their victims. In addition to financial benefit, trafficking strips people of their human rights and sense of dignity.
- “The psychological consequences of human trafficking often reverberates through survivors’ lives for many years after the trafficking itself ends.”
- The work of serving survivors of trafficking does not end once they are recovered from the situation, rather in some ways it begins.

Environment of Threat

Intense and unpredictable stress

Isolation

Deprivation of Basic Needs

Creation of dependency through strict control

Verbal abuse and threats of harm

Short-Term Response To Threat

Survival Response

Immediate Psychological and Emotional responses

Consequence of Chronic Stress and Trauma

Physical impairment: somatic symptoms, lack of energy

Trauma related symptoms: hypervigilance, affect dysregulation, negative views of self, difficulty with trust, Stockholm syndrome.

Impaired frontal lobe functioning (planning and problem solving)

Depression and Anxiety

Impact

Hopelessness /helplessness/ loss of will to resist

Loss of identity

Decreased efforts towards resistance



Increased impact of coercive strategies



http://www.traumacenter.org/products/pdf_files/Invisible_Chains.pdf

TRAUMA BONDING

- Trauma bonding, also termed “Stockholm syndrome” or “identification with the perpetrator strengthens the trafficker’s ability to exploit the youth and create barriers in exiting the trafficking situation.
- Some traffickers alternate threats and violence with occasional indulgences and acts of kindness.
- Young people may feel loved and be grateful for some type of affection received by the trafficker, despite the abuse.
- As they attend to the trafficker’s cues, these young people may begin to view the world through the lens of trafficker, perceiving the perpetrator as a protector.
- Shame and self blame can also strengthen this bond, furthering the young person’s sense of isolation and alienation from the larger society, including family and friends.

Hopper, E. (2017). [online] Available at: https://www.readcube.com/articles/10.1007%2Fs40653-016-0114-z?author_access_token=QqbRwc5KMMdujK-ovUHMBfe4RwIQNchNByi7wbcMAY4x4j1tjSjZ8T1u25VYTzrPG_e39HcAbk0GU5_W33R_IRxovph5HESwcMAJdM7E4mUrQEu8svMnwGQkovgvNL_LglvO48ZyDntxPqPtVOBi0g [Accessed 4 Feb. 2019].



WHAT ELSE CAN YOU DO?

- **1.** Realize that victims may defy stereotypes. Victims can be all ages, come from a variety of countries, and be from right here in Wisconsin. Realizing this may open up a new perspective on how you view potential victims.
- **2.** Engage students in ways that allow them to tell their story and feel safe enough to possibly seek help.
- **3.** Know the local resources for victims, and proper referral routes. This can plant seeds of hope in a victim.
- **4.** Call and seek collaboration if you suspect a victim or have any other concerns.
- **5.** Donate your time and talents to anti-trafficking agencies

Youth Development as Prevention



REDUCING THE RISK



Get them involved, Give them purpose



Allow them to express themselves in whatever way feels right to them



Community Awareness



Assist with Employment & Training



Youth programs that teach about teen pregnancy, dating violence, sexual abuse prevention



Meet with them regularly to establish rapport and trust



Offer them a 24-hour resource (Hotline they can call or text)

REDUCING THE RISK: *What if Scenarios....*

- **Practice *What if Scenarios* with the youth your working with!**
- What would you do if a good-looking older guy came up to you at the mall and said he thought you were pretty enough to be a model?
- Would you give him your number?
- Have you ever known someone that had a much older boyfriend or girlfriend?
- Have you or your friends ever talked about getting paid to go on dates?
- What would you do if someone sent you an inappropriate picture or asked you for one?
- What if someone offered you a place to stay in exchange for sex?
- What if someone offered you a way to make quick money? Or buy you that one thing you've always wanted?
- What if a friend mentions the idea of making quick/easy money taking pictures or videos of yourself?

Building a Response to Child Trafficking

1

1. Educate school staff on both child sex and labor trafficking.

2

2. Recognize the indicators and implement a response process should a victim of child trafficking be identified or if the child discloses.

3

3. Partner with reputable anti-trafficking agencies to help build screening tools, talk about victim services, design curriculum, and coordinate care for survivors.

EXAMPLE: RAPID RESPONSE INTAKE: SEX TRAFFICKING (MINOR/YOUTH)



YOUTH RADID RESPONSE INTAKE	
Date: _____ Time: _____ <input type="checkbox"/> A.M <input type="checkbox"/> P. M Walk-in <input type="checkbox"/> Call <input type="checkbox"/> Interviewer: _____	
Is the interviewed person the potential victim? <input type="checkbox"/> YES <input type="checkbox"/> NO <i>If not, Please Identify below.</i>	
Name: _____ Phone Number: _____ Relationship to the Potential Victim: _____	
Agency Name: _____ <input type="checkbox"/> Social Service <input type="checkbox"/> Medical <input type="checkbox"/> Law Enforcement <input type="checkbox"/> Other: _____	
POTENTIAL VICTIM PRE-INTERVIEW SECTION	
Name: _____ D.OB.: _____ Minor <input type="checkbox"/> YES <input type="checkbox"/> NO Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other _____	
Safe Phone Number: _____ County of Residence: _____ County of Origin: _____	
Language Spoken: _____ Is the potential victim safe? <input type="checkbox"/> YES <input type="checkbox"/> NO Any need for medical attention? <input type="checkbox"/> YES <input type="checkbox"/> NO	
How can we help? _____	
REFERALL SCREENING QUESTIONS	
Has the child been skipping school?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Has child been communicating with an older boy/girl over the internet?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Has child been returning to home/group home late without permission?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you suspect child is in a gang or hanging out with gang members?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Is child running away or has a history of running away?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Does child have unusual, unexplained tattoos?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Is child using alcohol or drugs?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you suspect child of having an older boyfriend/girlfriend?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Does child have possession of strange clothing?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Any out of the ordinary/unexplained money, electronics, or other material items? (nails, hair, clothing, shoes)	<input type="checkbox"/> YES <input type="checkbox"/> NO
Other suspected or confirmed indicators _____	
POTENTIAL VICTIM SCREENING QUESTIONS	
Have you ever received anything in exchange for sex?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Go on dates, do sexual things for money, clothes, a place to stay, or drugs?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you been forced to let other people do sexual things to you?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Has anyone threatened to hurt you, your friends or family if you refused to have sex?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Has anyone ever physically hurt you for refusing to have sex?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you been physically harmed in any way?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Is anyone forcing you to do anything that you don't want to do?	<input type="checkbox"/> YES <input type="checkbox"/> NO
When was the last time you ate? _____ When was the last time you slept? _____	
Do you have control of the money you earn?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Has anyone taken away your ID, Social Security Card, Passport or VISA?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been deprived of food, water, sleep or medical care?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you feel that you are watched, guarded and or monitored?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you free to come and leave as you please?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you owe anyone anything or have you been promised anything from others?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Does anyone owe you anything or have you been promised anything from others?	<input type="checkbox"/> YES <input type="checkbox"/> NO



Our Response Process

- Call Latina Resource Center 24/7 crisis line at 414-389-6510 to involve anti-trafficking staff
- Anti-trafficking staff will respond to situation and can talk to/screen client if client is willing
- Anti-trafficking staff will offer resources to client, involve law-enforcement and other providers as staff see fit.
- We strive to leverage resources and partners and provide the best service to trafficking survivors





QUESTIONS?

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