

NURSE CLINICIAN 2 – Position #314393 (.70 FTE) - WSD and Position #004669 (.58 FTE)

Under the direction of the Nurse Supervisor, provide comprehensive healthcare to students and staff, promoting safety and health within the school setting and contributing to the overall health education and counseling of students and staff. Day to day direction is provided by the Nurse Supervisor. Appointment is on a school year basis plus summer school and early returning (football team). An American Sign Language Proficiency Interview (ASLPI) level rating of 0+ upon hire and a rating level of 1+ at the end of probation is required.

The Wisconsin Department of Public Instruction (DPI) is committed to equity and inclusion for all employees. The Department seeks to develop and support a vibrant workforce with diversity in race, ethnicity, gender identification, sexual orientation, religious beliefs, national origin, age, neurological and physical ability, and marital status. DPI has several strategies to become a better and stronger organization that is truly diverse, inclusive, and equitable.

This position will identify and implement equity and inclusion efforts to increase diversity, promote equity and inclusion, and cultivate belonging, essential to advancing DPI's mission of educational equity and eliminating disparities in the employee and throughout Wisconsin.

A. (60%) Provision of nursing services to students.

- A1. Provide first aid and emergency care for students and staff.
- A2. Administer medications and treatments.
- A3. Provide nursing care of ill and injured students.
- A4. Implement prescribed orders from the school and consulting physicians.
- A5. Work with families to coordinate care between school and home.
- A6. Assist consulting physician with examinations.
- A7. Report medical conditions that do not fall within the standing orders to the school doctor/nurse supervisor or designee.
- A8. Make arrangements for student appointments with appropriate medical personnel.
- A9. Assess the physical/mental status of students through history data/physician assessment and screening programs.

B. (20%) Maintain effective communication through reports, conferences and student records in order to affect continuity of optimum nursing care.

- B1. Attend Individualized Education Program (IEP), Team meetings, and develop Individualized health Plans (IHPs) as directed by the nurse supervisor.

- B2. Effectively communicate with the students, parents/guardians, and doctors regarding health-related concerns.
- B3. Assist with overall upkeep of the Health Center.
- C. (20%) Other duties as assigned.
  - C1. Order health center supplies
  - C2. Provide student specific training and medication training to staff members.
  - C3. Attend ASL classes
  - C4. Encourage open dialogue around diversity, equity, and inclusion to create an atmosphere of understanding and acceptance.

## KNOWLEDGE, SKILLS AND ABILITIES

1. Considerable knowledge of current professional nursing theory and practice.
2. Knowledge of specialized nursing techniques involved in the care of hearing impaired and multiply handicapped children/young adults.
3. Skill in the application of nursing techniques to meet specific patient needs.
4. Ability to perform cardiopulmonary resuscitation (CPR).
5. Ability to work effectively with parents and all other health care personnel in a team relationship.
6. Ability to work in a residential school nursing setting.
7. Knowledge of Word, Excel, Google and other applicable technology programs required to complete job tasks.
8. Ability to treat other people, including those of different backgrounds, beliefs, and genders, with fairness and respect.

## SPECIAL REQUIREMENTS

1. Certification as a professional nurse in the State of Wisconsin.
2. Ability to use American Sign Language (ASL) in direct and indirect contacts with students, staff, medical personnel and parents/guardians. An ASLPI level of rating of 0+ upon hire and a rating level of 1+ by the end of probation is required.
3. Flexibility in temporarily changing hours and schedules on short notice to cover staffing shortages.