



Required by Wis. Stat. §§ 43.17(5) and 43.24(3)

GENERAL INFORMATION

Library System

IFLS Library System

Describe significant needs and problems that influenced the development of this and other system plans.

The system continues to seek ways to more effectively provide the highest quality services while trying to limit the amount of fees charged to our member libraries. Administration of libraries continues to increase in complexity and the pool of candidates for library director positions seems to be diminishing. The needs for consulting services and training have increased due to significant turnover in library staff positions in the past few years.

IFLS continues to seek a balance between virtual services/support and the increased desire by some to return to in-person trainings and meetings. Both methods have their advantages and we see to continue to provide high quality service to our member libraries.

Did the library system consult member libraries in the development of this plan?

- No, the library system did not include member libraries in the development of this plan.
- Yes, the library system included member libraries in the development of this plan.

If yes, describe the planning environment and process for this system plan. Include how member libraries are involved in plan development and review:

IFLS requested input on from our member library directors in updating our 2022-2023 Strategic Plan via email. We requested responses based on these two questions:

- Please share any ideas you have for ways that IFLS could improve services to member libraries:
- Please share any thoughts for IFLS to consider when preparing our 2023 budget:

In addition, we asked our Advisory Council on budget and planning priorities. Based on their input we adding a key work plan directive to see how we can support recruitment and retention efforts. These efforts will include library boards and staff.

Does the library system have a formally appointed advisory committee under Wis. Stat. § 43.17(2m)?

- No, the library system does not have a formally appointed advisory committee.
- Yes, the library system has a formally appointed advisory committee.

If the system appoints an advisory committee under Wis. Stat. § 43.17(2m), describe how the system makes appointments, posts meetings, and how the advisory committee reports to the library system board. Include a list of any additional system planning documents with the period covered and attach any planning documents which have not previously been provided to the Division:

The system has a 13 person advisory committee consisting of one representative from each of the 10 counties, the resource library director and two multitype at large members representing academic, school or special libraries. The two year terms are staggered for the members. Each year six or seven terms expire. The representative serving determines if they wish to continue. If they don't the individual county library directors select their representative. The agenda and minutes are posted on the IFLS website <https://iflswb.org/knowledge-base/advisory-council/> and provided to the IFLS Board. A representative from the group tries to attend the IFLS Board meeting to provide an update. A bylaw review will be conducted in 2023 with the consideration to look at the multitype membership to provide more flexibility in determining representation.

	ASSURANCES	
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The following plan and compliance document provides assurance that your public library system intends to comply with all statutory requirements for public library systems for calendar year 2023. Indicate, with a check, your system's intent to comply with each system requirement and provide the requested information under each system requirement.

Wis. Stat. § 43.24(2) For a public library system to qualify for and maintain its eligibility for state aid under this section it shall ensure that all of the following are provided:

Membership Agreements

- Wis. Stat. § 43.24(2)(a) Written agreements that comply with Wis. Stat. § 43.15(4)(c)4 with all member libraries.
- The system will provide a sample copy of the agreement with a list of all members signing and the dates signed to the Division by January 15. (The system does not need to file multiple copies of the same agreement; only a sample copy of each type of agreement is necessary.)

If the system is providing the sample copy and list of members signing through a publicly available webpage, provide the URL here:

Resource Library Agreement

- Wis. Stat. § 43.24(2)(b) Backup reference, information and interlibrary loan services from the system resource library, including the development of and access to specialized collections, as evidenced by a written agreement with that library.
- The system will provide a signed copy of the resource library agreement to the Division by January 15.

If the system is providing the resource library agreement through a publicly available webpage, provide the URL here:

Reference Referral, Interlibrary Loan, and Technology

- Wis. Stat. § 43.24(2)(d) Referral or routing of reference and interlibrary loan requests from libraries within the system to libraries within and outside the system.

List ongoing activities related to this requirement:

Technology

1. Continue to develop "LEAN Wisconsin" (LEAN WI), a partnership between multiple library systems (currently, IFLS, NWLS and WVLS), to provide member libraries with access to a strong and cost efficient enterprise technology service platform, including: virtualization, durable data storage, technology consultation, technology support, applications services and an array of additional beneficial technology services.
2. Continue to provide member libraries with access to technology expertise and technology consulting.
3. Increase LEAN WI and library funding by curating grant information and partnering with other organizations to leverage grant writing expertise and/or jointly apply for grants.
4. Monitor development in the TEACH Wisconsin program, FCC telecommunication discounts, BadgerNet, etc, as they apply to IFLS area libraries. Encourage libraries to take advantage of these programs/discounts when it is appropriate to do so.
5. Support county and local broadband development initiatives and efforts to increase broadband capacity in libraries.
6. Continue to monitor bandwidth usage by member libraries.
7. Assist member libraries in acquiring supplemental bandwidth when needed.
8. Continue to provide a secure Wide Area Network (WAN), with adequate bandwidth, for data communication between member libraries, the system headquarters, and appropriate application servers. Continue to work with member libraries to determine the most appropriate methods of data communication.
9. Facilitate group purchases of computers, network devices, and other technology-related devices for member libraries in order to promote ownership of state of the art equipment and cost savings.
10. Continue to promote effective cost-sharing by facilitating the hosting and licensing of shared applications and databases used by member libraries.
11. Maintain solid working relationship with all member libraries.
12. Blend WVLS, NWLS and IFLS technology services platform into a unified LEAN WI service model.
13. Work to normalize the use of technology between LEAN WI internally, as well as between partner systems and their respective member libraries.
14. Expand the use of technologies which enable or facilitate support automation tools (eg. Active Directory).
15. Explore and experiment with new technologies of probable value to LEAN WI member libraries and commit to one pilot project annually.
16. Expand the use of technology for remote presence meetings and programming, and promote its value to member libraries in the LEAN WI footprint.
17. Pursue collaborative opportunities under LEAN WI.
18. Pursue collaborative opportunities internally with member libraries in the LEAN WI footprint.
19. Assist member libraries in the LEAN WI footprint with partnership development among each other, with local organizations, and digitally with remote libraries and organizations.

ASSURANCES (cont'd)

Reference Referral & Interlibrary Loan

Administers the MORE shared system (ILS).

Subscribes to and promotes electronic databases.

IFLS interlibrary loan staff continue to handle & refer reference and interlibrary loan requests as needed to all types of libraries in the IFLS area as well as to out-of-system and out-of-state libraries using the ILS, WISCAT and WorldCat/OCLC software.

Participates in WPLC projects including the statewide buying pool.

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

ILS Improvement--Add Cornell into the MORE Consortium

Reference Referral & Interlibrary Loan Improvement--Continue to evaluate service models based on staff transitions

Continue to seek out statewide technology collaborations

Inservice Training

- Wis. Stat. § 43.24(2)(e) Inservice training for participating public library personnel and trustees.

The Division interprets inservice training to incorporate a range of in-person and virtual continuing education opportunities.

List ongoing activities related to this requirement.

Assess the CE needs of staff and directors of member libraries and the MORE shared system.

Provide 30 or more contact hours of CE for staff and directors and at least 12 hours of specialized training on the MORE shared system.

Collaborate with other library systems to develop training and development opportunities, particularly in a virtual environment
Provide remote access to workshops and webinars as appropriate.

Continue to promote and offer inservices at individual libraries (including sessions about: responding to challenges, customer service, crisis prevention, teens, the ILS and databases, workplace culture, compassion resilience/self-care, and responding to other needs as indicated by library staff)

Provide regular virtual check-ins for youth service staff as well as library directors.

Continue statewide and regional CE collaborations

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

Identify the names and email addresses of continuing education staff employed by the system for continuing education services:

Leah Langby, langby@ifls.lib.wi.us

If the system contracts with another system or entity to plan and conduct continuing education services, list that system or entity and provide a link to, or copy of, the current agreement:

Delivery and Communication

- Wis. Stat. § 43.24 (2)(fm) Electronic delivery of information and physical delivery of library materials to participating libraries.

List ongoing activities related to this requirement. For physical delivery reference resources, personnel, and vendors.

Provide 3 days a week delivery to MORE public libraries; and 5 days a week delivery for the resource library.

Provide 1-2 day a week delivery for other member libraries based on ILL volume.

Fund the system's share of the statewide delivery network.

Survey, monitor and evaluate the courier volume.

Provide consulting and training on websites and website development including mobile versions.

Disseminate information via electronic newsletters or blogs to staff from all types of libraries

Indicate new or priority activities relating to this requirement for the plan year (if none, indicate so):

Further strengthen our advocacy/communication/PR training and support. Deploy and maintain a updated IFLS website.

Review and enhance communication tools for IFLS staff and member libraries.

Monitor/evaluate courier performance and viability.

ASSURANCES (cont'd)

Service Agreements

- Wis. Stat. § 43.24(2)(g) Service agreements with all adjacent library systems.
- The system will provide a copy of the agreements to the Division by January 15. The agreements with adjacent systems – including consulting agreements, consortium agreements, etc. – must include a list of all systems signing the agreement.

If the system is providing the service agreements through a publicly available webpage, provide the URL here:

If the system is providing the service agreements through a publicly available webpage, provide a brief description of the types and number of agreements here:

Other Types of Libraries

- Wis. Stat. § 43.24(2)(L) Cooperation and continuous planning with other types of libraries in the system area, which results in agreements with those libraries for the appropriate sharing of library resources to benefit the clientele of all libraries in the system area.
- The system will have agreements with other types of libraries, or if the system participates in a cooperation agreement with a multitype organization to meet the purposes of this goal, there is established a clear link between the system and the individual members of the multitype organization. The system will provide a copy of the agreement with a list of all signing libraries to the Division by January 15.

If the system is providing the agreements with other types of libraries through a publicly available webpage, provide the URL here:

If the system is providing the agreements with other types of libraries through a publicly available webpage, provide a brief description of the types and number of agreements here:

Library Technology and Resource Sharing Plan

- Wis. Stat. § 43.24(2)(m) Planning with the division and with participating public libraries and other types of libraries in the area in regard to library technology and the sharing of resources. By January 1, 2000, and every fifth January 1 thereafter, the public library system shall submit to the division a written plan for library technology and the sharing of resources.
- The system will provide the current plan for library technology and resource sharing to the Division by January 1, 2023, if the system amended the plan since last submitting it to the Division or if the plan on file with the Division is no longer valid. See [the Library System Technology and Resource Sharing plan webpage](#) for the most current version of the system library technology and resource sharing plan.

If the system is providing the current technology and resource sharing plan through a publicly available webpage, provide the URL here:

Is the plan current and comprehensive for the technology and resource sharing services the system provides?

- Yes, the library system technology and resource sharing plan is current and comprehensive for the technology and resource sharing services the system provides.
- No, the library system technology and resource sharing plan is not current or comprehensive for the technology and resource sharing services the system provides or will provide.

If no, describe what the system has added, changed, or eliminated from the plan in effect (and describe how the changes were reviewed with member libraries and approved by the system board):

Indicate new or priority activities relating to this requirement for the plan year:

Continued integration of IFLS, NWLS, and IFLS into collaborative technology support platform. Continue development of collaborative backup program.

	ASSURANCES (cont'd)	
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Professional Consultation

- Wis. Stat. § 43.24(2)(h) Professional consultant services to participating public libraries.

Identify consultants, specific service areas, and related activities. If the consultant is employed by a member library, indicate the library and the consultant's title:

System Director -- Library Administration; Space and Building Consulting; Planning; Personnel; Library Law; Board Development;

Youth and Inclusive Services -- Programming; Collection Development; Community partnerships; Literacy; Inclusive services; Customer Service; Planning; Personnel and Staff Development

Public Services Consultant -- Library Administration; Planning; Personnel; Programming; Library Law; Adult Services; Workforce Development

Technology -- Technology consultation, support, training, purchasing, and planning; Network monitoring, administration, security, and engineering; Website support; Domain management; Data provisioning; Remote Access; New technology innovation in partnership with Wisconsin Valley Library System and Northern Waters Library System

PR and Marketing -- PR; Advocacy; Social Media; Branding

Electronic Resources -- Collection Development; Consulting/Training on ILL, databases, e-material and device use; Reference; Resource Sharing

Business Manager -- Financial management/accounting

ILS Staff -- Circulation, Cataloging, Acquisitions, Statistics, and Patron Service

Indicate new or priority activities relating to this requirement for the plan year (if no change from current year, indicate *None*):

Recruitment and retention support

New Director orientation and mentoring

Inclusive Services

- Wis. Stat. § 43.24(2)(k) Promotion and facilitation of library service to users with special needs.

The Division interprets services to users with special needs as inclusive services. Inclusive library services are holistic, spanning library policies, collections, space, and services. Inclusive services reflect equity and accessibility for all members of the community, including services to individuals or groups for whom using the public library is difficult, limited, or minimized.

Indicate new or priority activities relating to this requirement for the plan year:

Trying to approach all activities with a lens of equity, diversity, and inclusion.

Working with the IFLS Board to adopt the Inclusive Services Statement

Offering a facilitated cohort option to library directors and/or staff who want to work through the Inclusive Services Assessment and Guide together and meet regularly to discuss progress, questions, and challenges.

Continue to work with the statewide IDEA team on the Wisconsin Libraries Talk About Race project

Other Service Programs

Wis. Stat. § 43.24(2)(i) Any other service programs designed to meet the needs of participating public libraries and the residents of the system area, as determined by the public library system board after consultation with participating public libraries.

List each "other" service program individually with ongoing activities and new or priority activities for the plan year under each program. For instance, if the system provides a bookmobile service program, list ongoing activities and new or priority activities for the bookmobile program. (Do not lump miscellaneous activities under a single "other" program.)

Administration

- The system will not expend more than 20 percent of state aid received in the plan year for administration.
- The system will submit the 2022 system audit to the Division no later than September 30, 2023.

Budget

- The system completed and included the budget by service program category and fund source for the plan year (see guidelines).

COLLABORATIVE ACTIVITIES


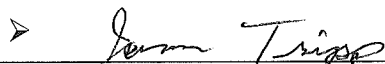
Summary of Activities Briefly describe collaborative activities with other libraries, public library systems, and other organizations. Exclude services and activities listed in the system's 2021 resource library contract.

Cost Benefit For each activity above, list the activity name and estimated cost benefit realized.

Activity	Amount
1. Participate in the CINC (Chippewa Valley Internetworking Consortium). This consortium provides a fiber-based, inexpensive, high-bandwidth network for IFLS and five of our member libraries.	10,000
2. LEAN WI Technology Services Partnership (See WVLS Report for Benefit Analysis)	
3. WPLC Participation	1,250,000
4. MORE Shared ILS and Cataloging Support	500,000
5. Delivery Coordination among IFLS and 53 member libraries along with the Statewide Network and Minitex	\$1,200,000
6. Continuing Education Collaborations with other library systems and DPI	\$40,000
7.	
8.	
9.	
10.	
Cost Benefit Total	\$3,000,000

CERTIFICATION

WE, THE UNDERSIGNED, CERTIFY that to the best of our knowledge, the information provided in this document and any attachments is true and correct, and that the system will be in full compliance with all applicable provisions of Chapter 43 of the Wisconsin Statutes for the year 2023.

Name of System Director John Thompson	Signature of System Director ▶ 	Date Signed Mo./Day/Yr. 9-28-2022
Name of System Board President James Tripp	Signature of System Board President ▶ 	Date Signed Mo./Day/Yr. 9-28-2022

**FOR DPI USE
LIBRARY SYSTEM PLAN APPROVAL**

Pursuant to Wis. Statutes, the plan contained herein is: <input type="checkbox"/> Approved <input type="checkbox"/> Provisionally Approved See Comments. <input type="checkbox"/> Not Approved See Comments.	DLT Assistant Superintendent Signature ▶	Date Signed Mo./Day/Yr.
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Comments

PUBLIC LIBRARY SYSTEM 2023 ANNUAL PROGRAM BUDGET					
Program	2023 Public Library System Aid	System Aid Carryover and Interest Earned	Other State and Federal Library Program Funds	All Other Income	Total
Technology, Reference, and Interlibrary Loan*					
1. Technology/Shared Svcs	\$505,204	\$1,747	\$0	\$676,385	
2. Ref & Interlibrary Loan	\$127,121	\$0	\$0	\$0	
3. MORE Consortium/ILS	\$0	\$0	\$0	\$769,600	
4.					
5. Electronic Resources	\$58,200	\$0	\$0	\$236,129	
Program Total	\$690,525	\$1,747	\$0	\$1,682,114	\$2,374,386
Continuing Education and Consulting Service*					
1. CE & Consulting	\$213,667				
2.					
Program Total	\$213,667	\$0	\$0	\$0	\$213,667
Delivery Services	\$399,818				\$399,818
Inclusive Services	\$50,018				\$50,018
Library Collection Development	\$32,772				\$32,772
Direct Payment to Members for Nonresident Access	\$0				\$0
Direct Nonresident Access Payments Across System Borders	\$0				\$0
Youth Services	\$61,506			\$5,000	\$66,506
Public Information	\$51,522			\$5,000	\$56,522
Administration	\$0	\$239,561		\$200	\$239,761
Subtotal	\$595,636	\$239,561	\$0	\$10,200	\$845,397
Other System Programs					
1.					\$0
2.					\$0
Program Total	\$0	\$0	\$0	\$0	\$0
Grand Totals	\$1,499,828	\$241,308	\$0	\$1,692,314	\$3,433,450

*These programs may be divided into subprograms at the discretion of the system. If choosing not to use subprograms, enter amounts on line 1. Line 5 is reserved for the amounts budgeted for electronic resources (see program budget guidelines).

Indianhead Federated Library System
 2023 Preliminary Budget (Approved by the Board on 9/28/22) Sent w/State Plan
 4-Oct-22

Line Item Description	Staff	2022 Preliminary Budget	2022 Revised Budget	2023 Preliminary Budget	Administration	Technology	Shared System	MORE Budget	Reference and ILL Svc	Delivery Service	Cont Educ and Consulting	Inclusive Services	Library Collection Development	Lib Svc to Youth	Public Information	TOTALS
REVENUES:																
1 State Aids																
2 Interest Income	JB	1,387,413	1,387,413	1,499,828	-	337,432	216,472	-	136,621	399,818	213,667	50,018	32,772	61,506	51,522	1,499,828
3 MORE Management Inc (MORE to IFLS)	JB	2,000	10,000	8,000	6,253	1,747	-	-	-	-	-	-	-	-	-	8,000
4 Material Processing Svc Income (4 Libs)	JB	432,000	432,000	446,500			446,500									446,500
5 Federal Grant Indirect Funds	JB	74,599	79,886	83,885			83,885									83,885
6 Miscellaneous Income	JB	-	19,000	-												-
7 SUBTOTAL REVENUES	JB	1,902,212	1,934,499	2,044,413	6,453	345,179	746,857	-	136,621	399,818	213,667	50,018	32,772	61,506	51,522	2,044,413
Pass-thru Income:																
8 Grant Income (Pass-thru)	JB	-	576,812	-			-	-	-	-	-	-	-	-	-	-
9 MORE Shared Sys Income (Billed to Libs)	LR	783,399	783,399	815,629			-	815,629								815,629
10 MORE Shared Sys Income (IFLS to MORE)	JT	120,000	120,000	125,000				125,000								125,000
11 Pass-thru (billable) Income	MISC	150,000	175,000	150,000			60,000	-						5,000		150,000
SUBTOTAL PASS-THRU REVENUES		1,053,399	1,655,211	1,090,629		80,000	60,000	940,629						5,000	5,000	1,090,629
12 Carry over of State Aids/Interest (est)	JB	476,954	663,729	525,952	405,952	50,000	60,000				10,000					525,952
13 Carry over of MORE Funds/Interest (est)	JB	332,249	399,901	339,901				339,901								339,901
TOTAL REVENUE		3,764,814	4,653,940	4,000,895	412,405	475,179	866,857	1,280,530	136,621	399,818	223,667	50,018	32,772	66,506	56,522	4,000,895
EXPENSES:																
15 Percentage of Hours by Program					8.9%	13.6%	44.9%	in Sh Sys	8.5%	4.2%	9.6%	2.3%	0.8%	3.3%	3.9%	100.0%
17 Salaries & Fringes (% of time in Program)	ALL	1,364,999	1,359,996	1,474,885	163,199	215,348	596,934		120,335	48,522	170,334	42,255	13,514	58,730	45,713	1,474,885
18 Sick Leave Payout	JB	20,800	18,000	36,278	36,278											36,278
19 Audit	JB	7,995	7,245	8,000	8,000											8,000
20 Bank Fees, Obooks/Direct Deposit	JB	1,000	1,100	1,600	1,600											1,600
21 New Furnishings/Equip ~\$500	JG	1,000	2,000	2,000	2,000											2,000
22 Collection/Electronic Resources	MW	26,300	26,300	27,700		27,700										27,700
23 - Collection/Electronic Resources	MW	21,000	-	21,000		21,000										21,000
24 Wis Pub Lib Consortium Membership	MW	6,586	6,586	6,953		6,953										6,953
25 Professional Memberships	JT	4,000	3,500	4,000							4,000					4,000
26 Librarian Workshops/All	LL	6,500	6,500	6,000							3,000	2,000		1,000		6,000
27 CE Collaboration Projects	LL	300	300	300							300					300
28 Library Accessibility Audits	LL	5,000	5,080	5,000								5,000				5,000
29 Community Engagement Support	LL	12,000	2,000	12,000							12,000					12,000
30 CE Grants - WLA Conference	LL	1,000	1,000	-												-
31 IFLS Staff Dvlpmnt & Prof Mtgs	JT	9,000	9,000	9,000							9,000					9,000

Line Item Description	Staff	2022 Preliminary Budget	2022 Revised Budget	2023 Preliminary Budget	Administration	Technology	Shared System	MORE Budget	Reference and ILL Svc	Delivery Service	Cont Educ and Consulting	Inclusive Services	Library Collection Developmt	Lib Svc to Youth	Public Information	TOTALS
32 Library Consulting Expenses	JT	1,000	1,000	1,700							1,700					1,700
33 Field Visits	JT	9,000	8,000	9,000		1,000	3,000				5,000					9,000
34 Story/Programming Kits & Dies	LL	700	700	700										700		700
35 ILL Fees & Verification Sources	MW	9,100	9,100	9,500					9,500							9,500
36 Resource Lib (LEPhillips) Collection Grants	JT	23,000	23,000	23,000					4,000				19,000			23,000
37 Delivery Service - Waitco Service	MW	295,000	320,000	330,000						330,000						330,000
38 Delivery Service - State-wide Service	MW	16,463	16,463	16,308						16,308						16,308
39 Delivery Service - Bags/Lost/Misc.	MW	3,600	2,100	3,600						3,600						3,600
40 Wide-Area Network Costs:	KS															
41 T-1 Line Annual Cost	KS	3,000	-	-												
42 WAN/CINC Maintenance	KS	7,370	4,864	3,432		3,432										3,432
43 IFLS to MORE Library Subsidy	JB	120,000	120,000	125,000			125,000									125,000
44 LEAN/W/Shared Tech w/VVLS	KS	60,000	60,000	58,050		58,050										58,050
45 Long Range Planning Meetings	JT	500	-	500		500										500
46 Campaign for Wisconsin Libraries	JT	1,200	1,390	1,450											1,450	1,450
47 Web Development	KS	1,100	1,100	1,100											1,100	1,100
48 IFLS Committee Mtgs/Roundtables:	JT	2,400	1,500	1,800		1,400	400									1,800
49 Professional Materials	JT	1,500	1,407	1,500							1,500					1,500
50 Postage - General	JG	780	780	850	76	115	381		72	36	81	20	7	28	33	850
51 Telephone - Local, Long Dist, 800# Svc	JB	2,000	2,000	2,000	179	271	897		170	85	192	47	16	66	77	2,000
52 Telephone - MORE (notice calls)	JB	2,000	1,000	1,000	-	-	1,000		-	-	-	-	-	-	-	1,000
53 Telephone - Cell Phone Service	JB	4,320	960	960	240	360	360									960
54 Supplies - General Office	JG	900	900	900	900											900
55 Supplies - Processing Svc	DF	-	5,000	5,500			5,500									5,500
56 Marketing & Advocacy PR	RK	2,000	1,000	2,000											2,000	2,000
57 Building/Land Overhead Costs	JB	24,930	25,930	24,930	2,227	3,384	11,186		2,125	1,059	2,390	582	197	820	960	24,930
58 Copier Maint. Agreement & Paper	JG	1,950	1,550	1,900	170	258	853		162	81	182	44	15	63	73	1,900
59 Computer - IFLS Hardware & Software	KS	6,900	10,000	6,900		6,900										6,900
60																
61 System Vehicle - Gas/Maint/Insurance	JB	3,700	3,800	3,700							3,700					3,700
62 Insurance - Workers Comp	JB	2,800	2,800	3,000	268	407	1,346		256	127	288	70	24	99	116	3,000
63 Insurance - Bldg/Equip, Liab, Bond	JB	2,925	2,925	3,225	3,225											3,225
64 Contingency & Credit Card Reward Exp	JT	(500)	(600)	(500)	(500)											(500)
SUBTOTAL EXPENSES		2,097,118	2,077,276	2,257,721	219,761	345,179	746,857	-	136,621	399,818	213,667	50,018	32,772	61,506	51,522	2,257,721

Line Item Description	Staff	2022 Preliminary Budget	2022 Revised Budget	2023 Preliminary Budget	Administration	Technology	Shared System	MORE Budget	Reference and ILL Svc	Delivery Service	Cont Educ and Consulting Services	Library Collection Development	Lib Svc to Youth	Public Information	TOTALS
66 Pass-thru Expenses:															
67 Pass-thru/MORE Expenses (less Mgmt)	LR	531,399	531,399	559,229				559,229							559,229
68 Pass-thru/MORE Mgmt Fee (MORE to IFLS)	LR	432,000	432,000	446,500				446,500							446,500
70 Pass-thru/Grant Expenses	JB	-	576,812	-				-							-
71 Pass-thru/Misc Billable Expenses	MISC	150,000	175,000	150,000		80,000	60,000	-					5,000	5,000	150,000
72 SUBTOTAL PASS-THRU EXPENSES		1,113,399	1,715,211	1,155,729	-	80,000	60,000	1,005,729	-	-	-	-	5,000	5,000	1,155,729
73 TOTAL EXPENSES		3,210,517	3,792,487	3,413,450	219,761	425,179	806,857	1,005,729	136,621	399,818	213,667	32,772	66,506	56,522	3,413,450
74 Percentage of Expenses by Program			ok		6.4%	12.5%	23.6%	29.5%	4.0%	11.7%	6.3%	1.0%	1.9%	1.7%	100.0%
75 Capital and Reserves:															
76 Capital Expenditures			5,000	20,000	20,000										20,000
77 Reserves - MORE Hardware/Software	JB	224,000	224,000	224,000				224,000							224,000
78 Reserves - MORE Future Yr	JB	-	65,100	-				-							-
79 Reserves - Building/Land	JB	65,000	65,000	65,000	65,000										65,000
80 Reserves - MORE Startup Assist/Subsidy	JB	10,000	10,000	10,000			10,000								10,000
81 Reserves - Shared Svcs Prog/Bldg Expan	LR	50,000	50,000	50,000			50,000								50,000
82 Reserves - Vehicle Replacement	JB	25,000	25,000	25,000	25,000										25,000
83 Reserves - Personnel	JB	40,000	40,000	40,000	40,000										40,000
84 Reserves - WAN/Web Equip Replacement	GF	20,000	20,000	20,000		20,000									20,000
85 Reserves - System Equipment/Furnishings	JB	20,000	20,000	20,000	20,000										20,000
86 Reserves - Tech Project/Billable Reserves	JB	30,000	30,000	30,000		30,000									30,000
87 Reserves - Future Yr Operating Budgets	JB	-	223,308	-											-
88 Reserves - Computer Lab Replacement	GF	10,000	10,000	10,000							10,000				10,000
89 TOTAL Carryover Funds for the Next Year		60,297	73,445	73,445	22,644	(0)	(0)	50,801	0	(0)	0	(0)	0	(0)	73,445
90 End-of-Year Carryover Breakdown:															
91 IFLS Carryover Reserves		270,000	270,000	270,000											
92 IFLS Carryover Committed		44,532	22,644	22,644											
93 IFLS Carryover Uncommitted		224,000	224,000	224,000											
94 MORE Carryover Reserves		15,765	50,801	50,801											
95 MORE Carryover Committed															
96 MORE Carryover Uncommitted															