



Professional Standards Council for Teachers
October 24, 2023 Minutes

- I. Call to Order
Jennifer Kammerud, Director, LEAD Team convened the meeting.
 - II. Roll Call/Introductions
Attendees present included: Sydney Bueno, Barbara Herzog, Monica Lopez, Margaret Erler, Eric Dimmitt, Julie Horvath, Hannah Timm
DPI Staff to Council: Jake Hollnagel, Jennifer Kammerud.
 - III. Approval of [Minutes](#)
Barbara Herzog made motion to approve. Meg Ehrler seconded. Minutes approved. [Note: Due to an error, minutes will need to be reapproved on 11/28].
 - IV. Updates on Educator Effectiveness Recommendations
Jacob Hollnagel reviewed the status of the [recommendations](#), which were approved by State Superintendent Jill Underly.
 - V. Exploring Teaching Excellence
 - a. Reviewing Current DPI Programs
 - i. Teacher of the Year
 - ii. Herb Kohl Teacher Fellowship
(It was noted in response to questions that Kohl awards are also available to private school teachers).
 - iii. Presidential Awards for Excellence in Math and Science Teaching
 - iv. Wisconsin Master Educator
- Comments:
- Hoping to have a broader conversation for all teachers. Looking to discuss more global state action to increase support and recognition of educators generally.
 - Only a few have heard about Kohl awards and no one was aware of the Presidential Awards.
 - Suggested that DPI raise awareness of this partnership.
 - In MPS National Board Certification is a big deal. The board recognizes this and it is a way for educators to increase their salary.

- This is the place where the state is acknowledging the hard work. The title is coveted and the state acknowledges this in a financial way.
- b. Exploring Other States' Programs
 - i. North Carolina Center for the Advancement of Teaching (NCCAT) Empower Beginning Teacher of the Year
 1. Partnership program among North Carolina Center for the Advancement of Teaching, the state education agencies, and other partners.
 2. Highlight excellent practice among new and early career teachers.
 3. \$5,000 cash prize (\$2,000 runner-up), "GoGlobal NC" trip, and instructional supplies for awardee's school.
 4. Finalists participate with NCCAT to promote teaching excellence.
 - ii. Wyoming K-12 Digital Learning Awards
 1. Acknowledges educators "utilizing new and innovative ways to incorporate digital learning into their work."
 2. The program provides a blurb on the website about some of the year's awardees.
 - iii. Kansas Exemplary Educator Pool Award
 1. Identifies outstanding performing educators in mid-career (must > 5 years and < 18 years of experience)
 2. Seeks to identify "unheralded, yet worthy of the spotlight" educators.
 3. Potentially identifies these educators for future more prestigious state or national recognition.
 - iv. Note: other Wisconsin professional associations recognize excellence.

Comments:

- As a student I'm told about the burnout in five years. The encouragement to keep going keep at it is needed. A program like this will help me be involved so knowing there is this program out there to recognize and help financially to keep things running would be beneficial.
- A letter from DPI welcoming all new teachers to the profession of teaching.
- What could the state do to create greater recognition and support here? (Open question to the council).
- Thank you cards, available from DPI's website, should be available for people to recognize their teachers.
- Anytime you can celebrate a teacher – peer recognition should be explored. Teachers providing recognition for each other.

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- How do we recognize mid-career teachers and those who just do the job well?
- VI. Agenda Planning: Next Meeting discuss initial steps in recognizing and supporting teacher excellence in Wisconsin. Possible discussion on administrative rules.
- VII. Motion to adjourn: Motioned by Julie Horvath; seconded by Barb Herzog. No discussion. Approved by unanimous consent.