Entry Level Work
Many entry level general laborer positions are available in both residential and commercial settings.

Military
Army options  Coast Guard options
Navy options  Air Force HVAC
Air Force Construction

Registered Apprenticeship
Wisconsin Construction Apprenticeships
WITC - Plumbing Apprenticeship
ABC - Carpenter Apprenticeship (ABC)
Electrician Apprentice (ABC)

Technical College
Wisconsin Indianhead Technical College Certificate
- Construction Foundations (Local)

Technical Diploma
- Construction Essentials
- Construction & Cabinetmaking
- Architectural Woodworking & Cabinetmaking
- Heating, Ventilation, & Air Conditioning/Refrigeration-HVAC/R
  - Refrigeration Essentials
  - HVAC Installation Technician
- Utility Construction Technician
- Utility Construction Installer

Associate’s Degree
- Architectural Commercial Design

University
UW- Eau Claire
- Material Science & Engineering
- Pre-Engineering
UW-Stout
- Construction

Entry Level
Pre-Apprentice or Construction Helper Credential: None
Median Wages: $23,640-$29,660

Semi-Skilled
Registered Apprentice or Laborer Credential: Acceptance into an Registered Apprenticeship Program Median Wage: $38,176

Skilled
Journeyworker/Master Credential: Completion of Apprenticeship and/or industry certifications with in field training or experience Median Wages: $34,722-$62,567

Technical
Crew Leader, Foreman, General Contractor
Other titles: Project Manager
Credential: Associate Degree and/or in the field training or experience Median Wages: $48,040-$66,230

Professional
Construction Manager, Superintendent
Other titles: Safety Director,
Construction Engineer, Mechanical Engineer, Chief Executive Officer
Credential: Bachelor Degree and in the field training or experience Median Wages: $65,810-$112,570

All the above positions can be applied to the following Trades:
- Boilermaker  Bricklayer
- Carpenter  Electrical
- Engineer  Iron Worker
- Plumbing
- Heavy Equipment Operator/Operating
- Sheet Metal Worker/HVAC
- Steamfitter/HVAC

For entire list, go to: https://dwd.wisconsin.gov/apprenticeship/construction_trades.htm

Industry Recognized Certifications
- National Center for Construction Education & Research (NCCER)*
- Career Connections-Level 3*
- Woodwork Career Alliance: Sawblade*
- North American Technician Excellence (NATE): HVAC Support Technician*
- Commercial Driver’s License*
- Standard Driver’s License
- OSHA 10
- OSHA 30 for Construction
- First Aid/CPR
  *Approved for CTE Incentive Grants

State Certified Work-Based Learning Programs (at least one)
Youth Apprenticeship- Architecture & Construction (450 hrs/year; 1-2 years) - Employability Skills (90 hrs)
State Skill Standards Co-Op- Construction (480 hrs/1 year)
Local Work-based Learning may be considered with program review

College Credit Opportunities (at least one)
Wisconsin Indianhead Technical College
- Drafting for Carpentry 1
- Construction Framing 1
- Cabinet and Furniture Making 1
- Architectural Drafting & Design 1
- Architectural Materials & Methods 1
- Architectural Technology 1
- Architectural Technology 2
Northland College
- Renewable Energy & Sustainable Design
Advanced Placement (AP) 3 or Better
AP-Statistics [UWEC|UW-Stout]
AP-Calculus [UWEC|UW-Stout|WITC]
AP-Physics [UWEC|UW-Stout]
AP-English Comp [UWEC|UW-Stout|WITC]
School Districts that offer this Pathway

TBD

Regional Industry-Related Career Awareness and Exploration Experiences

REGIONAL/LOCAL

- Inspire Northward (North)
- Inspire Connections (South)
- Habitat for Humanity (County List)
- CESA 11 Youth Apprenticeship Consortium
- Northwest Wisconsin CEP Youth Apprenticeship
- St. Croix Valley Youth Apprenticeship Consortium

WISCONSIN

- Wisconsin SkillsUSA
- Associated Builders & Contractors (ABC) of Wisconsin: https://buildyourcareerwi.org/
- Associated General Contractors (AGC) of Wisconsin: http://www.agcwi.org/workforce-development.htm
- Build Wisconsin: https://www.buildwi.org/
- Building Advantage WI: http://www.buildingadvantage.org/tradesrecruitment/
- WI Sheet Metal & Steamfitters: https://www.choosebigger.com/wisconsin/

NATIONAL

- NCCER- https://www.nccer.org/
- Build Your Future- Careers in Construction- http://www.byf.org/

Other University Programs in Wisconsin

- UW-Madison
  Construction Engineering and Management
- UW-Platteville
  Building Construction Management
  Building Construction Safety Management
- UW-Whitewater
  Occupational Safety - Construction Safety
- Marquette University
  Construction Engineering and Management
- Milwaukee School of Engineering
  Construction Management

Regional Supportive Career Pathway Services

REGIONAL:

- Northwest Wisconsin Workforce Investment Board (NWWIB)
- Innovative Services
- Indianhead Action Agency
  - Youth Development and Prevention Services
- West Central Wisconsin Workforce Development Board
- NWWCEP (North)
- Workforce Resource (Central Office)

STATE:

- Department of Vocational Rehabilitation
  - Project SEARCH
  - On-the-Job Training Hiring Initiative
- Foster Care - Independent Living Services
- DPI Wisconsin Educational Opportunity Programs
- ACT WorkKeys and KeyTrain - through the Job Center of WI

Regional businesses that support this Career Pathway

(Additional business can be found on Inspire Northward & Inspire Connections - Coming Soon!)

ABC Truss
B & B Electric
Countryside Plumbing & Heating
J.F. Ahern Company

Glotfelty Plumbing
Lakehead Constructors
Lindus Construction
Market & Johnson

Northwest Builders
V&S Construction

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