



## Education Building Blocks Crosswalk Tool For The \_\_\_\_\_ Career Pathway

(Enter Pathway Title Here)

Use this Crosswalk Tool with any of the industry Career Pathway Education Building Block Guides. The Education Building Block guide for each State Endorsed Regional Career Pathway can be found in the correlating industry tab under the “In-demand Industries” menu on the Pathways Wisconsin webpages: <https://dpi.wi.gov/pathways-wisconsin/demand-industries>

**K12 Partners:** The Education Building Blocks guide provides details and definitions for the specific skills and competencies employers would like to see embedded into a Regional Career Pathway program at the high school level. Use this Crosswalk Tool to identify and make notes on where the industry recommended Education Building Blocks are embedded into the pathway elements in your district. Carefully note any gaps you find and begin to think about how you can fill those gaps.

**Using the chart (below):** In the left-hand column below are the building blocks from the Building Block Guide describing the employer recommended skills and competencies. Use the Building Block Guide to understand what is included in each heading. You can then “crosswalk” the skills and competencies in the right-hand columns to see where they are being covered in your school district’s pathway elements.

*\*Earlier building blocks may be organized differently, but will still contain similar information.*

- **Block 1 - Employability Skills:** the headings have been added (below) for you since these will be the same for each career pathway.
- **Block 2 - Digital Literacy Skills:** the headings have been added (below) for you since these will be the same for each career pathway.
- **Block 3 - Academic Skills:** add the **bolded** headings from the Academic Skills block in the Building Block Guide. For example, using the Nursing/Patient Care Career Pathway Education Building Blocks, you would list: Medical Math, Human Anatomy & Physiology, Diseases & Disorders, Applied Chemistry, Communication, Other Recommended Coursework
- **Block 4 - Technical Skills - Career Success Skills:** add the **bolded** headings from the Technical Skills-Careers block in the Building Block Guide. For example, using the Nursing/Patient Care Career Pathway Education Building Blocks you would list: Be Prepared for a Healthcare Career, Apply Safety Principles, & Practice Legal & Ethical Behaviors
- **Block 5 - Technical Skills - Education Standards:** add the **bolded** headings from the Technical Skills-Industry/Education Standards block in the Building Block Guide. For example, using the Nursing/Patient Care Career Pathway Education Building Blocks you would list: Understand the Healthcare Industry \*Other pathways may have additional “Educational Standards” as headers.
- **Block 6 - Technical Skills - Essential Skills:** add the **bolded** headings from the Technical Skills-Technology block in the Building Block Guide. For example, using the Nursing/Patient Care Career Pathways you would list: Know the Tools & Technologies in the Healthcare Industry.

Pathway Elements:	Sequence of Courses	Industry Recognized Certification	Work-based Learning	College Credit Opportunity	CTSO or Other
<b>Block 1: Employability Skills</b>					
Wisconsin Employability Skill Standards					
Innovation Learning Outcomes					
<b>Block 2: Digital Literacy Skills</b>					
Wisconsin Digital Literacy Skills					

Pathway Elements:	Sequence of Courses	Industry Recognized Certification	Work-based Learning	College Credit Opportunity	CTSO or Other
<b>Block 3: Academic Skills</b>					
*Add <b>Bolded</b> headers from Block 3 located in Education Building Block Document ↓					
<b>Block 4: Career Success Skills</b>					
*Add <b>Bolded</b> headers from Block 4 located in Education Building Block Document ↓ (ex. - Be prepared for a Healthcare Career)					

Pathway Elements:	Sequence of Courses	Industry Recognized Certification	Work-based Learning	College Credit Opportunity	CTSO or Other
<b>Block 4: Career Success Skills (continued)</b>					
<b>Block 5: Technical Skills - Education Standards</b>					
*Add <b>Bolded</b> headers from Block 5 located in Education Building Block Document ↓ (ex. - Understand the Healthcare Industry)					

Pathway Elements:	Sequence of Courses	Industry Recognized Certification	Work-based Learning	College Credit Opportunity	CTSO or Other
<b>Block 5: Technical Skills - Education Standards (continued)</b>					
<b>Block 6: Technical Skills - Essential Skills</b>					
*Add <b>Bolded</b> headers from Block 6 located in Education Building Block Document ↓ (ex. - Know the Tools & Technology in the Healthcare Industry)					