



## Regional Career Pathway (RCP) State Endorsement Rubric

In K12 education, a career pathway is a series of connected career and technical education and training opportunities that move seamlessly into a postsecondary option for a specific career area.

A career pathway includes:

- Sequence of career and technical education courses
- Industry-recognized credential
- Work-based learning experience
- Dual enrollment opportunity
- Related career and technical student organization activities

Regions are encouraged to utilize the state published materials linked below. Regions can modify or add onto the state published materials when creating a Regional Career Pathway. However, the justification for any and all modifications must be noted when submitting this form.

<b>Regional career pathway map templates and education building blocks have been published for:</b>
Business Administration (Management, Finance, Marketing)
Construction
Healthcare: Patient Care
Manufacturing
Technology (IT)

You can find published materials on the industry sector webpages located at <https://dpi.wi.gov/pathways-wisconsin/industry-sectors>

NOTE: If a region desires to build a regional career pathway (RCP) that does not have published materials, please first contact Karin Smith at [karin.smith@dpi.wi.gov](mailto:karin.smith@dpi.wi.gov) at the Wisconsin Department of Public Instruction (DPI). to ensure that the standard process to develop a RCP is engaged on a statewide level.

The following rubric outlines the requirements and documentation required for a region to submit and receive state endorsement for a regional career pathway. Submitted documentation should include:

- Completed RCP State Endorsement Rubric
- List of regional industry sector employers (name, title, company and any additional information needed)
- Final RCP map
- College Credit Opportunities
- Post-Secondary Options

Regions should complete all fields of this rubric and link any supporting documents referenced then send to the RCP State Coach at [jwagner@pathwayswi.org](mailto:jwagner@pathwayswi.org)

<b>Regional career pathway name</b>	
<b>Regional Economic Development Area(s)</b>	
<b>RCP Grant Coordinator Information</b>	NAME TITLE ORGANIZATION ADDRESS  PHONE NUMBER EMAIL

### Section 1: Regional Industry Sector Employers

Attach or link your list of “Regional Industry Sector Employers.” Include name, title, employer and any other additional details based on the criteria below. The RCP must meet all criteria in this category.

1. A sufficient number of pathway-related employers are engaged.

Yes       No

Notes:

2. A sufficient variety of employers are represented (Large, medium, small businesses, various sub sectors).

Yes       No

Notes:

3. A sufficient variety of employer roles are represented (C-Suite, Technical).

Yes       No

Notes:

## Section 2: K-12 Asset Scan

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You are not required to submit your scan information. Indicate below which of the criteria in this category your RCP meets:

1. A sufficient number of regional high schools already offer one or more of the following high school components related to this RCP:
  - Career & Technical Education (CTE)sequence of courses
  - Industry recognized credential
  - College credit opportunities
  - WBL programs
  - Career and Technical student organizations Yes

**OR**

2. Although the high school scan did not show a sufficient number of high schools already offering one or more of the high school components related to this RCP, there is a strong DESIRE from many high schools to develop this RCP.  Yes

Provide documentation on how the region will assist high schools in offering the components needed for this pathway:

## Section 3: Labor Market Needs Analysis

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You are not required to submit your LMI needs analysis. Indicate below which of the criteria in this category your RCP meets:

1. The final RCP map directly aligns with the published RCP map template without any modifications.  Yes

**OR**

2. The final RCP map mostly aligns with the published RCP map template, but with modifications.  Yes

Provide regional LMI documentation that supports the modifications:

## Section 4: Regional career pathway map: job titles (page 1)

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Attach or link your regional career pathway map.

The RCP must meet all of the following criteria:

1. Each cell includes the regional salary/wage range for the job titles listed in the cell.  Yes  No

Notes:

2. Each cell includes no more than five job titles.  Yes  No

Notes:

Indicate below which of the criteria in this category your RCP meets:

1. Job titles on the final RCP map directly aligns with the published RCP map template without any modifications.  Yes

**OR**

2. Job titles on the final RCP map mostly aligns with the published RCP map template, but with modifications.  Yes

Provide regional labor market information and/or employer input that supports the modifications:

## Section 5: Regional career pathway map: high school components (page 2)

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Attach or link your regional career pathway map.

The RCP must meet all of the following criteria:

1. The Pathway Education Building Block document has been listed and linked on the RCP.  Yes  No

Notes:

Indicate below which of the criteria in this category your RCP meets:

1. All industry recognized credentials, work-based learning, and CTSOs listed on the final RCP map come directly from the published RCP map template without any modifications. No other components have been added that were not included in the published RCP map template.  Yes

**OR**

2. Some of the industry recognized credentials, work-based learning, and/or CTSOs listed on the final RCP map were not included on the published RCP map template.  Yes

Provide documentation that supports the modifications:

## Section 6: College Credit Opportunities

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Attach or link the college credit opportunities for this RCP.

The RCP must meet all of the following criteria:

1. College credit opportunities include:

- Technical College options, including Start College Now
- UW, Private University and Tribal College options, including Early College Credit Program
- AP and/or IB options
- Any other Dual Enrollment Academy options

Yes  No

Notes:

2. Any AP or IB courses listed includes the score required to earn credit in a course related to the pathway.

Yes  No

Notes:

## Section 7: Postsecondary Options

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Attach or link the postsecondary options for this RCP.

The RCP must meet all of the following criteria:

1. Postsecondary Options include:

- Technical College options, including
  - Certificates
  - Technical Diplomas
  - Associate Degrees
- UW and Private University options, including
  - Bachelor Degrees
- Articulation and Transfer Agreement information

Yes  No

Notes:

2. All postsecondary programs listed are hyperlinked to the webpage for the specific program.

Yes  No

Notes:

Indicate below which of the criteria in this category your RCP meets:

1. Registered Apprenticeship and military options align exactly with the published RCP map template without any modifications

Yes

**OR**

2. Registered Apprenticeship and military options align mostly with the published RCP map template - with some modifications.

Yes

Provide documentation that supports the modifications:

**Staff Use Only**

Date  
Reviewed \_\_\_\_\_

Reviewers:

Recommendation:

- APPROVE
  
- APPROVE WITH MODIFICATIONS
  
- DO NOT APPROVE/RATIONALE

Date Region Notified of Decision \_\_\_\_\_

Regional Career Pathway Published on \_\_\_\_\_