



Direct Patient Care Career Pathway

M7 Region 2023-2026



EXPLORE: Click on the links to find the job titles that seem most interesting to you to learn more! Save any jobs you are interested in from this career pathway in your XELLO account so that you can create an Academic and Career Plan (ACP) later on. The careers listed below reflect the high skill, high demand direct patient care jobs needed in Wisconsin. Not all healthcare careers will be represented on this pathway. *Note: Salaries are reflective of the 25th to 75th percentile of earnings in each category.*

Educational Level May also require work experience	Allied and Health Professionals <i>(Non-Nursing and Non-Behavioral Health Careers)</i>	Nursing	Mental and Behavioral Health	Diagnostic Services <i>(Imaging/Laboratory)</i>
High School Diploma/Equivalency	Activities Assistant Patient Advocate ○	Dietary Aide Personal Care Aide ○	Home Health Aide * ○ Transporter Range \$24,092 - \$67,031	Patient Customer Service Representative * ○ Mental Health Navigator Anesthesia Technician
Additional Training, Certificate Program, or Technical Diploma	Direct Care Professional * ○ Dental Assistant * ○ Emergency Medical Technician * ○ Medical Assistant * ○ Patient Care Technician * ○ Pharmacy Technician * ○ Community Health Worker ○ Sterile Processing Technician ○ Range \$33,100 - \$54,329	Nursing Assistant * ○ <i>(Beneficial for any future direct patient care careers)</i> Range \$24,092 - \$39,721 Licensed Practical Nurse * ○ Range \$47,954 - \$60,955	Mental Health Technician * ○ Peer Support Specialist Range \$30,359 - \$45,378	Medical Lab Assistant ○ EKG Technician Ophthalmic Lab Technician ○ Phlebotomist ○ Dental Lab Technician ○ Range \$36,214 - \$95,130
Registered Apprenticeship	Medical Assistant * ○ Pharmacy Technician * ○ Range \$33,313 - \$47,222			
Associate Degree	Occupational Therapy Assistant ○ Paramedic ○ Physical Therapy Assistant ○ Respiratory Therapist ○ Surgical Technologist * ○ Dental Hygienist * ○ Range \$39,267 - \$81,287	Registered Nurse (ADN) * ○ Range \$68,775 - \$90,882	Community and Social Service Specialist ○ Substance Abuse Counselor * ○ Psychiatric Technician ○ Range \$30,359 - \$62,998	Nuclear Medicine Technician Cardiovascular Technician ○ Medical/Clinical Laboratory Technician ○ Radiologic Technologist ○ <ul style="list-style-type: none"> • MRI Technician • Diagnostic Medical Sonographer/Ultrasound Range \$40,802 - \$105,443
Bachelor Degree, Masters, and Ph.D.	Doctor ○ Occupational Therapist ○ Pharmacist ○ Physical Therapist ○ Speech Language Pathologist ○ Public Health Professional ○ Physician Assistant * ○ Community Health Educator Range \$50,902 - \$242,794	Clinical Nurse Specialist ○ Nurse Anesthetist * ○ Nurse Practitioner * ○ Nurse Midwife ○ Professor or Nurse Educator * Registered Nurse (BSN) * ○ Public Health Nurse ○ Range \$59,809 - \$249,719	Counselor * ○ Psychologist ○ Psychiatrist * ○ Social Worker * ○ Range \$38,453 - \$250,202	Clinical Laboratory Scientist/Medical Technologist ○ Nuclear Medicine Technologist ○ Radiologic Assistant Radiologist ○ Medical Physicist Range \$38,722 - \$433,120
Postsecondary Options	Click HERE for Postsecondary Options	Click HERE for Postsecondary Options	Click HERE for Postsecondary Options	Click HERE for Postsecondary Options

* **BRIGHT OUTLOOK** - these jobs are expected to grow in the future, which means more opportunities for you! ○ **XELLO** - you can learn more and save this job in your Xello account (note: some job titles might look a little different in Xello)



Direct Patient Care Career Pathway In High School



A career pathway in high school must include:

- A sequence of courses (including at least 2 CTE courses)
- Two of the following components: *Career and Technical Student Organization, Work-based Learning, Industry Recognized Credential, College Credit Opportunity*

Career and Technical Education Courses	Must include a sequence of at least TWO Career and Technical Education courses. Should align with the curriculum standards for the pathway: <ul style="list-style-type: none"> • • 	Career Exploration Opportunities Statewide: <ul style="list-style-type: none"> • Wisconsin AHEC • Wisconsin PATCH • Raise Your Voice -NAMI Wisconsin Regional: <ul style="list-style-type: none"> • • Local: <ul style="list-style-type: none"> • HOPE Squad •
Additional Employer Recommended Courses	Should align with the appropriate standards for the course for this pathway: <ul style="list-style-type: none"> • 	
Career and Technical Student Organization	<ul style="list-style-type: none"> • Wisconsin HOSA-Future Health Professionals 	
Work-Based Learning Program Options	<ul style="list-style-type: none"> • Employability Skills (90 hrs) • Youth Apprenticeship- Health Science (450 hrs/year; 1-2 years) • Local Work-based Learning Programs that meet state quality requirements 	

	Allied and Health Professionals (Non-Nursing and Non-Behavioral Health Careers)	Nursing	Mental and Behavioral Health	Diagnostic Services (Imaging/Laboratory)
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Industry Recognized Credential Options Learn the skills that employers want to see! <i>Italics = must be 18 years old to obtain</i> *This certification is eligible for reimbursement through the technical incentive grant	<ul style="list-style-type: none"> • Seal of Biliiteracy (DPI) • Certificate of Global Competence (DPI) • Basic Life Support (AHA) or Professional Rescuer (ARC) CPR/AED and First Aid • Youth Mental Health First Aid (NCMW) • Certified Direct Care Professional (DHS) • Patient Care Technician* (NHA) • Respite Care Provider (RCAW) 			
	<ul style="list-style-type: none"> • Certified Nursing Assistant* (DHS) • Medication Aide/Assistant* (DHS) 		<ul style="list-style-type: none"> • Medical Laboratory Assistant (AMT, ASCP) • Phlebotomy* (AMT, NHA) • Phlebotomy Technician* (ASCP) • IV Technician* (ASCP) • EKG Technician* (NHA) 	
	<ul style="list-style-type: none"> • Feeding Assistant* (DHS) • Emergency Medical Responder* (NREMT) • Medical Assistant* (AAMA, AMT, NHA) • Pharmacy Technician* (PTCB) • Emergency Medical Technician* (NREMT) 			

College Credit Opportunities	You can find the list of college credit opportunities included in the postsecondary options for this pathway HERE .
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Direct Patient Care Career Pathway

at <Name of High School>

Your Academic and Career Plan (ACP) for this career pathway starts here...



Add your district logo here!

Use this page to figure out which classes and activities you will take to prepare for this career pathway. Record your plan in XELLO.

Career and Technical Education Courses	<ul style="list-style-type: none"> CTE Course #1 CTE Course #2 			Start creating your professional network through CAREER EXPLORATION OPPORTUNITIES . Record your experiences in XELLO.				
Other Recommended Courses	<ul style="list-style-type: none"> Course #1 Course #2 			<u>State:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Career and Technical Student Organization	<ul style="list-style-type: none"> Name of CTSO 			<u>Regional:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Work-Based Learning Options	<ul style="list-style-type: none"> WBL Option #1 WBL Option #2 			<u>Local:</u> <ul style="list-style-type: none"> Program Name/link #1 Program Name/link #2 				
Industry Recognized Credential Options <i>Italics = must be 18 years old to obtain</i>	Allied and Health Professionals <i>(Non-Nursing and Non-Behavioral Health Careers)</i>	Nursing	Behavioral Health	Diagnostic Services <i>(Imaging/Laboratory)</i>				
	IRC Name/link #1 IRC Name/link #2							
	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2				
College Credit Opportunities and Post Secondary Options You can find the list of college credit opportunities for this pathway HERE You can find the postsecondary options for this pathway HERE .	College Courses Offered at Your High School							
	Transcripted Credit <ul style="list-style-type: none"> Name of HS Course #1, IHE granting credit Name of HS Course #2, IHE granting credit 	AP and/or IB Courses <table border="0"> <tr> <td>Name of AP/IB Course #1</td> <td>Name of AP/IB Course #2</td> </tr> <tr> <td>- Score, College, Course</td> <td>- Score, College, Course</td> </tr> </table>			Name of AP/IB Course #1	Name of AP/IB Course #2	- Score, College, Course	- Score, College, Course
	Name of AP/IB Course #1	Name of AP/IB Course #2						
	- Score, College, Course	- Score, College, Course						
College Courses You Can Take at a College Campus Application Deadlines: <table border="0"> <tr> <td>October 1st: Spring Courses</td> <td>February 1st: Summer Courses (ECCP only)</td> <td>March 1st: Fall Courses</td> </tr> </table>				October 1st: Spring Courses	February 1st: Summer Courses (ECCP only)	March 1st: Fall Courses		
October 1st: Spring Courses	February 1st: Summer Courses (ECCP only)	March 1st: Fall Courses						
Start College Now <ul style="list-style-type: none"> Name of College #1, College Course #1 Name of College #1, College Course #2 Name of College #2, College Course #1 Name of College #2, College Course #2 	Early College Credit Program <ul style="list-style-type: none"> - Name of College #1, College Course #1 - Name of College #1, College Course #2 - Name of College #2, College Course #1 - Name of College #2, College Course #2 							