



# Direct Patient Care Career Pathway

NEW North  
2023-2026



**EXPLORE:** Click on the links to find the job titles that seem most interesting to you to learn more! Save any jobs you are interested in from this career pathway in your XELLO account so that you can create an Academic and Career Plan (ACP) later on. The careers listed below reflect the high skill, high demand direct patient care jobs needed in Wisconsin. Not all healthcare careers will be represented on this pathway.

Educational Level May also require work experience	Allied and Health Professionals <i>(Non-Nursing and Non-Behavioral Health Careers)</i>	Nursing	Mental and Behavioral Health	Diagnostic Services <i>(Imaging/Laboratory)</i>
High School Diploma/Equivalency	<a href="#">Activities Assistant</a> <a href="#">Patient Advocate</a> ○	<a href="#">Dietary Aide</a> <a href="#">Personal Care Aide</a> ○ Range \$36,800-66,500	<a href="#">Home Health Aide</a> * ○ <a href="#">Transporter</a> <a href="#">Mental Health Navigator</a> Range \$36,800-66,500	<a href="#">Patient Customer Service Representative</a> * ○ <a href="#">Anesthesia Technician</a>
Additional Training, Certificate Program, or Technical Diploma	<a href="#">Direct Care Professional</a> * ○ <a href="#">Dental Assistant</a> * ○ <a href="#">Emergency Medical Technician</a> * ○ <a href="#">Medical Assistant</a> * ○ <a href="#">Patient Care Technician</a> * ○ <a href="#">Pharmacy Technician</a> * ○ <a href="#">Community Health Worker</a> ○ <a href="#">Sterile Processing Technician</a> ○ Range \$30,500-59,200	<a href="#">Nursing Assistant</a> * ○ <i>(Beneficial for any future direct patient care careers)</i> Range \$25,300-42,200 <a href="#">Licensed Practical Nurse</a> * ○ Range \$40,500-72,600	<a href="#">Mental Health Technician</a> * ○ <a href="#">Peer Support Specialist</a> Range \$25,900-52,000	<a href="#">Medical Lab Assistant</a> ○ <a href="#">EKG Technician</a> <a href="#">Ophthalmic Lab Technician</a> ○ <a href="#">Phlebotomist</a> ○ <a href="#">Dental Lab Technician</a> ○ Range \$32,000-74,400
Registered Apprenticeship	<a href="#">Medical Assistant</a> * ○ <a href="#">Pharmacy Technician</a> * ○ Range \$32,000-52,000			
Associate Degree	<a href="#">Occupational Therapy Assistant</a> ○ <a href="#">Paramedic</a> ○ <a href="#">Physical Therapy Assistant</a> ○ <a href="#">Respiratory Therapist</a> ○ <a href="#">Surgical Technologist</a> * ○ <a href="#">Dental Hygienist</a> * ○ Range \$46,600-89,000	<a href="#">Registered Nurse (ADN)</a> * ○ Range \$61,300-129,400	<a href="#">Community and Social Service Specialist</a> ○ <a href="#">Substance Abuse Counselor</a> * ○ <a href="#">Psychiatric Technician</a> ○ Range \$30,600-66,700	<a href="#">Nuclear Medicine Technician</a> <a href="#">Cardiovascular Technician</a> ○ <a href="#">Medical/Clinical Laboratory Technician</a> ○ <a href="#">Radiologic Technologist</a> ○ <ul style="list-style-type: none"> <li>• <a href="#">MRI Technician</a></li> <li>• <a href="#">Diagnostic Medical Sonographer/Ultrasound</a></li> </ul> Range \$50,500-101,800
Bachelor Degree, Masters, and Ph.D.	<a href="#">Doctor</a> ○ <a href="#">Occupational Therapist</a> ○ <a href="#">Pharmacist</a> ○ <a href="#">Physical Therapist</a> ○ <a href="#">Speech Language Pathologist</a> ○ <a href="#">Public Health Professional</a> ○ <a href="#">Physician Assistant</a> * ○ <a href="#">Community Health Educator</a> Range \$53,700-137,400	<a href="#">Clinical Nurse Specialist</a> ○ <a href="#">Nurse Anesthetist</a> * ○ <a href="#">Nurse Practitioner</a> * ○ <a href="#">Nurse Midwife</a> ○ <a href="#">Professor or Nurse Educator</a> * <a href="#">Registered Nurse (BSN)</a> * ○ <a href="#">Public Health Nurse</a> ○ Range \$76,300-160,300	<a href="#">Counselor</a> * ○ <a href="#">Psychologist</a> ○ <a href="#">Psychiatrist</a> * ○ <a href="#">Social Worker</a> * ○ Range \$44,900-143,200	<a href="#">Clinical Laboratory Scientist/Medical Technologist</a> ○ <a href="#">Nuclear Medicine Technologist</a> ○ <a href="#">Radiologic Assistant</a> <a href="#">Radiologist</a> ○ <a href="#">Medical Physicist</a> Range \$66,900-130,600
Postsecondary Options	Click <a href="#">HERE</a> for Postsecondary Options	Click <a href="#">HERE</a> for Postsecondary Options	Click <a href="#">HERE</a> for Postsecondary Options	Click <a href="#">HERE</a> for Postsecondary Options

\* **BRIGHT OUTLOOK** = these jobs are expected to grow in the future – which means more opportunities for you! ○ **XELLO** = you can learn more and save this job in your Xello account (note: some job titles might look a little different in Xello)



# Direct Patient Care Career Pathway In High School



A career pathway in high school must include:

- A sequence of courses (including at least 2 CTE courses)
- Two of the following components: *Career and Technical Student Organization, Work-based Learning, Industry Recognized Credential, College Credit Opportunity*

<b>Career and Technical Education Courses</b>	Must include a sequence of at least TWO Career and Technical Education courses. Should align with the curriculum standards for the pathway: <ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>				<b>Career Exploration Opportunities</b>							
<b>Additional Employer Recommended Courses</b>	Should align with the appropriate standards for the course for this pathway: <ul style="list-style-type: none"> <li>• <a href="#">Four years of Science including Anatomy and Biology</a></li> <li>• <a href="#">Four years of Math</a></li> </ul>											
<b>Career and Technical Student Organization</b>	<ul style="list-style-type: none"> <li>• <a href="#">Wisconsin HOSA-Future Health Professionals</a></li> </ul>											
<b>Work-Based Learning Program Options</b>	<ul style="list-style-type: none"> <li>• <a href="#">Employability Skills</a> (90 hrs)</li> <li>• <a href="#">Youth Apprenticeship- Health Science</a> (450 hrs/year; 1-2 years)</li> <li>• Local Work-based Learning Programs that meet <a href="#">state quality requirements</a></li> </ul>											
	<b>Allied and Health Professionals (Non-Nursing and Non-Behavioral Health Careers)</b>	<b>Nursing</b>	<b>Mental and Behavioral Health</b>	<b>Diagnostic Services (Imaging/Laboratory)</b>								
<b>Industry Recognized Credential Options</b> Learn the skills that employers want to see!  <i>Italics = must be 18 years old to obtain</i>  <a href="#">*This certification is eligible for reimbursement through the technical incentive grant</a>	<ul style="list-style-type: none"> <li>• Seal of Biliteracy (<a href="#">DPI</a>)</li> <li>• Certificate of Global Competence (<a href="#">DPI</a>)</li> <li>• Basic Life Support (<a href="#">AHA</a>) or Professional Rescuer (<a href="#">ARC</a>) CPR/AED and First Aid</li> <li>• Youth Mental Health First Aid (<a href="#">NCMW</a>)</li> <li>• Certified Direct Care Professional (<a href="#">DHS</a>)</li> <li>• Patient Care Technician* (<a href="#">NHA</a>)</li> <li>• Respite Care Provider (<a href="#">RCAW</a>)</li> </ul> <table border="1" data-bbox="390 1035 1916 1282"> <tr> <td data-bbox="390 1035 989 1106"> <ul style="list-style-type: none"> <li>• Certified Nursing Assistant* (<a href="#">DHS</a>)</li> <li>• Medication Aide/Assistant* (<a href="#">DHS</a>)</li> </ul> </td> <td data-bbox="989 1035 1244 1106"></td> <td data-bbox="1244 1035 1518 1106"></td> <td data-bbox="1518 1035 1916 1282"> <ul style="list-style-type: none"> <li>• Medical Laboratory Assistant (<a href="#">AMT</a>, <a href="#">ASCP</a>)</li> <li>• Phlebotomy* (<a href="#">AMT</a>, <a href="#">NHA</a>)</li> <li>• Phlebotomy Technician* (<a href="#">ASCP</a>)</li> <li>• IV Technician* (<a href="#">ASCP</a>)</li> <li>• EKG Technician* (<a href="#">NHA</a>)</li> </ul> </td> </tr> <tr> <td data-bbox="390 1106 989 1282"> <ul style="list-style-type: none"> <li>• Feeding Assistant* (<a href="#">DHS</a>)</li> <li>• Emergency Medical Responder* (<a href="#">NREMT</a>)</li> <li>• Medical Assistant* (<a href="#">AAMA</a>, <a href="#">AMT</a>, <a href="#">NHA</a>)</li> <li>• Pharmacy Technician* (<a href="#">PTCB</a>)</li> <li>• Emergency Medical Technician* (<a href="#">NREMT</a>)</li> </ul> </td> <td data-bbox="989 1106 1244 1282"></td> <td data-bbox="1244 1106 1518 1282"></td> <td></td> </tr> </table>				<ul style="list-style-type: none"> <li>• Certified Nursing Assistant* (<a href="#">DHS</a>)</li> <li>• Medication Aide/Assistant* (<a href="#">DHS</a>)</li> </ul>			<ul style="list-style-type: none"> <li>• Medical Laboratory Assistant (<a href="#">AMT</a>, <a href="#">ASCP</a>)</li> <li>• Phlebotomy* (<a href="#">AMT</a>, <a href="#">NHA</a>)</li> <li>• Phlebotomy Technician* (<a href="#">ASCP</a>)</li> <li>• IV Technician* (<a href="#">ASCP</a>)</li> <li>• EKG Technician* (<a href="#">NHA</a>)</li> </ul>	<ul style="list-style-type: none"> <li>• Feeding Assistant* (<a href="#">DHS</a>)</li> <li>• Emergency Medical Responder* (<a href="#">NREMT</a>)</li> <li>• Medical Assistant* (<a href="#">AAMA</a>, <a href="#">AMT</a>, <a href="#">NHA</a>)</li> <li>• Pharmacy Technician* (<a href="#">PTCB</a>)</li> <li>• Emergency Medical Technician* (<a href="#">NREMT</a>)</li> </ul>			
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<b>College Credit Opportunities</b>	You can find the list of college credit opportunities included in the postsecondary options for this pathway <a href="#">HERE</a> .											

# Direct Patient Care Career Pathway

at <Name of High School>

Your Academic and Career Plan (ACP) for this career pathway starts here...



Add your district logo here!

Use this page to figure out which classes and activities you will take to prepare for this career pathway. Record your plan in XELLO.

<b>Career and Technical Education Courses</b>	<ul style="list-style-type: none"> <li>CTE Course #1</li> <li>CTE Course #2</li> </ul>			Start creating your professional network through <b>CAREER EXPLORATION OPPORTUNITIES</b> . Record your experiences in XELLO.	
<b>Other Recommended Courses</b>	<ul style="list-style-type: none"> <li>Course #1</li> <li>Course #2</li> </ul>			<u>State:</u> <ul style="list-style-type: none"> <li>Program Name/link #1</li> <li>Program Name/link #2</li> </ul>	
<b>Career and Technical Student Organization</b>	<ul style="list-style-type: none"> <li>Name of CTSO</li> </ul>			<u>Regional:</u> <ul style="list-style-type: none"> <li>Program Name/link #1</li> <li>Program Name/link #2</li> </ul>	
<b>Work-Based Learning Options</b>	<ul style="list-style-type: none"> <li>WBL Option #1</li> <li>WBL Option #2</li> </ul>			<u>Local:</u> <ul style="list-style-type: none"> <li>Program Name/link #1</li> <li>Program Name/link #2</li> </ul>	
<b>Industry Recognized Credential Options</b>  <i>Italics = must be 18 years old to obtain</i>	<b>Allied and Health Professionals</b> <i>(Non-Nursing and Non-Behavioral Health Careers)</i>	<b>Nursing</b>	<b>Behavioral Health</b>	<b>Diagnostic Services</b> <i>(Imaging/Laboratory)</i>	
	IRC Name/link #1 IRC Name/link #2				
	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	IRC Name/link #1 IRC Name/link #2	
<b>College Credit Opportunities and Post Secondary Options</b>  You can find the list of college credit opportunities for this pathway <a href="#">HERE</a>  You can find the postsecondary options for this pathway <a href="#">HERE</a> .	<b>College Courses Offered at Your High School</b>				
	<b>Transcripted Credit</b> <ul style="list-style-type: none"> <li>Name of HS Course #1, IHE granting credit</li> <li>Name of HS Course #2, IHE granting credit</li> </ul>	<b>AP and/or IB Courses</b> Name of AP/IB Course #1 - Score, College, Course		Name of AP/IB Course #2 - Score, College, Course	
	<b>College Courses You Can Take at a College Campus</b>				
	Application Deadlines: October 1st: Spring Courses      February 1st: Summer Courses (ECCP only)      March 1st: Fall Courses				
<b>Start College Now</b> <ul style="list-style-type: none"> <li>Name of College #1, College Course #1</li> <li>Name of College #1, College Course #2</li> <li>Name of College #2, College Course #1</li> <li>Name of College #2, College Course #2</li> </ul>	<b>Early College Credit Program</b> <ul style="list-style-type: none"> <li>- Name of College #1, College Course #1</li> <li>- Name of College #1, College Course #2</li> <li>- Name of College #2, College Course #1</li> <li>- Name of College #2, College Course #2</li> </ul>				