



**Non-Direct Patient Care Career Pathway (IAC Code 51.39)
Region
2024-2027**



Educational Level <small>(May require work experience and educational levels may vary by employer)</small>	Healthcare Business, Management, and Technology	Healthcare Facility and Human Services <small>(Supports the operations and maintenance of the healthcare facility and supports the wellbeing of individuals)</small>	Biotechnology Research and Development
High School Diploma/ Equivalency	<ul style="list-style-type: none"> • Patient Access Specialist/Patient Services Representative * ● • Data Entry Specialist/Associate * ● • Customer Service/Help Desk Service Representative * ● • Health Information Management Clerk * ● • Health Insurance Claims Specialist ● • Health Unit Coordinator ● 	<ul style="list-style-type: none"> • Dietetic Technician/Dietary Aid ● • Distribution Representative (Supply Chain) ● • Security Officer ● • Central Supply Technician ● • Environmental Services Technician ● 	<ul style="list-style-type: none"> • Packaging Tech ● • Research Assistant ● • Medical Laboratory Assistant ● • Cleaning Technician ● • Specimen Processor Technician ●
Additional Training, Certification or Technical Diploma	<ul style="list-style-type: none"> • Medical Coder ● • Medical Biller * ● • Scribe ● • Release of Information Specialist ● • Patient Navigator ● • Provider Credentialing Specialist ● 	<ul style="list-style-type: none"> • Community Health Worker ● • Sterile Processing Technician ● • Mobility Manager ● 	<ul style="list-style-type: none"> • Imaging Aid (Research) ●
Registered Apprenticeship	<ul style="list-style-type: none"> • Cybersecurity Analyst * ● • Data Analyst * ● • IT Service Desk Technician * ● • Software Developer * ● • Financial Services Professional ● 	<ul style="list-style-type: none"> • Instrument Mechanic ● • Machine Repairer ● • Maintenance Technician * ● • Electrical and Instrumentation Technician ● • Funeral Director ● 	<ul style="list-style-type: none"> • Data Analyst ●
Associate Degree	<ul style="list-style-type: none"> • Language Interpreter ● • Health Information Technologist/Technician ● • Accounting Clerk/Patient Account Biller ● • Privacy Compliance Analyst/Specialist ● • Marketing Specialist ● • Reimbursement Specialist ● 	<ul style="list-style-type: none"> • Community Relations Coordinators ● • Volunteer Manager ● • Foundation Manager ● • Patient Representative/Patient Advocate ● • Funeral Director ● • Facilities Manager ● 	<ul style="list-style-type: none"> • Medical Laboratory Technician (Research) * ● • Biomedical Equipment Technician ● • Radiology Technician (Research and Development) ● • Quality Control Analyst ● • Environmental Monitoring Specialist *
Bachelor Degree and Beyond (Masters, Ph.D, etc.)	<ul style="list-style-type: none"> • Healthcare Business Manager/Administrator * ● • Health Information Manager/Administrator ● • Business Analyst * ● • Finance Administrator ● • Informaticist ● • Actuary * ● • Quality Assurance Analyst * ● • Computer Systems Engineers/Architects * ● • Project Manager * ● • Legal and Compliance Managers ● 	<ul style="list-style-type: none"> • Dietician ● • Purchasing/Buyers ● • Talent Acquisitions/Recruiters ● • Security Managers ● • Community Health Educator ● • Health Education Specialists ● • Mental Health/Family/Genetic Counselors ● • Industrial Hygienist ● • Social Worker * ● 	<ul style="list-style-type: none"> • Medical Laboratory Scientist (Research) ● • Pathology Assistant (Tissue and organ prep) ● • Pathologist ● • Biomedical Engineer * ● • Patent Lawyer ● • Biomanufacturing Specialist ● • Quality Control Scientist ● • Clinical Research Coordinators ● • Quality Assurance Engineer *

Postsecondary Options

Click [HERE](#) for Postsecondary Options

* BRIGHT OUTLOOK = these jobs are expected to grow in the future ● XELLO = you can learn more and save this job in Xello (note: some job titles might look a little different in Xello)



**Non-Direct Patient Care Career Pathway (IAC Code 51.39)
In High School**



A career pathway in high school must include:

- A sequence of courses (including at least 2 CTE courses)
- Two of the following components: *Career and Technical Student Organization, Work-based Learning, Industry Recognized Credential, College Credit Opportunity*

Career and Technical Education Courses (Wisconsin Standards for Health Science)	1. 2.			
Other Recommended Courses (Wisconsin Career Readiness Standards)	1. 2.			
Career and Technical Student Organization	State endorsed and primary aligned CTSO: HOSA-Future Health Professionals Secondary state aligned CTSOs: FBLA-Future Business Leaders of America FCCLA DECA SkillsUSA			
Work-Based Learning Options	Employability Skills Co-Op (90 hrs) Youth Apprenticeship (450 hrs 1 high school or 3 college related instruction credits/year; 1-2 years): Health Science , Business Administration , Finance , Hospitality , Information Technology , Marketing , STEM , Manufacturing Local Work-based Learning Programs that meet state quality requirements			
Industry Recognized Credentials Options *This certification is eligible for reimbursement through the technical incentive grant <i>Please note, some credentials may require a high school diploma and/or the student to be 18</i>	Healthcare Business, Management, and Technology	Healthcare Facilities and Human Services	Biotechnology Research and Development	
	MS - Office Specialist (MOS) 2019 or 365 Apps*	Seal of Biliteracy (DPI)	Certificate of Global Competence (DPI)	
	<ul style="list-style-type: none"> • A*S*K - Business Institute Ethics* • Information Technology Specialist (ITS)* • QuickBooks Certified User* • Certipoint ITS - Databases* • AHIMA CCA • HIMSS: CAHIMS • AWS Cloud Practitioner and AI Practitioner • AAPC CPC • AHIOS CRIS Credential Certified: Release of Information Specialist • HFMA • NAMSS Provider Credentialing Specialist • Medical Assistants: Certified Clinical Medical Assistant (CCMA) and Certified Medical Administrative Assistant (CMAA) 	<ul style="list-style-type: none"> • Certified Production Technician (CPT)* • NIMS - Industrial Technology Maintenance* • Wisconsin Association of Mobility Managers • Human Resources - The Society of Human Resource Management (SHRM) <ul style="list-style-type: none"> • Certified professional (CP) • Certified Volunteer Administrator • Lab Certifications: <ul style="list-style-type: none"> • https://www.ascp.org/content/board-of-certification/get-cred-entialed#us-certifications • https://americanmedtech.org/Certification/Get-Certified/RP-T-Eligibility • National Certification Council for Activity Professionals • Certified Sterile Processor (CSP) • Feeding Assistant 	<ul style="list-style-type: none"> • FANUC - Certified Robot Operator 1* • PMI - Precision Measurement Instruments* • Certified Industry 4.0 Associate* • Medical Laboratory Assistant (AMT, ASCP) • Lean Six Sigma (Brown/White/Yellow/Green/Black) 	
College Credit Opportunities	You can find the list of college credit opportunities HERE (Identify the school and then click "college credit opportunities")			
<p align="center">Check out Career Pathway Resources and Exploration Opportunities HERE</p>				

**Non-Direct Patient Care Career Pathway (IAC Code 51.39)
At (Insert Name of High)**



A career pathway in high school must include:

- A sequence of courses (including at least 2 CTE courses)
- Two of the following components: *Career and Technical Student Organization, Work-based Learning, Industry Recognized Credential, College Credit Opportunity*

Career and Technical Education Courses <small>(Wisconsin Standards for Health Science)</small>	<ul style="list-style-type: none"> • CTE Course #1 • CTE Course #2 												
Other Recommended Courses <small>(Wisconsin Career Readiness Standards)</small>	<ul style="list-style-type: none"> • Course #1 • Course #2 												
Career and Technical Student Organization	<ul style="list-style-type: none"> • Name of CTSO 												
Work-Based Learning Options	<ul style="list-style-type: none"> • WBL Option #1 • WBL Option #2 												
Industry Recognized Credential Options	Healthcare Business, Management, and Technology		Healthcare Facilities and Human Services		Biotechnology Research and Development								
	IRC Name/link #1 IRC Name/link #2												
	IRC Name/link #1 IRC Name/link #2 IRC Name/link #1 IRC Name/link #2		IRC Name/link #1 IRC Name/link #2 IRC Name/link #1 IRC Name/link #2		IRC Name/link #1 IRC Name/link #2 IRC Name/link #1 IRC Name/link #2								
College Credit Opportunities <small>(You can find the list of college credit opportunities HERE. Identify the school and then click "college credit opportunities")</small>	College Courses Offered at Your High School												
	Transcribed Credit <ul style="list-style-type: none"> • Name of HS Course #1, IHE granting credit • Name of HS Course #2, IHE granting credit 			AP and/or IB Courses <table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">Name of AP/IB Course #1</td> <td style="width: 33%;">Name of AP/IB Course #2</td> </tr> <tr> <td>- Score, College, Course</td> <td>- Score, College, Course</td> </tr> <tr> <td>- Score, College, Course</td> <td>- Score, College, Course</td> </tr> </table>			Name of AP/IB Course #1	Name of AP/IB Course #2	- Score, College, Course	- Score, College, Course	- Score, College, Course	- Score, College, Course	
	Name of AP/IB Course #1	Name of AP/IB Course #2											
	- Score, College, Course	- Score, College, Course											
- Score, College, Course	- Score, College, Course												
College Courses You Can Take at a College Campus													
Application Deadlines: October 1st: Spring Courses February 1st: Summer Courses (ECCP only) March 1st: Fall Courses													
Start College Now <ul style="list-style-type: none"> • Name of College #1, College Course #1 • Name of College #1, College Course #2 • Name of College #2, College Course #1 • Name of College #2, College Course #2 			Early College Credit Program <table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">- Name of College #1, College Course #1</td> <td style="width: 33%;">- Name of College #1, College Course #2</td> </tr> <tr> <td>- Name of College #2, College Course #1</td> <td>- Name of College #2, College Course #2</td> </tr> <tr> <td>- Name of College #3, College Course #1</td> <td>- Name of College #3, College Course #2</td> </tr> <tr> <td>- Name of College #4, College Course #1</td> <td>- Name of College #4, College Course #2</td> </tr> </table>			- Name of College #1, College Course #1	- Name of College #1, College Course #2	- Name of College #2, College Course #1	- Name of College #2, College Course #2	- Name of College #3, College Course #1	- Name of College #3, College Course #2	- Name of College #4, College Course #1	- Name of College #4, College Course #2
- Name of College #1, College Course #1	- Name of College #1, College Course #2												
- Name of College #2, College Course #1	- Name of College #2, College Course #2												
- Name of College #3, College Course #1	- Name of College #3, College Course #2												
- Name of College #4, College Course #1	- Name of College #4, College Course #2												