

# 2018-2022 LSTA Strategic Plan

To achieve our mission we will focus on these five areas over the next five years:



## Technology

Robust and equitable access to technology through statewide infrastructure and consulting services.



## Resource Sharing

Statewide sharing of information resources and collaboration among libraries to provide equitable and efficient library services for all Wisconsin residents.



## Leadership Capacity

Increased leadership capacity of public libraries through law, finance and data support including governance and service standards.



## Community Engagement

Stronger engagement of public libraries with their communities and utilization of data to actively adapt to community needs.



## Inclusive Services

Increased involvement of youth and under-represented populations in library programs and services through staff training and shelf-ready resources.

**THE MISSION** of the Division for Libraries and Technology is to promote, assist and coordinate public library, public library system and school library services, and to promote cooperation and resource sharing among all types of libraries and related agencies.

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## Technology

- Develop programs to assist libraries statewide in using and building capacity for the use of technology.
- Provide resources to facilitate computational thinking and the application of technology solutions for all ages.
- Enhance the online services of the Cooperative Children's Book Center.

## Resource Sharing

- Provide a statewide resource sharing platform and clearinghouse for interlibrary loans.
- Implement and manage the State's online library of licensed content.
- Establish public library system design options to deliver more effective and efficient services to libraries and residents.
- Capture and catalog electronic information from state government websites and make the collection discoverable state and nationwide.
- Support the development of collaborative statewide strategy for digitization and preservation of content.



## Leadership Capacity

- Design and deliver specific orientation workshops for library directors and library trustees.
- Enhance library development through programs that increase understanding of law, finance, and data factors.
- Provide a leadership development program that strengthens the ability of library staff to connect to and serve user communities.
- Educate library staff on collection, management, and effective use of data.
- Explore and develop digital tools to enable libraries to measure their progress in meeting state standards.

## Community Engagement

- Provide effective models, workshops, and resources for library staff to encourage engagement between libraries and local communities.
- Provide access to materials, resources, and training to improve libraries' ability to use data to analyze outcomes and adapt to community needs.



## Inclusive Services

- Provide workshops to identify and implement inclusive services through policies, collections, and space.
- Promote community, school, and public library cooperation and provide resources to facilitate statewide youth and inclusive library services.
- Create universal, low-cost, library-developed and shelf-ready thematic campaigns for annual summer reading program.
- Provide in-person training and networking for youth library staff who are isolated, rural or have limited professional training.