WISCONSIN LIBRARIES TRANSFORMING COMMUNITIES

Team Self-Test

Before beginning the application process, library applicants should reflect on the questions below to see if the Wisconsin Libraries Transforming Communities Cohort is right for you and your community.

1. I am comfortable initiating and/or supporting positive community change, even if it may make others uncomfortable:

Circle only one.

NO
MAYBE
YES

2. I have experience working in community and/or institutional partnerships:

Circle only one.

NO
SOME; NOT VERY GOOD EXPERIENCES
SOME; REWARDING EXPERIENCES
YES

3. How experienced are you using systems thinking in your decision-making process?:

Circle only one.

NOT AT ALL, BECAUSE I DON'T KNOW WHAT IT IS
I'M INTERESTED IN LEARNING MORE ABOUT IT
I USE IT SOMETIMES
VERY EXPERIENCED

4. I am comfortable talking to and working with people in my community to reach shared aspirations:

Circle only one.

NO, NOT COMFORTABLE
I'M WILLING TO LEARN AND TO TRY
SOMETIMES
YES

5. I work with my community to realize community aspirations:

Circle only one.

NO
NO, BUT I WANT TO
YES, JUST GETTING STARTED
YES

6. I am comfortable gathering input about, organizing, identifying resources for, implementing and taking action on a community-based project:

Circle only one.

NO, NOT COMFORTABLE
NO, BUT I WANT TO GET COMFORTABLE
I'M SOMEWHAT COMFORTABLE
I'M COMFORTABLE

7. I am comfortable working with the community to identify and address issues of concern and opportunities for growth and align library priorities with community aspirations:

Circle only one.

NO, NOT COMFORTABLE
NO, BUT I WANT TO GET COMFORTABLE
I'M SOMEWHAT COMFORTABLE
I'M COMFORTABLE

8. I am eager to create and implement practices that encourage communities to become sustainable, resilient, economically robust, and inclusive:

Circle only one.

NO
MAYBE
YES

9. My organization supports me in developing these skills and actualizing them through a community-based project:

Circle only one.

NO
PROBABLY. I'M HOPEFUL
YES, I'M CERTAIN

11. I am interested in sharing what I've learned after the training sessions have concluded:

Circle only one.

YES
POSSIBLY
NO

12. I find that voices are often missing in conversations and decision making in my organization and community:

Circle only one.

NO
I'M NOT SURE
YES

13. I can identify and partner with a member of the community (who is not a Library Board Trustee) for the duration of the training and our local project implementation:

Circle only one.

NO
PROBABLY. I'M HOPEFUL.
YES, I'M CERTAIN.

13. My identified community partner...

Check all that apply:

__*Sees the potential in this challenge to effect change, and will bring ideas and energy __to the partnership.*
__*Will attend all four in-person sessions with me.*
__*Will talk to neighbors as well as people they've never met.*
__*Will put the mission of the project we develop above opportunities for personal gain or fear of failure.*
__*Has the potential to work effectively with me to address a community problem or opportunity (factors to consider: connections; demonstrated commitment, leadership ability, or creative problem solving; past collaborations)?*

How did you do?

If your answers tended toward the positive, or if you want to take some chances and learn something new, consider applying for a Team position in the Wisconsin Libraries Transforming Communities training program.