

Visit us on the web
www.norda.us

10SPED
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EdNova & Project Teaching
 503 Miner Avenue E
 P.O. Box 129
 Ladysmith WI 54848
 Phone: 715-532-6084
 Fax: 715-532-6274
www.ednova.com
www.projectteaching.com

WiscAd
 418 Washington Street
 Hawkins, WI 54530
 Phone: 715-585-6577
 Fax: 715-585-6565
www.wiscad.com

All programs are approved by the
 Wisconsin Department of Public Instruction

Graduate credit available through a partnership
 with Saint Mary's University of Minnesota



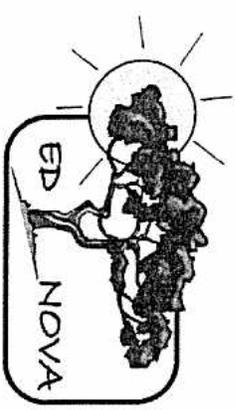
Norda, Inc. provides programs for prospective and practicing teachers and education administrators to help them achieve professional goals and better serve the students of Wisconsin. Those programs include certification programs for new teachers and administrators and mentoring and professional development for practicing teachers and administrators.

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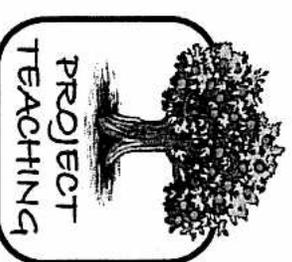
Corporate Office
 503 Miner Avenue E
 P.O. Box 129
 Ladysmith WI 54848
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 Fax: 715-532-6274

Certification & Professional Development Opportunities

Become a
 Special
 Education
 Teacher certified
 in cross-
 categorical or
 early childhood
 programming



Add a new
 area of
 certification
 or remove
 stipulations

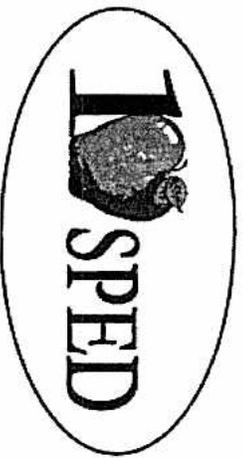


Become a teacher of
 agriculture, art, business
 education, computer
 science, FACE, foreign
 language, mathematics,
 music, sciences, or
 technology.

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Become a Business
 Manager, Principal,
 Director of Special
 Education & Pupil
 Services, Director of
 Curriculum &
 Instruction, or
 Superintendent



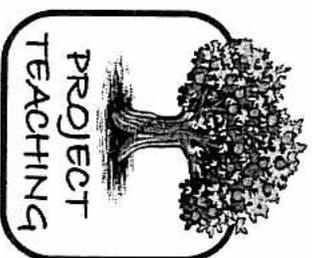
10 SPED is an alternative certification program for teachers of Special Education. Two tracks are available, one for those who currently teach but are not fully licensed, and one for those who have never taught but hold degrees in related fields. Upon successful completion of the program, candidates will be fully licensed as Initial Educators certified in Cross Categorical or Early Childhood Special Education.

Timeframe: About 18 months. Three semesters including 10 weekend class meetings and one semester of student teaching.

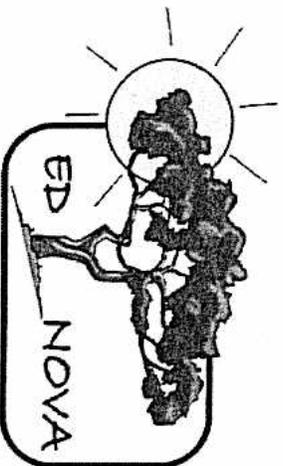
Admission Requirements:

- Bachelor's Degree with GPA of 2.75 or above in education or a field closely related to education dependant upon related experience.
- Current DPI license or permit as a teacher, substitute teacher or special education aide.
- Praxis I General Knowledge (must be successfully completed before end of first semester) & Praxis II Content Area Knowledge Test(s) (must be successfully completed prior to student teaching).
- Criminal Background Check with no conviction or plea-bargain for crimes which may impact school children and/or the maintenance of a safe and healthy school.

Project Teaching is a teacher certification program designed for persons with bachelor's degrees in school subjects that are shortage areas: *agriculture, art, business education, computer science, family & consumer education, all foreign languages, mathematics, music, sciences, and technology education.*



Our program is designed for those working fulltime: Five Friday night - Saturday class meetings (one per month), online work, practical teaching experience as a substitute teacher and one semester of student teaching.



EdNova helps current Wisconsin teachers extend their certifications.

Participants must:

- have or achieve the equivalent of a major, minor or concentration (depending on the added subject),
- pass required Praxis II tests in added subject area,
- complete a portfolios specific to the new subject area and developmental level,
- complete required teaching in the new area with two evaluations from our supervisor.

We also offer EdNova workshops for those licensed with stipulations.



WiscAd is an administrator certification program designed for those interested in becoming a business manager, director of instruction, director of special education & pupil services, principal, or superintendent. WiscAd was designed by seasoned administrators who teach the courses and supervise your internship in your school.

Put your current degree to use. A single master's degree from an accredited college meets degree requirements for principals, business managers, director of instruction and directors of special education/pupil services. An education specialist degree or its equivalent is required for superintendents.

Friendly Schedules. We assume you work fulltime and we give you the opportunity to schedule your onsite practice. Classroom time is limited to two Fridays and four Saturdays – four weekend sessions – regionally located to reduce travel time.

Credits for Skills. Proficiency curriculum means you learn by doing the things your job requires and you can get credit for doing it.

Time Frame. You develop your individual professional development plan and determine your time frame to complete the program (must be completed within 5 years).