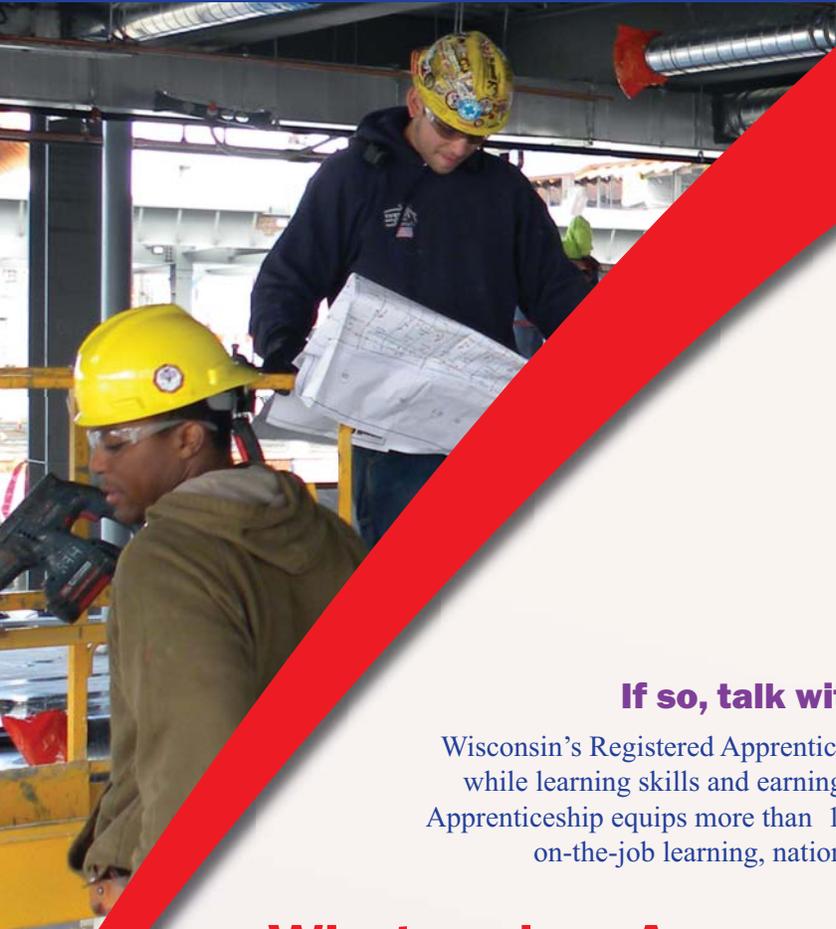


# REGISTERED APPRENTICESHIP



## A Good Choice for individuals who...

- ➔ *are looking for a way to earn a good living while learning a trade and earning college credits at the same time.*
- ➔ *want to further their education without incurring student debt.*
- ➔ *want a long-term, successful career.*

**Do you know individuals like these?**

**If so, talk with them about Registered Apprenticeship!**

Wisconsin's Registered Apprenticeship program allows individuals to work and earn a paycheck while learning skills and earning the certifications that employers want. Each year, Registered Apprenticeship equips more than 10,000 Wisconsin apprentices with industry-specific education, on-the-job learning, nationally recognized certifications, and guaranteed wage increases.

## What makes Apprenticeship a good choice?

- ★ Many apprenticeship programs partner with Technical Colleges. Apprentices can earn credits, sometimes paid for by the employer.
- ★ There are more than 3,000 employers involved in Wisconsin apprenticeship, including nationally known companies such as MillerCoors, The Boldt Company, Manitowoc Crane and Quad Graphics. These sponsors, in a public/private partnership with the state, create a highly skilled workforce.
- ★ Registered Apprenticeship programs pay wages from day one and provide progressive raises as apprentices attain additional skill levels.
- ★ Apprentices acquire skills through structured, on-the-job learning & related classroom instruction, without incurring student loan debt.
- ★ Apprenticeship programs foster personal independence and lead to long-term, successful careers.
- ★ Upon completion, an apprentice achieves journey-level skill status and receives a nationally recognized credential and completion certification.
- ★ Apprenticeship pays family supporting wages and typically provides great benefits, too.



Career Areas: Registered Apprenticeship offers access to hundreds of career areas, including these top occupations: Barber/Cosmetologists • Carpenter • Chef • Construction Craft Laborer • Correctional Officer • Electric Line Worker • Electrician • Machinist • Maintenance Mechanic • Plumber • Tool & Die Worker

[www.wisconsinapprenticeship.org](http://www.wisconsinapprenticeship.org)

Apprenticeship? Go for it! Make the best of the opportunities that are provided for you. Success? I made it!  
-Kendall, Wisconsin Carpenter

After graduation, my son applied for the plumbing apprenticeship program. It was the best way for him to acquire good work experience, on-the-job and classroom training, and earn a good wage at the same time. As his skill level increases so do his wages. This program is the perfect fit for him.  
-Barbara, Apprentice's Mom

Apprenticeship has endured for centuries because of the highly skilled journeyworkers it produces. Becoming one of those journeyworkers requires hard work while learning from experts in the trade. Training occurs on the job and in the classroom, providing good wages to the apprentice.

This combination of workplace learning and classroom education is what makes apprenticeship unique.  
-Karen Morgan, Director  
Bureau of Apprenticeship Standards



[www.wisconsinapprenticeship.org](http://www.wisconsinapprenticeship.org)

Bureau of Apprenticeship Standards  
201 East Washington Avenue, Rm E100  
PO Box 7972 Madison, WI 53703  
Phone: 608-266-3332  
Fax: 608-266-0766



## What are minimum requirements?

- ▶ Have HS diploma or GED
- ▶ Pass an entrance exam
- ▶ Be able to get to and from work and school
- ▶ Able to legally work in U.S.
- ▶ Able to physically perform the job
- ▶ Some employers have additional requirements, like aptitude tests, grades, interviews, and previous work experience

## What You Should Know!

An apprenticeship is a 2 to 5 year “earn while you learn” program with a formal training agreement (contract) providing for the on-the-job training and related classroom instruction. The on-the-job training is received on the job site where the employer teaches the skills of the trade. The classroom instruction is theoretical knowledge pertaining to a trade or profession and is usually taught at an area technical college. When unavailable, industry or factory training schools, or a correspondence course may be approved.

**Wages vary by trade.** Most apprentices begin at approximately 50% of the current skilled rate, earning periodic step increases. Apprentice wages must average at least 60% of the trade’s skilled wage rate, during the term of apprenticeship. Costs to the apprentice are minimal. In fact, an apprentice will typically earn about \$161,000 during a 5-year apprenticeship.

**Many occupations train through apprenticeship**, with new occupations regularly approved. The criteria for approval of an apprenticeable occupation are:

1. It is customarily learned in a practical way through training on the job.
2. Theoretical instruction is needed to supplement on-the-job training.
3. It is clearly industry-recognized as a separately identifiable trade.

**BUILDING AND CONSTRUCTION TRADES** - applicants usually contact the local Apprenticeship Committee of the trade and apply directly. Committees maintain a waiting list of applicants that have successfully passed the entry requirements. A list of local Apprenticeship Committees, by trade, is online at [http://dwd.wisconsin.gov/apprenticeship/construction\\_trades.htm](http://dwd.wisconsin.gov/apprenticeship/construction_trades.htm)

**MANUFACTURING OR SERVICE TRADES** - applicants apply directly to the employer’s personnel or hiring office. Apprenticeship openings are sometimes listed on [jobcenterofwisconsin.com](http://jobcenterofwisconsin.com), at technical colleges, or in newspaper want ads. Looking for apprenticeship opportunities is similar to looking for a job, because the training is tied to employment. Opportunities can be competitive.