

ESSA — Title II, Part A — Quick Reference Guide

Eligible/Non-Eligible Expenditures

Please note:

- Title II, Part A eligible expenditures **MUST BE** aligned with the district Needs Assessment and **MUST BE** reasonable and necessary.
- **Providing professional development in well-rounded education.****
- Developing or improving a rigorous, transparent and fair evaluation and support system for teachers, principals and other school leaders.
- Providing high-quality, personalized professional development that is evidence-based.
- Providing programs and activities to increase the knowledge base of teachers, principals or other school leaders on instruction and measurement of learning in the early grades; the ability of principals and other school leaders to support teachers, teacher leaders, early childhood educators and others to meet the needs of students through age 8.
- Providing training, preparation, technical assistance and capacity-building in private schools to help teachers, principals and other school leaders select and implement formative assessments, design classroom based assessments, and use data to improve instruction and achievement
- Providing preparation to identify students who are gifted and talented and adopting instructional practices that support these students
- Developing and providing professional development and other support to promote high-quality instruction and instructional leadership in STEM subjects.
- Developing feedback mechanisms to improve school working conditions
- Title IIA Funds may not be used to develop/align/design/map/revise curriculum, assessments or DDMs (District-determined measures); Title IIA funds may be used to provide professional development/training/resources to teach/train on how to develop/align/design/map curriculum, assessments or DDMs.

Line Item	Eligible Activities	Non-Eligible Activities
1. Administrator Salaries	<ul style="list-style-type: none"> • Program Administrator/Grant Manager/Professional Development Coordinator – only the portion of the salary dealing directly with Title II, Part A 	<ul style="list-style-type: none"> • Entire salary unless the manager’s entire responsibility is Title II, Part A
2. Instructional/ Professional Staff	<ul style="list-style-type: none"> • Academic/Instructional coaches • Salary for licensed teacher for class-size reduction • Development and support for district based preparation programs for administrators • Development and support for district based teacher preparation programs for initial and/or professional licenses • Differential pay for teachers in high need districts* • Signing bonuses* • Differential pay for core academic shortages* • Merit Pay* 	<ul style="list-style-type: none"> • Develop/align/design/map/revise curriculum, assessments or DDMs • Salary for unlicensed teachers for class-size reduction
3. Support Staff Salaries	<ul style="list-style-type: none"> • Secretary/Bookkeeper for Title II, Part A grant work – only portion of salary dealing directly with Title II, Part A 	<ul style="list-style-type: none"> • Entire salary unless the support staff’s entire responsibility is Title II, Part A
4. Stipends	<ul style="list-style-type: none"> • Teacher stipends to present workshops, trainings that improve content knowledge and/or classroom practice • Teacher stipends for participation in Title II, Part A PD • Stipends for Mentors/Mentor Coordinator 	<ul style="list-style-type: none"> • Stipends/salaries for paraprofessionals/aides • Stipends for tutors
5. Fringe Benefits	<ul style="list-style-type: none"> • WRS - ETF • Other Fringe benefits such as health insurance 	

Line Item	Eligible Activities	Non-Eligible Activities
6. Contractual Services	<ul style="list-style-type: none"> • Consultants for evidence based PD to improve content knowledge and/or classroom practice • Consultants to provide training to enable educators to involve parents in their children's education • Consultants to improve classroom management • Consultants to provide training to improve content knowledge and/or classroom practice of paraprofessionals • Substitutes for teachers attending TIIA funded evidence based PD or for CSR • Consultants for Private School allocation 	<ul style="list-style-type: none"> • Substitutes for teachers not attending TIIA eligible PD or not CSR teacher • Consultants for well-rounded education areas • Consultants for first aid training
7. Supplies and Materials	<ul style="list-style-type: none"> • Supplies to be used strictly for PD such as books, software, instructional technology • Evidence based PD Meeting supplies such as chart paper, pens, binders, easels 	<ul style="list-style-type: none"> • Supplies to be used in the classroom or by students • Anything not directly connected to educators' PD • Evaluation system-related data systems to manage linking student-teacher data
8. Travel (Registration)	<ul style="list-style-type: none"> • Conference registration for evidence based PD • Course reimbursement for evidence based PD • Cost of required state tests to determine licensed status • Private school allocation for evidence based PD • Expenses for transportation, per diem, and lodging if the costs are reasonable and necessary • Support for National Board certification 	<ul style="list-style-type: none"> • Meals unless included in registration fee for conference • Meals for school/district PD meetings
9. Other Costs	<ul style="list-style-type: none"> • Memberships/Subscriptions for evidence based PD • Advertising to recruit licensed educators • Printing/Copying for evidence based PD • Space rental for evidence based PD 	
10. Equipment		<ul style="list-style-type: none"> • Equipment

**Must be linked to measureable increases in student academic achievement produced by the efforts of that teacher or principal*

Private Schools Checklist

- For TIIA, equitable participation applies to all private schools within district boundaries
- Contact at least twice and document it
- Consult with representative from private schools to determine PD needs
- Districts cannot simply offer private school educators to attend district PD sessions
- Districts remain in control of the funds (no money goes to the private schools)
- Charter and Vocational districts are exempt from consulting private school

****Well-Rounded Education:**

- English
- Reading or Language
- Arts
- Writing
- Science
- Technology
- Engineering
- Mathematics
- World Languages
- Civics
- Government
- Political Science
- Economics
- Dance
- Media Arts
- Music
- Theater
- Visual Arts
- History
- Geography
- Driver's Education
- Computer Science
- Career and Technical Education
- Psychology
- Agriculture
- Food and Natural Resources
- Personal Financial Literacy
- Business and Information Technology
- Information and Technology Literacy
- School Counseling
- Early Learning
- Marketing
- Management and Entrepreneurship
- Family and Consumer Sciences
- Nutrition Education
- Environmental Education
- Health Education
- Physical Education
- Special Education